

**WARRENVILLE FIRE PROTECTION DISTRICT
3S472 Batavia Road, Warrenville, IL 60555**

**Minutes of Trustee Meeting
August 11, 2022**

CALL TO ORDER

President Perkins called the meeting to order at 1700 hours.

PLEDGE OF ALLEGIANCE

The meeting started with the pledge of allegiance to the flag.

ROLL CALL

Present for the meeting were President Kate Perkins, Treasurer Denise Pertell, Secretary Jeff Carstens, Trustee Joe Rogers, Fire Chief Andy Dina, and Assistant Chief Joe Levy.

Guests were Captain Nic Tosto (left at 1729 hours, returned at 1754 hours, left at 1800 hours, returned at 1802 hours), Captain Jeff Fiene (left at 1729 hours, returned at 1754 hours, left at 1800 hours, returned at 1802 hours), FF/EMT William Watkins (arrived at 1705 hours, left at 1729 hours, returned at 1754 hours, left at 1800 hours, returned at 1802 hours), Associated Firefighters of Illinois District 4 Vice President Matt Olson (left at 1729 hours, returned at 1754 hours, left at 1800 hours, returned at 1802 hours), and Attorney Shawn Flaherty representing Ottosen DiNolfo Hasenbalg & Castaldo, Ltd.

APPROVAL OF AGENDA

A motion was made by Trustee Carstens, seconded by Trustee Pertell, to approve the agenda as presented.

4 AYES 1 ABSENT MOTION CARRIED

PUBLIC COMMENTS

None.

PERSONNEL

President Perkins asked to have a brief presentation and history of the union grievance.

Captain Tosto addressed the Trustee Board regarding the union grievance. Both sides recognize there are staffing shortages nationwide. The Union is looking for clarification of the union contract regarding staffing. The Union is willing to run as a jump company while the District waits for the results of the SAFER grant.

Captain Fiene voiced concern about the service for the community and the safety for the people that are providing that service. It is scary that the District is struggling to get an ambulance and engine out the door for a call. The Union understands short-term provisions to use a jump company, but they want to address the long-term solution too.

The Union recommended doing force-backs for the permanent part-time employees. This would be separate from the MOU but could be considered for a short-term solution.

CLOSED SESSION

At 1729 hours, a motion was made by Trustee Carstens, seconded by Trustee Rogers, to go into closed session to discuss collective negotiating matters in accordance with 5 ILCS 120/2(c)(2).

4 AYES 1 ABSENT MOTION CARRIED

The guests, except for Attorney Flaherty, left during the closed session.
Closed session ended at 1751 hours.

UNFINISHED BUSINESS

None.

NEW BUSINESS

Attorney Flaherty addressed the group. The Board understands that grievance was filled because the Union sees a problem with staffing, which the Board also sees as a problem. Chief Dina presented an MOU from the District to the Union for their review.

At 1800 hours, Captain Tosto, Captain Fiene, FF/EMT Watkins, and Matt Olson excused themselves from the meeting.

At 1802 hours, Captain Tosto, Captain Fiene, FF/EMT Watkins, and Matt Olson returned.

Both parties discussed amending the District’s MOU to change “will continue to operate as a jump company” to “will operate as a jump company”, and also change the bottom date to August.

A motion was made by Trustee Carstens, seconded by Trustee Rogers, to approve the MOU with the Union as amended.

ROLL CALL:
Carstens – AYE
Perkins – AYE
Pertell – AYE
Price – ABSENT
Rogers – AYE
MOTION CARRIED

ADJOURNMENT

At 1803 hours, a motion was made by Trustee Carstens, seconded by Trustee Pertell, to adjourn the meeting.

5 AYES MOTION CARRIED

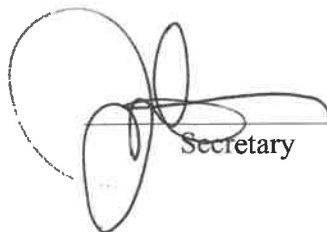
Present at the end of the meeting were President Kate Perkins, Treasurer Denise Pertell, Secretary Jeff Carstens, Trustee Joe Rogers, Fire Chief Andy Dina, and Assistant Chief Joe Levy.

Guests present were Captain Nic Tosto, Captain Jeff Fiene, FF/PM William Watkins, Associated Firefighters of Illinois District 4 Vice President Matt Olson, and Attorney Shawn Flaherty representing Ottosen DiNolfo Hasenbalg & Castaldo, Ltd.

The meeting adjourned at 1803 hours.



President



Secretary