WARRENVILLE FIRE PROTECTION DISTRICT AGENDA FOR TRUSTEE BOARD MEETING

July 19, 2023 5:00 PM

3S472 Batavia Road, Warrenville, IL 60555

- 1. CALL TO ORDER
- 2. PLEDGE OF ALLEGIANCE
- 3. ROLL CALL
- 4. APPROVE AGENDA
- 5. PUBLIC COMMENTS
- 6. ROUTINE BUSINESS
 - a) Approval of Minutes (06/21, 06/28)
 - b) Financial Reports
 - c) Approval of Bills
 - i. Amend purchase approval of LUCAS compression device for \$22,591.62
 - ii. Approve purchase of turnout gear for \$14,100.00
 - d) Other Finance
 - e) Closed Session
 - i. Personnel

7. COMMUNICATIONS

- a) Fire Chief's Report
- b) Trustees
- a) Firefighters' Appreciation
- b) Attorney
- c) Logistics Report
- d) Training Report
- e) EMS Report
- f) Apparatus Report
- g) Fire Bureau Report
- h) Personnel

8. UNFINISHED BUSINESS

a) Discuss capital cost reimbursement

9. NEW BUSINESS

- a) Discuss strategic plan and goal identification
- b) Discuss station security

10. ADJOURN

WARRENVILLE FIRE PROTECTION DISTRICT 3S472 Batavia Road, Warrenville, IL 60555

Minutes of Trustee Meeting June 21, 2023

CALL TO ORDER

President Perkins called the meeting to order at 1700 hours.

PLEDGE OF ALLEGIANCE

The meeting started with the pledge of allegiance to the flag.

ROLL CALL

Present for the meeting were President Kate Perkins (left at 1804 hours, returned at 1805 hours), Secretary Joe Rogers, Treasurer Denise Pertell, Trustee Jeff Carstens, Trustee Al Thompson, Fire Chief Andy Dina (left at 1750 hours, returned at 1751 hours, left at 1809 hours, returned at 1810 hours, left at 1814 hours, returned at 1829 hours), Assistant Chief Jamie Clark, Assistant Chief Joe Levy (left at 1711 hours, returned at 1712 hours, left at 1814 hours, returned at 1829 hours), Financial Analyst Amber Nadeau (left at 1756 hours, returned at 1815 hours), and Administrative Assistant Jenna Reavy (left at 1725 hours, returned at 1829 hours).

Guests were Fire Marshal Carl Voda (left at 1725 hours, returned at 1829 hours), Captain Jeff Fiene (left at 1725 hours, returned at 1829 hours), Captain Nic Tosto (left at 1725 hours, returned at 1829 hours), Captain Bill Zabler (left at 1725 hours, returned at 1829 hours, left at 1857 hours), Lieutenant Mike Vaughn (left at 1705 hours, returned at 1706 hours, left at 1725 hours, returned at 1829 hours), Brian LeFevre from Sikich (arrived at 1706 hours, left at 1725 hours), and Attorney Shawn Flaherty representing Ottosen DiNolfo Hasenbalg & Castaldo, Ltd. (arrived at 1712 hours, left at 1750 hours).

APPROVAL OF AGENDA

A motion was made by Trustee Carstens, seconded by Trustee Rogers, to approve the agenda with the caveat to accommodate the guests from Sikich and Ottosen when they arrive.

5 AYES MOTION CARRIED

PUBLIC COMMENTS

None.

APPROVAL OF MINUTES

A motion was made by Trustee Pertell, seconded by Trustee Thompson, to approve the regular minutes of the regular meeting on May 17, 2023 with minor wording changes.

5 AYES MOTION CARRIED

A motion was made by Trustee Pertell, seconded by Trustee Thompson, to approve the closed session minutes of the regular meeting on May 17, 2023.

5 AYES MOTION CARRIED

FINANCIAL REPORTS

Chief Dina presented the financial reports. The "Total Cash" from the Summary of Cash report is equal to the "Ending Cash Balance" on the Cash Activity Report. The Cash Activity Report included a beginning cash balance of \$4,509,177.88 and an ending cash balance of \$4,709,705.50 as recorded in the May 2023 financial reports.

Chief Dina noted the May ambulance revenues were \$88,032.02. The Fire Recovery revenue was \$592.00. The Fire Bureau revenue was \$300.00. He added that he spoke with other fire districts about their ambulance billing revenue and theirs is also lower than normal. This is due to the insurance companies being behind on payments.

Brian LeFevre from Sikich presented the fiscal year end reports for 04/30/2023. The total cash position at the fiscal year end was \$4,509,177.88. He reviewed a few financial reports including the Summary of Cash, Revenue and Expenses Compared to Budget, and Fund Balance Analysis.

Mr. LeFevre said the revenue received was higher than expected. For expenses, personal services were about \$480,000 less than budgeted, contractual services were about \$70,000 less than budgeted, and commodities were about \$3,000 less than budgeted. The overall net revenue over expenses was \$1,368,448.60.

The District has a Fund Balance policy to maintain 10%-40% of annual budgeted expenditures in the corporate fund balance. The District also has a Capital Plan for long-term purchases. Both of these need to be reviewed when considering how much money to transfer to the Capital Fund. Mr. LeFevre estimated there is about \$800,000-\$900,000 available to transfer to Capital. The Trustee Board chooses the amount and approves the transfer amount at a board meeting.

Mr. LeFevre said the long-term financial analysis is being updated to include the actuals for fiscal year end 04/30/2023 and the approved budget for fiscal year end 04/30/2024. It will be ready in time for the July board meeting. Trustee Thompson asked to extend the analysis past fiscal year end 2026 to 2030. Mr. LeFevre responded that more direction from the board would be needed to determine the assumptions for the additional four years.

CLOSED SESSION

At 1725 hours, a motion was made by Trustee Pertell, seconded by Trustee Thompson, to go into closed session to discuss personnel matters and collective negotiating matters in accordance with 5 ILCS 120/2(c)(1) and 5 ILCS 120/2(c)(2).

5 AYES MOTION CARRIED

Administrative Assistant Reavy and the guests left during the closed session.

Closed session ended at 1826 hours.

The regular session of the meeting resumed at 1829 hours.

FINANCIAL REPORTS

A motion was made by Trustee Pertell, seconded by Trustee Carstens, to accept the monthly accounting reports as presented.

ROLL CALL:
Carstens – AYE
Perkins – AYE
Pertell – AYE
Rogers – AYE
Thompson – AYE
MOTION CARRIED

APPROVAL OF BILLS

Chief Dina presented the quote information for handyman work for building maintenance services and explained the outline of work to be completed.

A motion was made by Trustee Thompson, seconded by Trustee Carstens, to approve the purchase of building maintenance handyman services not to exceed \$6,000.00.

ROLL CALL: Carstens – AYE Perkins – AYE Pertell – AYE Rogers – AYE Thompson – AYE MOTION CARRIED

Chief Dina presented the quote information for the LUCAS compression device. The District currently owns one device that is kept on the engine. However, a second device would be more beneficial so each ambulance has one. If the devices are stored on the ambulances, it will increase the chance the device is available for a cardiac incident.

A motion was made by Trustee Thompson, seconded by Trustee Pertell, to approve the purchase of a LUCAS compression device not to exceed \$21,000.00.

ROLL CALL: Carstens – AYE Perkins – AYE Pertell – AYE Rogers – AYE Thompson – AYE MOTION CARRIED

Chief Dina presented the quote information for the cardiac monitor. He explained that crews did a demo of different models and provided feedback. The Zoll model is the same model used in other rigs. The device being replaced has reached its service life of 7-10 years. Chief Dina added that the District currently owns three cardiac monitors, which will be on a schedule to replace when they meet the end of their lifespan.

A motion was made by Trustee Rogers, seconded by Trustee Pertell, to approve the purchase of a cardiac monitor not to exceed \$50,000.00.

ROLL CALL:
Carstens – AYE
Perkins – AYE
Pertell – AYE
Rogers – AYE
Thompson – AYE
MOTION CARRIED

OTHER FINANCE

None.

FIRE CHIEF'S REPORT

Chief Dina reported there were 163 calls for service in the month of May 2023, which included 108 EMS calls and 55 fire and rescue calls.

Chief Dina reported there were several significant incidents for May 2023. In Warrenville, there was a structure fire and grass fire. There were mutual aid calls including a hazardous materials incident and fire investigation in Naperville, a structure fire and vehicle fire in Winfield, a fire investigation in Elmhurst, and a fire investigation in Bloomingdale.

Crews attended Bower Elementary School's Bike to School day.

Staff continued collective bargaining agreement meetings for the upcoming contract renewal.

Warrenville Dive Team members attended swift water rescue training at Marge Kline Whitewater Park in Yorkville IL with MABAS Division 16 Dive Team.

The Firefighter's Auxiliary hosted their annual fundraiser at Markito's restaurant. They raised almost \$5,000.

Crews assisted the Warrenville Police with their Cop on the Rooftop fundraiser at both Warrenville Dunkin locations.

Several members attended Pyrotechnics-Fireworks training thru the IL Fire Marshal's office.

Crews attended the Bike Rodeo in Downtown Warrenville.

A Warrenville ambulance provided standby at Naperville's Fire Academy on several occasions throughout the month. This was in exchange for hosting two of our candidates in the academy.

Two shifts attended Rescue Task Force training in Lisle Woodridge.

Crews attended the Warrenville VFW Veteran's Memorial on Memorial Day.

We completed our trial period of the LifePak cardiac monitors this month.

The new server installation started today and should be completed within a couple days.

TRUSTEES

None.

FIREFIGHTERS' APPRECIATION

None.

ATTORNEY

None.

BUILDINGS

Captain Fiene presented the Logistics Report. He noted that the Department of Energy rejected our grant application due to our organization size being too small. There were new "no parking" signs put up on the apron in front of the station.

TRAINING

Captain Zabler presented the Training Report. There were 861 training hours done in May.

EMS

Captain Tosto presented the EMS Report.

EOUIPMENT

Assistant Chief Levy presented the Monthly Apparatus Operating Cost Report.

Chief Dina said Naperville Fire Department borrowed our reserve engine E13. While using E13 at a structure fire, it got a flat tire. The other front tire was also due to be replaced. The City of Naperville replaced the two tires using their staff and covered the full cost.

FIRE BUREAU

Fire Marshal Voda presented the Fire Bureau Report. FM Voda explained the billing process for sprinkler hydrostatic tests and above ceiling inspections. Financial Analyst Nadeau explained the reports for the Fire Prevention billing and invoices.

PERSONNEL

President Perkins said the Trustee Board decided to defer the payroll increases for non-bargaining unit personnel until the next meeting, which may be a special meeting.

Chief Dina gave a presentation about the call volume trends and employee count history for the period of January 1, 2020 to June 20, 2023. In that period, the District had 52 employees leave and hired 38 employees. Chief Dina said the current job openings for full-time FF/PM, part-time FF/PM, and POC firefighter are listed on our website and also on Indeed. He added that it takes about two years from the time of hire to get them trained and ready to work shifts.

Chief Dina proposed creating and filling three new full-time Firefighter/Paramedic positions. Doing so will satisfy the new union contract and the workforce needs to provide service.

The test to establish an eligibility hiring list for full-time Firefighter/Paramedic is scheduled for July 15. After that, there is a period of time to complete other steps such as interviews, physicals, background checks, etc. before the employee(s) can be hired. He added that the eligibility lists have not been lasting much longer than six to eight months.

A motion was made by Trustee Pertell, seconded by Trustee Thompson, to approve creating and filling three full-time Firefighter/Paramedic positions.

ROLL CALL:
Carstens – AYE
Perkins – AYE
Pertell – AYE
Rogers – AYE
Thompson – AYE
MOTION CARRIED

UNFINISHED BUSINESS

None.

NEW BUSINESS

President Perkins said the Trustee Board was advised by the attorney for the District to wait to approve the collective bargaining agreement until after the union ratifies it. The Trustee Board decided to defer this item until the next meeting, which may be a special meeting.

Chief Dina provided an update regarding the capital cost reimbursement. Fire Chief Dina met with City of Warrenville officials to request \$1 million of TIF funds towards the purchase of an apparatus. The City is requesting the District to sign a hold harmless agreement so the District is responsible for the \$1 million if other entities protest the reimbursement. Per the advice of the attorney for the District, Chief Dina drafted letters to the other entities to notify them and explain the request in an effort to prevent any protests. An in-person meeting will occur between the Fire Chief and school district representatives for them to sign a waiver. Chief Dina reminded the Trustee Board that the school districts and park districts get impact fees, but fire districts do not. Chief Dina will keep the Trustee Board updated.

The Trustee Board received a copy of the Fire Commission Annual Report.

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At 1919 hours, a motion was made by Trustee Carstens, seconded by Trustee Thompson, to adjourn the meeting.

5 AYES MOTION CARRIED

Present at the end of the meeting were President Kate Perkins, Secretary Joe Rogers, Treasurer Denise Pertell, Trustee Jeff Carstens, Trustee Al Thompson, Fire Chief Andy Dina, Assistant Chief Jamie Clark, Assistant Chief Joe Levy, Financial Analyst Amber Nadeau, and Administrative Assistant Jenna Reavy.

Guests present at the end of the meeting were Fire Marshal Carl Voda, Captain Jeff Fiene, Captain Nic Tosto, and Lieutenant Mike Vaughn.

The meeting adjourned at 1919 hours.		
President	Secretary	

WARRENVILLE FIRE PROTECTION DISTRICT 3S472 Batavia Road, Warrenville, IL 60555

Minutes of Special Trustee Meeting June 28, 2023

CALL TO ORDER

President Perkins called the meeting to order at 1700 hours.

PLEDGE OF ALLEGIANCE

The meeting started with the pledge of allegiance to the flag.

ROLL CALL

Present for the meeting were President Kate Perkins, Secretary Joe Rogers, Treasurer Denise Pertell, Trustee Jeff Carstens, Trustee Al Thompson, Fire Chief Andy Dina, and Assistant Chief Joe Levy.

Guests were Captain Jeff Fiene (arrived at 1704 hours).

APPROVAL OF AGENDA

A motion was made by Trustee Pertell, seconded by Trustee Thompson, to approve the agenda as presented.

5 AYES

MOTION CARRIED

PUBLIC COMMENTS

None.

CLOSED SESSION

None.

PERSONNEL

None.

UNFINISHED BUSINESS

Chief Dina noted two minor changes to the collective bargaining agreement. At the top of page 72 (Appendix A), the date was corrected to be May 1, 2024 to April 30, 2025. On page 69 (signature page), the Secretary for the Board of Trustees was corrected to be Secretary Joe Rogers.

A motion was made by Trustee Thompson, seconded by Trustee Pertell, to approve the collective bargaining agreement with Warrenville Professional Firefighters Association Local 5036, IAFF for the period of May 1, 2023 to April 30, 2026 with pay rates retroactive to May 1, 2023.

ROLL CALL: Carstens – AYE Perkins – AYE Pertell – AYE Rogers – AYE Thompson – AYE MOTION CARRIED

A motion was made by Trustee Pertell, seconded by Trustee Carstens, to approve the non-bargaining unit personnel pay increases as proposed with pay rates retroactive to May 1, 2023.

ROLL CALL:
Carstens – AYE
Perkins – AYE
Pertell – AYE
Rogers – AYE
Thompson – AYE
MOTION CARRIED

NEW BUSINESS

None.

ADJOURNMENT

At 1705 hours, a motion was made by Trustee Carstens, seconded by Trustee Thompson, to adjourn the meeting.

5 AYES MOTION CARRIED

Present at the end of the meeting were President Kate Perkins, Secretary Joe Rogers, Treasurer Denise Pertell, Trustee Jeff Carstens, Trustee Al Thompson, Fire Chief Andy Dina, and Assistant Chief Joe Levy.

Guests present at the end of the meeting was Captain Jeff Fiene.

The meeting adjourned at 1705 hours.	
President	Secretary

Warrenville Fire Protection District Cash Activity June 2023

Beginning Cash Balance		4,709,705.50
Revenues:		
Receipts from the Monthly Receipts report	1,804,986.91	
PAYA Write Off	(2,115.08)	
Interest Income and Gain (Loss) on 5/3 Investment account	(2,720.13)	
Interest Income 5/3 Money Market account	3,149.46	
Foreign Fire Revenues	5,145.40	
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Total Revenues		1,803,301.16
Expenses:		
Vendor checks from the Check Register report	(54,077.60)	
Payroll disbursements and fees from the Precision payroll reports	(177,391.21)	
Auto Disbursements	(43,761.39)	
Foreign Fire Disbursements	(195.58)	
Foreign Fire Disbursements Paid on 5/3 Credit Card and reimbursed to District	195.58	
Bank fee 5/3 Checking Account	-	
Bank fee 5/3 Investment Account	(152.45)	
Bank fee Hinsdale Lockbox Account		
Bank fee Money Market	-	
Credit Card Service Fee	(21.27)	
Paramedic Billing Fee	(3,997.50)	
Total Expenses		
	_	(279,401.42)
Ending Cash Balance		6,233,605.24
	=	
Bank Account Balances at month end:		
* Fifth-Third Checking		2,114,433.15
Fifth-Third Money Market		3,596,469.99
Fifth-Third Trust Investment		457,279.48
Fifth-Third Lockbox Checking		-
Hinsdale Bank and Trust Co Lockbox		-
Fifth Third Foreign Fire Tax		65,422.62
•		300 Acres Ac
	_	6,233,605.24

^{*} Note: The Fifth-Third Checking account balance displayed represents the general ledger balance not the bank balance. There are reconciling items such as outstanding checks and deposits in transit at month end.

Warrenville Fire Protection District Summary of Cash June 30, 2023

ASSETS

Corporate Fund Fifth-Third Checking Pooled Fifth-Third Money Market Fifth-Third Pooled Trust Inves Fifth-Third Pooled Trust MTMkt	\$ 1,639,788.79 2,487,935.64 560,585.38 (103,305.90)	
Total Corporate Fund		4,585,003.91
Audit Fund Fifth-Third Checking Pooled	3,553.58	
Total Audit Fund		3,553.58
<u>Liability Insurance Fund</u> Fifth-Third Checking Pooled	20,240.78	
Total Liability Insurance Fund		20,240.78
Workers Compensation Fund Fifth-Third Checking Pooled	120,960.67	
Total Workers Compensation Fund		120,960.67
Foreign Fire Fund Fifth-Third Foreign Fire Tax	65,422.62	
Total Foreign Fire Fund		65,422.62
Capital Projects Fund Fifth-Third Pooled Checking Fifth-Third Money Market	329,889.33 1,108,534.35	
Total Capital Projects Fund		1,438,423.68
Total Cash		\$ 6,233,605.24

Warrenville Fire Protection District Account Reconciliation As of Jun 30, 2023

01-00-1000-00 - Fifth-Third Pooled Checking Bank Statement Date: June 30, 2023

Filter Criteria includes: Report is printed in Detail Format.

Beginning GL Balance				686,067.35
Add: Cash Receipts				1,703,421.69
Less: Cash Disbursements				(99,517.86)
Add (Less) Other				(175,538.03)
Ending GL Balance				2,114,433.15
Ending Bank Balance				2,122,210.07
Add back deposits in transit	Jun 29, 2023	DVSP2MFH	242.00	
Total deposits in transit				242.00
(Less) outstanding checks	Feb 28, 2023 Jun 8, 2023 Jun 22, 2023 Jun 29, 2023 Jun 29, 2023 Feb 17, 2023 Mar 17, 2023 Apr 28, 2023	11041 11104 11109 11114 11115 16084 16086 16088	(63.55) (1,130.00) (118.00) (6,250.00) (205.67) (104.88) (52.44) (94.38)	
Total outstanding checks				(8,018.92)
Add (Less) Other				
Total other				
Unreconciled difference				0.00
Ending GL Balance				2,114,433.15

Warrenville Fire Protection District Monthly Receipts

For the Period From Jun 1, 2023 to Jun 30, 2023 Filter Criteria includes: Report order is by Check Date. Report is printed in Detail Format.

Date	Account ID	Transactio	Line Description	Debit Amnt	Credit Amnt
6/1/23	10-00-1290-00 10-00-1290-00 10-00-1290-00 10-00-1290-00 10-00-1290-00 10-00-1290-00 01-00-1000-00	06012023	Invoice: FP22-23 Invoice: FP22-36 Invoice: FP22-42 Invoice: FP22-23 WRTOFF Invoice: FP22-36 WRTOFF Invoice: FP22-42 WRTOFF DynaCom Management, Inc.	894.08 121.00 748.00	894.08 121.00 748.00
6/1/23	10-00-1290-00 10-00-1290-00 01-00-1000-00	06012023-2	Invoice: FP22-76 Invoice: FP22-76 WRTOFF Philip Vail	132.00	132.00
6/1/23	10-00-1290-00 10-00-1290-00 01-00-1000-00	06012023-3	Invoice: FP22-30 Invoice: FP22-30 WRTOFF Mirza, Ahsan	110.00	110.00
6/1/23	10-00-1290-00 10-00-1290-00 01-00-1000-00	06012023-4	Invoice: FP22-13 Invoice: FP22-13 WRTOFF Bassily, Baher	110.00	110.00
6/2/23	10-00-4000-00 30-00-4000-00 40-00-4000-00 50-00-4000-00 10-00-4050-00 01-00-1000-00	06022023	Property Tax-Corporate Property Tax-Audit Property Tax-Liability Insur Property Tax-Work Comp Property Tax - Corp Emer&Rescu DuPage County Treasurer	133.15	107.57 0.39 1.33 6.90 16.96
6/9/23	10-00-4000-00 30-00-4000-00 40-00-4000-00 50-00-4000-00 10-00-4050-00 01-00-1000-00	06092023	Property Tax-Corporate Property Tax-Audit Property Tax-Liability Insur Property Tax-Work Comp Property Tax - Corp Emer&Rescu DuPage County Treasurer	1,305,805.29	1,054,990.06 3,796.63 13,050.94 67,627.57 166,340.09
6/15/23	10-00-1290-00 01-00-1000-00	97087	Invoice: FP23-20 First Security Systems, Inc.	780.00	780.00
6/15/23	10-00-1290-00 01-00-1000-00	3264	Invoice: FP22-73 Avondale Electric	253.00	253.00
6/15/23	10-00-1290-00 01-00-1000-00	164911315	Invoice: FP23-01 Open 4 Business Productions, LLC	1,155.00	1,155.00
6/15/23	10-01-7100-00 01-00-1000-00	3485	Office Supply Exp - Corp - Reim for color copies Fairbanks, Beth	6.60	6.60
6/15/23	10-00-1290-00 10-00-1290-00 01-00-1000-00	12269	Invoice: FP23-10 Invoice: FP22-70 High Rise Security System, LLC	616.00	363.00 253.00
6/15/23	10-00-1290-00 01-00-1000-00	157756	Invoice: FP22-71 Fox Valley Fire & Safety Co., Inc.	341.00	341.00
6/16/23	10-00-1290-00 01-00-1000-00	DZWBR5N	Invoice: FP23-21 Northwestern Medicine	467.40	467.40
6/29/23	10-00-1290-00 01-00-1000-00	DVSP2MFH	Invoice: FP23-16 MazTec Network Solutions	242.00	242.00
6/30/23	10-00-4310-00 10-00-1031-00	06302023-1	Amb Billing Fund 10 Amb Deposits Fund 10	95,452.64	95,452.64
6/30/23	10-00-4000-00 30-00-4000-00 40-00-4000-00 50-00-4000-00 10-00-4050-00	06302023	Property Tax-Corporate Property Tax-Audit Property Tax-Liability Insur Property Tax-Work Comp Property Tax - Corp Emer&Rescu		316,554.89 1,139.20 3,916.00 20,291.98 49,911.15

Warrenville Fire Protection District Monthly Receipts For the Period From Jun 1, 2023 to Jun 30, 2023 Filter Criteria includes: Report order is by Check Date. Report is printed in Detail Format.

Date	Account ID	Transactio	Line Description	Debit Amnt	Credit Amnt
	01-00-1000-00		DuPage County Treasurer	391,813.22	
6/30/23	10-00-4310-00 10-01-6115-00 01-00-1000-00	06302023-2	Amb Billing Fund 10 Paramedic Bill Fee Fund 10 Amb Deposits Fund 10	3,997.50 1,809.03	5,806.53
				1,804,986.91	1,804,986.91

Warrenville Fire Protection District Aged Receivables As of Jun 30, 2023

As of Jun 30, 2023
Filter Criteria includes: 1) Includes Drop Shipments. Report order is by ID. Report is printed in Summary Format.

Customer Bill To Contact	0-30	31-60	61-90	Over 90 days	Amount Due	
AMS Mechanical Systems, Inc.	450.00				450.00	
Arrowhead Golf Club	1,350.00				1,350.00	
Cosgrove Construction Inc.			242.00		242.00	
Nayi, Viren			110.00		110.00	
Northwestern Medicine	330.00				330.00	
	2,130.00		352.00		2,482.00	

Warrenville Fire Protection District

General Ledger
For the Period From Jun 1, 2022 to Jun 30, 2022

Filter Criteria includes: 1) IDs from 10-00-4250-20 to 10-00-4250-20. Report order is by ID. Report is printed with shortened descriptions and with Hide Period Subtotals on Multi-Period Report and in Summary By Transaction Format.

Account ID Account Description	Date	Trans Description	Debit Amt	Credit Amt	Balance	
10-00-4250-20	6/1/22	Beginning Balance				
FMB-Plan Review	6/23/22	Leon Santiago & E		220.00		
	6/23/22	Reed Construction		120.00		
	6/23/22	US Alliance Fire Pr		175.00		
	6/23/22	FE Moran Fire Prot		285.00		
	6/23/22	Great Lakes Plumb		340.00		
		Change		1,140.00	-1,140.00	
	6/30/22	Ending Balance			-1,140.00	

Warrenville Fire Protection District Check Register

For the Period From Jun 1, 2023 to Jun 30, 2023 Filter Criteria includes: 1) Check Numbers from 10000 to 13000. Report order is by Check Number.

Payee	Check	Amount	Account ID	Account Description
Illinois Public Risk Fund	11099	14,774.00	10-00-2000-00 01-00-1000-00	Accounts Payable Fifth-Third Pooled Checking
Du-Comm	11100	20,362.03	10-00-2000-00 10-00-2000-00 01-00-1000-00	Accounts Payable Accounts Payable Fifth-Third Pooled Checking
The Locker Shop	11101	278.00	10-00-2000-00 10-00-2000-00 01-00-1000-00	Accounts Payable Accounts Payable Fifth-Third Pooled Checking
Cochran, Nick	11102	1,281.15	10-00-2000-00 01-00-1000-00	Accounts Payable Fifth-Third Pooled Checking
Kloska, Andrew	11103	1,116.24	10-00-2000-00 01-00-1000-00	Accounts Payable Fifth-Third Pooled Checking
MABAS Division 16	11104	1,130.00	10-00-2000-00 01-00-1000-00	Accounts Payable Fifth-Third Pooled Checking
Ntiva, Inc.	11105	1,700.00	10-00-2000-00 01-00-1000-00	Accounts Payable Fifth-Third Pooled Checking
Sanecki, Gail	11106	35.00	10-00-2000-00 01-00-1000-00	Accounts Payable Fifth-Third Pooled Checking
Ace Hardware - Warrenville	11107	10.14	10-00-2000-00 01-00-1000-00	Accounts Payable Fifth-Third Pooled Checking
ComEd	11108	1,066.03	10-00-2000-00 01-00-1000-00	Accounts Payable Fifth-Third Pooled Checking
Andrew Dina	11109	118.00	10-00-2000-00 01-00-1000-00	Accounts Payable Fifth-Third Pooled Checking
Konica Minolta Premier Fina	11110	272.58	10-00-2000-00 01-00-1000-00	Accounts Payable Fifth-Third Pooled Checking
Amber Nadeau	11111	31.95	10-00-2000-00 01-00-1000-00	Accounts Payable Fifth-Third Pooled Checking
Nicor Gas	11112	252.31	10-00-2000-00 01-00-1000-00	Accounts Payable Fifth-Third Pooled Checking
Sikich, LLP - Accounting	11113	5,194.50	10-00-2000-00 01-00-1000-00	Accounts Payable Fifth-Third Pooled Checking
Lauterbach & Amen, LLP	11114	6,250.00	10-00-2000-00 01-00-1000-00	Accounts Payable Fifth-Third Pooled Checking
Thompson, Al	11115	205.67	10-00-2000-00 01-00-1000-00	Accounts Payable Fifth-Third Pooled Checking
	Total	54,077.60		

Warrenville Fire Protection District Check Register For the Period From Jun 1, 2023 to Jun 30, 2023 Filter Criteria includes: 1) Check Numbers from 170 to 800. Report order is by Check Number.

Payee	Check	Amount	Account ID	Account Description
Aflac	632	584.46	10-00-2000-00 01-00-1000-00	Accounts Payable Fifth-Third Pooled Checking
Blue Cross Blue Shield of III	633	21,313.80	10-00-2000-00 01-00-1000-00	Accounts Payable Fifth-Third Pooled Checking
Blue Cross Blue Shield of III	634	552.79	10-00-2000-00 01-00-1000-00	Accounts Payable Fifth-Third Pooled Checking
Guardian Dental Plan	635	926.28	10-00-2000-00 01-00-1000-00	Accounts Payable Fifth-Third Pooled Checking
IMRF - IL Municipal Retirem	636	1,583.67	10-00-2000-00 01-00-1000-00	Accounts Payable Fifth-Third Pooled Checking
Fifth Third Bank - Procurem	637	18,800.39	10-00-2000-00 01-00-1000-00	Accounts Payable Fifth-Third Pooled Checking
	Total	43,761.39		

Warrenville Fire Protection District Purchase Journal

For the Period From Jun 1, 2023 to Jun 30, 2023 Filter Criteria includes: 1) Includes Drop Shipments. Report order is by Vendor Name. Repo

Name	Date	Account ID	Account Description	Line Description	Debit	Credit
Ace Hardware - Warrenville	6/19/23	10-01-6500-00	Maintenance Buildings-Stat	Hardware to hang signs	10.14	
Ace Hardware - Warrenville	6/19/23	10-00-2000-00	Accounts Payable	Ace Hardware - Warrenville		10.14
Aflac	6/1/23	10-00-2160-00	Insurance - Aflac Payable	Accident insurance for May	584.46	
Aflac	6/1/23	10-00-2000-00	Accounts Payable	Aflac		584.46
Amber Nadeau	6/22/23	10-01-6770-00	Client Relations Expense	Reim for lunch meeting with auditors	31.95	
Amber Nadeau	6/22/23	10-00-2000-00	Accounts Payable	Amber Nadeau		31.95
Andrew Dina	6/22/23	10-01-6700-25	Training- Per Diem	Reim for IFSC conference per diem	118.00	
Andrew Dina	6/22/23	10-00-2000-00	Accounts Payable	Andrew Dina		118.00
Blue Cross Blue Shield of Illnois	6/1/23	10-01-5200-00	Insurance-Health	Health insurance for June	21,313.80	
Blue Cross Blue Shield of Illnois	6/1/23	10-00-2000-00	Accounts Payable	Blue Cross Blue Shield of Illnois		21,313.80
Blue Cross Blue Shield of Illnois	6/1/23	10-01-5200-05	Insurance-Vision	Vision insurance for June	171.03	
Blue Cross Blue Shield of Illnois	6/1/23	10-01-5200-20	Insurance-Life	Life insurance for June	381.76	
Blue Cross Blue Shield of Illnois	6/1/23	10-00-2000-00	Accounts Payable	Blue Cross Blue Shield of Illnois		552.79
Cochran, Nick	6/1/23	10-01-6700-25	Training- Per Diem	Reim for RIT class per diem	295.00	
Cochran, Nick	6/1/23	10-01-6750-00	Travel/Hotel Expense	Reim for RIT class hotel	966.15	
Cochran, Nick	6/1/23	10-01-7000-00	Motor Fuel	Reim for RIT class fuel	20.00	
Cochran, Nick	6/1/23	10-00-2000-00	Accounts Payable	Cochran, Nick		1,281.15
ComEd	6/12/23	10-01-6800-00	Utilities-Electric	Electricity services for 05/11-06/12	1,066.03	
ComEd	6/12/23	10-00-2000-00	Accounts Payable	ComEd		1,066.03
Du-Comm	6/1/23	10-01-6110-00	DuComm Dispatch	Dispatch facility lease share 05/01-07/31	846.28	
Du-Comm	6/1/23	10-00-2000-00	Accounts Payable	Du-Comm		846.28
Du-Comm	6/1/23	10-01-6110-00	DuComm Dispatch	Dispatch usage share 05/01-07/31	19,515.75	
Du-Comm	6/1/23	10-00-2000-00	Accounts Payable	Du-Comm		19,515.75
Guardian Dental Plan	6/1/23	10-01-5200-10	Insurance-Dental	Dental insurance for June	926.28	
Guardian Dental Plan	6/1/23	10-00-2000-00	Accounts Payable	Guardian Dental Plan		926.28
Illinois Public Risk Fund	6/1/23	50-00-5400-00	Worker's Compensation Exp	Workers comp insurance for June	14,774.00	
Illinois Public Risk Fund	6/1/23	10-00-2000-00	Accounts Payable	Illinois Public Risk Fund		14,774.00
IMRF - IL Municipal Retirement Fund	6/1/23	10-00-2163-00	IMRF Payable - Employee	Employee pension contributions for May	506.87	
IMRF - IL Municipal Retirement Fund	6/1/23	10-01-5200-27	IMRF District Contribution	Employer pension contributions for May	1,076.80	
IMRF - IL Municipal Retirement Fund	6/1/23	10-00-2000-00	Accounts Payable	IMRF - IL Municipal Retirement Fund		1,583.67
Kloska, Andrew	6/1/23	10-01-6700-25	Training- Per Diem	Reim for RIT class per diem	295.00	
Kloska, Andrew	6/1/23	10-01-6750-00	Travel/Hotel Expense	Reim for RIT class hotel	821.24	
Kloska, Andrew	6/1/23	10-00-2000-00	Accounts Payable	Kloska, Andrew		1,116.24
Konica Minolta Premier Finance	6/18/23	10-01-7100-00	Office Supplies	Copier lease and usage for 06/12-07/12	272.58	
Konica Minolta Premier Finance	6/18/23	10-00-2000-00	Accounts Payable	Konica Minolta Premier Finance		272.58
Lauterbach & Amen, LLP	6/22/23	30-00-6005-00	Audit Fees	Audit fees for FYE 04/30/2023	6,250.00	
Lauterbach & Amen, LLP	6/22/23	10-00-2000-00	Accounts Payable	Lauterbach & Amen, LLP		6.250.00
MABAS Division 16	6/1/23	10-01-6010-00	Dues	Annual dues	1,130.00	
MABAS Division 16	6/1/23	10-00-2000-00	Accounts Payable	MABAS Division 16		1,130.00
Nicor Gas	6/9/23	10-01-6800-10	Utilities-Gas	Gas utility for 05/09-06/08	252.31	,
Nicor Gas	6/9/23	10-00-2000-00	Accounts Payable	Nicor Gas		252.31
Ntiva, Inc.	6/5/23	10-01-6600-10	IT Support Services	IT support services for June	1,700.00	
Ntiva, Inc.	6/5/23	10-00-2000-00	Accounts Payable	Ntiva, Inc.	.,	1,700.00
	_, _,					.,

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Warrenville Fire Protection District Purchase Journal

For the Period From Jun 1, 2023 to Jun 30, 2023

Filter Criteria includes: 1) Includes Drop Shipments. Report order is by Vendor Name. Repo

Name	11- 1	Date	Account ID	Account Description	Line Description	Debit	Credit
Sanecki, Gail		6/8/23	10-01-6710-00	Fire Prevention Bureau	Refund fee for knox box removal	35.00	
Sanecki, Gail		6/8/23	10-00-2000-00	Accounts Payable	Sanecki, Gail		35.00
Sikich, LLP - Accounting		6/8/23	10-01-6000-00	Accounting-Sikich	Accounting services for May	5,194.50	
Sikich, LLP - Accounting		6/8/23	10-00-2000-00	Accounts Payable	Sikich, LLP - Accounting		5,194.50
The Locker Shop		6/1/23	10-01-7220-00	Uniforms-Employees	Uniform for A. Carstens	22.00	
The Locker Shop		6/1/23	10-00-2000-00	Accounts Payable	The Locker Shop		22.00
The Locker Shop		6/1/23	10-01-7220-00	Uniforms-Employees	Uniform for A. Carstens	256.00	
The Locker Shop		6/1/23	10-00-2000-00	Accounts Payable	The Locker Shop		256.00
Thompson, Al		6/17/23	10-01-6700-50	Training - Fire Commission	le Reim for IFSC conference mileage	205.67	
Thompson, Al		6/17/23	10-00-2000-00	Accounts Payable	Thompson, Al		205.67
						79,038.60	79,038.60

Warrenville Fire Protection District Purchase Journal - Fifth Third Pro Card For the Period From Jun 1, 2023 to Jun 30, 2023

For the Period From Jun 1, 2023 to Jun 30, 2023
Filter Criteria includes: 1) Vendor IDs: Fifth Third Pro Card; 2) Includes Drop Shipments. Report order is by Date. Report is printed in Detail Format.

Name	Date	Account ID	Account Description	Line Description	Trans Amount
Fifth Third Bank - Procurem	6/1/23	10-01-6520-10	Maint App - 2016 Ford (A11)	Voegtle's Auto - Replacement brakes for A11	1,143.47
		10-01-7100-00		Amazon - Folders	20.99
			Office Supplies	USPS - Postage	9.35
			Haz-Mat Equipment	Bound Tree Medical - Personal body wipes	292.56
			Office Supplies	USPS - Postage	20.40
			Office Supplies	Costco - Coffee for station	287.88
			Office Supplies	USPS - Postage	5.49
			Office Supplies	USPS - Postage	17.70
			Client Relations Expense	Target - Food for breakfast with firefighters	45.12
		10-01-6600-00		Havis - Repair docking station	99.00
			Operating Supplies	IMS Alliance - Passport tags	15.85
			Maint App - 2020 E1976 (E1	Interstate Power Systems - Parts for repairs	219.68
		10-01-6520-08	Maint App - 2012 M0215 (M	Interstate Power Systems - M12 water pump, belt, oil change	2,188.19
			Maintenance Buildings-Stat	Mr Handyman - Consultation fee	94.00
			Foreign Fire Tax	Home Depot - Garden supplies for Foreign Fire	195.58
			Maintenance Buildings-Stat	Home Depot - Light bulbs	51.92
			Training-Seminars/Lecture	IAFPD - IFSC conference for Dina	200.00
			Operating Supplies	WeatherTech - Vehicle phone mount for Dina	45.91
			Office Supplies	USPS - Postage	4.78
			Office Supplies	Amazon - Push pins	4.19
			Office Supplies	Amazon - Cardstock	19.99
		10-01-7100-00		NFSA - Annual membership for Voda	50.00
			Medical Supplies	Amazon - Megamovers	149.34
				Amazon - Megamovers Amazon - Camera memory cards for investigations	71.55
			Operating Supplies		19.79
			Office Supplies	Amazon - Label maker tape	225.00
			Training - Fire Commissione	IAFPD - IFSC conference for Trustee Thompson	15.99
			IT Computer Software	Zoom - Video conference fee for May	
			IT Computer Software	Deneb Corporation - Email hosting fee for May	479.75
			Maintenance Buildings-Stat	Farm & Fleet - Mower, blower, and trimmer	779.98
			IT Computer Software	Aladtec - Timekeeping software annual renewal	4,969.08
			Operating Supplies	Family Pride - Laundry service lease for May	50.00
		10-01-6840-00		Comcast - Cable TV service for 04/15-05/14	61.31
			Medical Supplies	Cintas - First aid box supplies refill	229.09
			Haz-Mat Equipment	Air One Equipment - Replacement O2 sensors for gas meter	355.00
			Alarm Expense	Alarm Detection Systems - Quarterly service for Jun-Aug	784.20
			Cleaning Supplies	Warehouse Direct - Cleaning supplies	35.20
		10-01-6120-00		Safeware - Replacement O2 sensor for gas meter	273.75
		10-01-6040-00		Ottosen - Legal services for April	2,467.50
			Haz-Mat Equipment	Air One Equipment - Calibration gas	48.00
			Uniforms-Employees	Air One Equipment - Uniform item for N. Tosto	135.00
			Medical Supplies	Linde Gas - Oxygen K cylinder rentals	817.20
			Telephone-Cell Phones	AT&T - Monthly fee	12.28
			Telephone-Cell Phones	AT&T - FirstNet phone monthly fee for 03/26-04/25	469.12
			Uniforms-Other	Fireground Supply - Badges	571.99
		10-01-6500-00	Maintenance Buildings-Stat	Cintas - Extinguisher inspections and recharges	684.48
		10 01 7200 00	Medical Supplies	Amazon - Exam gloves	63.74

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Warrenville Fire Protection District Purchase Journal - Fifth Third Pro Card For the Period From Jun 1, 2023 to Jun 30, 2023

Filter Criteria includes: 1) Vendor IDs: Fifth Third Pro Card; 2) Includes Drop Shipments. Report order is by Date. Report is printed in Detail Format.

Name	Date	Account ID	Account Description	Line Description	Trans Amount
		10-00-2000-00	Accounts Payable	Fifth Third Bank - Procurement Card	-18,800.39
					The second secon

Warrenville Fire Protection District Revenues and Expenses Compared with Budget For the Two Months Ending June 30, 2023

		1 01 1110	I WO IVIOIILIB BIIG	1115 0 01110 0 0, 2020		
		Current Month Actual	Year to Date Actual	Annual Budget	Remaining Balance	Percent Available
Corporate Fund				2.200 0		
Revenues						
10-00-4000-00	Property Tax Revenue	\$ 1,371,652.52	· -,,	3,121,515.00	1,485,324.58	47.58
10-00-4010-00	Property Tax Revenue - Pension	232,113.50	276,879.07	537,804.00	260,924.93	48.52
10-00-4050-00	PropTax Rev - Emer&Rescue Fund	216,268.20	257,977.84	492,168.00	234,190.16	47.58
10-00-4100-00	State Replacement Tax Revenue	0.00	18,997.00	65,000.00	46,003.00	70.77
10-00-4250-20	FMB-Plan Review	(867.68)	(567.68)	20,000.00	20,567.68	102.84
10-00-4310-00	Ambulance Service Fees	101,259.17	189,291.19	950,000.00	760,708.81	80.07
10-00-4350-00	Fire Recovery	0.00	592.00	16,000.00	15,408.00	96.30
10-00-4400-00	Reimbursements	0.00	0.00	15,000.00	15,000.00	100.00
10-00-4500-00	Grant Revenue	0.00	0.00	14,000.00	14,000.00	100.00
10-00-4700-00	Other Income	1,155.00	1,155.00	2,500.00	1,345.00	53.80
10-00-4800-00	Interest Income	3,338.35	6,681.79	13,000.00	6,318.21	48.60
10-00-4801-00	Unrealized Gain/Loss on Invest	(3,236.55)	(5,560.95)	0.00	5,560.95	0.00
	Total Revenues	1,921,682.51	2,381,635.68	5,246,987.00	2,865,351.32	54.61
F						
Expenses						
Personal Services 10-01-5000-00	Payroll-Full Time Firefighters	120,566.66	246,859.74	1,850,000.00	1,603,140.26	86.66
10-01-5005-00	Payroll-Part Time Firefighters	21,900.64	40,654.39	565,000.00	524,345.61	92.80
10-01-5010-00	Payroll-Office & Staff	6,740.78	13,276.56	131,200.00	117,923.44	89.88
10-01-5015-00	Payroll-Part Time Supervisory	1,991.67	3,983.34	28,100.00	24,116.66	85.82
10-01-5020-00	Overtime	17,121.12	28,028.43	100,000.00	71,971.57	71.97
10-01-5022-00	Payroll-Special-Rate	555.57	1,303.73	10,000.00	8,696.27	86.96
10-01-5025-00	Payroll-Holiday Pay	625.29	974.73	58,000.00	57,025.27	98.32
10-01-5030-00	Payroll-Fireman POC	4,095.00	7,830.00	150,000.00	142,170.00	94.78
10-01-5080-00	Trustee Compensation	1,312.50	2,625.00	16,875.00	14,250.00	84.44
10-01-5090-00	Fire Commissioner Compensation	166.66	333.32	3,000.00	2,666.68	88.89
10-01-5100-00	Payroll Taxes	5,210.34	10,083.69	116,000.00	105,916.31	91.31
10-01-5200-00	Insurance-Health	18,572.24	38,706.34	324,000.00	285,293.66	88.05
10-01-5200-05	Insurance-Vision	171.03	364.86	2,200.00	1,835.14	83.42
10-01-5200-10	Insurance-Dental	926.28	1,982.82	11,750.00	9,767.18	83.12
10-01-5200-20	Insurance-Life	381.76	860.26	5,250.00	4,389.74	83.61
10-01-5200-25	VEBA	0.00	0.00	35,000.00	35,000.00	100.00
10-01-5200-25	457 District Contribution	600.00	600.00	2,400.00	1,800.00	75.00
10-01-5200-20	IMRF District Contribution	1,076.80	2,163.67	18,420.00	16,256.33	88.25
10-01-5200-27	Health & Wellness	0.00	0.00	32,000.00	32,000.00	100.00
10-01-5500-00	Pension Contribution	232,113.50	276,879.07	536,900.00	260,020.93	48.43
			0,0	,-	_ 50,020.70	

Warrenville Fire Protection District Revenues and Expenses Compared with Budget For the Two Months Ending June 30, 2023

		Current Month Actual	Year to Date Actual	Annual Budget	Remaining Balance	Percent Available
	Total Personal Services	434,127.84	677,509.95	3,996,095.00	3,318,585.05	83.05
Contractual Services						
10-01-6000-00	Accounting-Sikich	5,194.50	7,268.00	35,000.00	27,732.00	79.23
10-01-6010-00	Dues	1,180.00	1,180.00	4,700.00	3,520.00	74.89
10-01-6020-00	Firefighters Appreciation Fund	0.00	0.00	10,000.00	10,000.00	100.00
10-01-6030-00	General Insurance	0.00	0.00	2,550.00	2,550.00	100.00
10-01-6040-00	Legal	2,467.50	2,467.50	33,000.00	30,532.50	92.52
10-01-6045-00	Payroll Service Fee	334.50	682.11	5,600.00	4,917.89	87.82
10-01-6060-00	GEMT 50% Payment Expense	0.00	0.00	140,000.00	140,000.00	100.00
10-01-6110-00	DuComm Dispatch	20,362.03	21,348.28	82,500.00	61,151.72	74.12
10-01-6115-00	Ambulance Billing Fees	3,997.50	8,066.07	42,750.00	34,683.93	81.13
10-01-6120-00	Haz-Mat Equipment	969.31	969.31	5,000.00	4,030.69	80.61
10-01-6130-00	Dive/Water Rescue	0.00	0.00	12,000.00	12,000.00	100.00
10-01-6140-00	Technical Rescue Equipment	0.00	0.00	2,500.00	2,500.00	100.00
10-01-6145-00	TEMS - (SWAT)	0.00	0.00	2,000.00	2,000.00	100.00
10-01-6150-00	SCBA Maintenance and Parts	0.00	0.00	15,000.00	15,000.00	100.00
10-01-6160-00	Hose and Appliances	0.00	0.00	6,000.00	6,000.00	100.00
10-01-6170-00	GIS Maintenance	0.00	0.00	2,200.00	2,200.00	100.00
10-01-6180-00	Credit Card Processing Fees	21.27	43.18	800.00	756.82	94.60
10-01-6200-00	Comm/Radio Equipment	0.00	0.00	17,000.00	17,000.00	100.00
10-01-6500-00	Maintenance Buildings-Stat 1	1,620.52	1,638.49	35,000.00	33,361.51	95.32
10-01-6510-00	Maintenance-Equipment	0.00	0.00	2,500.00	2,500.00	100.00
10-01-6520-00	Maintenance-Apparatus	0.00	0.00	65,000.00	65,000.00	100.00
10-01-6520-08	Maint App - 2012 M0215 (M12)	2,188.19	2,188.19	0.00	(2,188.19)	0.00
10-01-6520-10	Maint App - 2016 Ford (A11)	1,143.47	1,143.47	0.00	(1,143.47)	0.00
10-01-6520-24	Maint App - 2020 E1976 (E11)	219.68	219.68	0.00	(219.68)	0.00
10-01-6530-00	Small Tools	0.00	0.00	4,000.00	4,000.00	100.00
10-01-6600-00	IT Hardware	99.00	99.00	12,000.00	11,901.00	99.18
10-01-6600-05	IT Computer Software	5,464.82	5,464.82	32,700.00	27,235.18	83.29
10-01-6600-10	IT Support Services	1,700.00	3,400.00	28,000.00	24,600.00	87.86
10-01-6700-00	Training-Seminars/Lecture	200.00	200.00	4,000.00	3,800.00	95.00
10-01-6700-05	Training-Certification Classes	0.00	0.00	25,000.00	25,000.00	100.00
10-01-6700-10	Training-Books/Manuals	0.00	0.00	2,000.00	2,000.00	100.00
10-01-6700-15	Training-Building Mat/Props	0.00	0.00	5,000.00	5,000.00	100.00
10-01-6700-20	Training-Audio Visual/Comp	0.00	0.00	3,000.00	3,000.00	100.00
10-01-6700-25	Training- Per Diem	708.00	708.00	3,500.00	2,792.00	79.77
10-01-6700-40	Training-Supplies	0.00	0.00	5,000.00	5,000.00	100.00
10-01-6700-48	Career Training	0.00	0.00	20,000.00	20,000.00	100.00
10-01-6700-50	Training - Fire Commissioners	430.67	680.88	4,300.00	3,619.12	84.17
10-01-6710-00	Fire Prevention Bureau	35.00	35.00	3,000.00	2,965.00	98.83
10-01-6730-00	Testing and Promotion	0.00	0.00	20,000.00	20,000.00	100.00

Unaudited Monthly Treasurer's Report

For the Two Mor	iths Ending	June 30,	2023
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		Current Month	Year to Date	Annual	Remaining	Percent
		Actual	Actual	Budget	Balance	Available
10-01-6745-00	Public Education	0.00	0.00	3,500.00	3,500.00	100.00
10-01-6750-00	Travel/Hotel Expense	1,787.39	1,787.39	6,000.00	4,212.61	70.21
10-01-6770-00	Client Relations Expense	77.07	77.07	4,000.00	3,922.93	98.07
10-01-6800-00	Utilities-Electric	1,066.03	2,118.78	12,000.00	9,881.22	82.34
10-01-6800-10	Utilities-Gas	252.31	668.62	12,000.00	11,331.38	94.43
10-01-6800-20	Utilities-Water	0.00	311.50	2,000.00	1,688.50	84.43
10-01-6810-00	Telephone-Land Line	0.00	0.00	15,000.00	15,000.00	100.00
10-01-6810-10	Telephone-Cell Phones	481.40	481.40	10,800.00	10,318.60	95.54
10-01-6830-00	Alarm Expense	784.20	784.20	4,000.00	3,215.80	80.40
10-01-6840-00	Cable	61.31	61.31	700.00	638.69	91.24
			(1000.05	7.00.000.00	(00 505 55	01.60
	Total Contractual Services	52,845.67	64,092.25	762,600.00	698,507.75	91.60

For the Two	Months	Ending	June	30,	2023
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		Current Month Actual	Year to Date Actual	Annual Budget	Remaining Balance	Percent Available
Commodities						
10-01-7000-00	Motor Fuel	20.00	20.00	32,000.00	31,980.00	99.94
10-01-7010-00	Operating Supplies	183.31	194.09	2,000.00	1,805.91	90.30
10-01-7100-00	Office Supplies	676.54	1,039.83	8,000.00	6,960.17	87.00
10-01-7110-00	Cleaning Supplies	35.20	35.20	3,500.00	3,464.80	98.99
10-01-7200-00	Firefighters Pers Prot Equip	0.00	0.00	40,000.00	40,000.00	100.00
10-01-7220-00	Uniforms-Employees	413.00	413.00	27,000.00	26,587.00	98.47
10-01-7220-90	Uniforms-Other	571.99	571.99	6,000.00	5,428.01	90.47
10-01-7230-00	Fire & Rescue Equipment	0.00	0.00	20,000.00	20,000.00	100.00
10-01-7300-00	Medical Supplies	1,259.37	1,259.37	55,000.00	53,740.63	97.71
	Total Commodities	3,159.41	3,533.48	193,500.00	189,966.52	98.17
Capital Outlay						
	Total Capital Outlay	0.00	0.00	0.00	0.00	0.00
Other						
10-01-9000-00	Miscellaneous	152.45	305.75	0.00	(305.75)	0.00
10-01-9500-60	Transfers to Capital Projects	0.00	200,000.00	200,000.00	0.00	0.00
	Total Other	152.45	200,305.75	200,000.00	(305.75)	(0.15)
		Constitution of the state of th		And the second s		
	Total Expenses	490,285.37	945,441.43	5,152,195.00	4,206,753.57	81.65
	Net Revenue over Expenses	\$ 1,431,397.14	\$ 1,436,194.25	\$ 94,792.00	(1,341,402.25)	(1,415.10)

For the	Two	Months	Ending	June	30,	2023
---------	-----	--------	---------------	------	-----	------

Audit Fund		Cur	rent Month Actual	Ye	ear to Date Actual	Annual Budget	Remaining Balance	Percent Available
Revenues 30-00-4000-00	Property Tax Revenue	\$_	4,936.22	\$_	5,888.22	\$ 11,233.00	5,344.78	47.58
	Total Revenues	_	4,936.22	_	5,888.22	11,233.00	5,344.78	47.58
Expenses 30-00-6005-00	Audit Fees	_	6,250.00	_	6,250.00	11,233.00	4,983.00	44.36
	Total Personal Services		6,250.00		6,250.00	11,233.00	4,983.00	44.36
	Net Revenue over Expenses	\$ =	(1,313.78)	\$ =	(361.78)	\$ 0.00	361.78	0.00
Liability Insurance F	und							
Revenues 40-00-4000-00	Property Tax Revenue	\$_	16,968.27	\$_	20,240.78	\$ 38,615.00	18,374.22	47.58
	Total Revenues	-	16,968.27	***	20,240.78	38,615.00	18,374.22	47.58
Expenses 40-00-6035-00	Liability Insurance	_	0.00	_	0.00	38,615.00	38,615.00	100.00
	Total Personal Services	,	0.00		0.00	38,615.00	38,615.00	100.00
	Net Revenue over Expenses	\$ _	16,968.27	\$ _	20,240.78	\$ 0.00	(20,240.78)	0.00

Warrenville Fire Protection District Revenues and Expenses Compared with Budget For the Two Months Ending June 30, 2023

		Cu	rrent Month Actual	7	Year to Date Actual	Annual Budget	Remaining Balance	Percent Available
Workers Compensat	ion Fund							
Revenues 50-00-4000-00	Property Tax Revenue	\$	87,926.45	\$	104,884.01	\$ 200,097.00	95,212.99	47.58
	Total Revenues	_	87,926.45		104,884.01	200,097.00	95,212.99	47.58
Expenses								25.24
50-00-5400-00	Worker's Compensation Expense		14,774.00		29,542.00	200,097.00	170,555.00	85.24
	Total Personal Services		14,774.00		29,542.00	200,097.00	170,555.00	85.24
	Net Revenue over Expenses	\$_	73,152.45	\$	75,342.01	\$ 0.00	(75,342.01)	0.00

Warrenville Fire Protection District Revenues and Expenses Compared with Budget For the Two Months Ending June 30, 2023

		C	urrent Month Actual	Year to Date Actual		Annual Budget	Remaining Balance		Percent Available
Foreign Fire Fund									
Revenues 55-00-4150-00	Foreign Fire Tax Revenue Total Revenues	\$	0.00	\$ 0.00	\$	35,000.00	35,000		100.00 100.00
Expenses 55-01-5150-00	Foreign Fire Tax Total Personal Services		195.58	195.58		35,000.00	34,804		99.44 99.44
	Net Revenue over Expenses	\$	(195.58)	\$ (195.58)	9	0.00	195	.58	0.00

For the Two	Months	Ending	June	30,	2023	
-------------	--------	--------	------	-----	------	--

		Cı	irrent Month Actual	7	Year to Date Actual	Annual Budget	Remaining Balance	Percent Available
Capital Projects Fund								
Revenues								
60-00-4800-00 60-00-4900-10	Interest Income Transfers from Corp Fund	\$	970.75 0.00	\$	1,976.89 200,000.00	\$ 3,000.00	1,023.11	34.10 0.00
	Total Revenues		970.75		201,976.89	203,000.00	1,023.11	0.50
Expenses			0.00		12.040.06	100 000 00	86,050.14	86.05
60-01-8010-00	Capital Outlay - Building		0.00		13,949.86	100,000.00 131,000.00	131,000.00	100.00
60-01-8015-00 60-01-8020-00	Capital Outlay - Apparatus Capital Outlay - Operating Equ		0.00		0.00	70,000.00	70,000.00	100.00
	Total Expenses		0.00		13,949.86	301,000.00	287,050.14	95.37
	Net Revenue over Expenses	\$	970.75	\$	188,027.03	\$ (98,000.00)	(286,027.03)	291.86



BOARD OF TRUSTEES:

Kathleen Perkins President

Denise Pertell Trustee – Treasurer

Joseph Rogers Trustee – Secretary

Jeff Carstens Trustee

Alasdair Thompson Trustee

Andrew Dina Fire Chief

WARRENVILLE FIRE PROTECTION DISTRICT

3S472 Batavia Road * Warrenville, IL 60555 * (630) 393-1381 * FAX (630) 393-4608

Fire Chief's Report to the Trustees Warrenville Fire Protection District June, 2023

The month of June, 2023 was a very busy month. The Warrenville Fire Protection District responded to 190 calls for service; of those calls, 125 were EMS related and 65 were fire and rescue calls. This is an increase of 27 calls from the previous month. We are currently 44 calls ahead of the previous year's numbers on June 30.

Specialty Team Call Outs/Significant Incidents

- 1. June 9 Cooking fire contained to container in the 28000 block of Diehl Road. Crews extinguished a grease fire in a commercial property kitchen.
- 2. June 11 Structure fire in the 29W100 block of Warrenville Rd. Warrenville along with mutual aid companies responded for the house fire that was mostly extinguished by the resident prior to FD arrival. Crews checked for extension and assisted with the investigation.
- 3. June 11 Structure fire in the 2S400 block of Riverside Ave. Warrenville along with mutual aid companies responded for the basement fire that was mostly extinguished by the resident prior to FD arrival.
- 4. June 16 Battalion 11 responded as part of the Incident Management Assistance Team for a structure fire in Naperville where he was assigned to the Rapid Intervention Team.
- 5. June 17 Warrenville companies extinguished a blaze that erupted in a large recreational vehicle in a non-hydranted area of the DuPage County Forest Preserve District.
- 6. June 25 Tower 11 responded to Assist West Chicago with the Structure Fire (shed).

Other Items of Interest

- 1. Chief Dina and A/C Levy attended July 4th safety meetings and Summer Daze preparation meetings.
- 2. CBA negotiations with mediator on June 2nd.
- 3. We hosted a lunch with the Brycer group, our third party inspection vendor.
- 4. Financial Analyst Nadeau hosted the Audit kickoff meeting with L&A.
- 5. Chief Dina attended the first annual Illinois Fire Service Conference and MABAS Executive Board meeting.
- 6. Chief Dina met with new City of Warrenville Community and Economic Development Director Amy Emery.
- 7. Chief Dina hosted a station tour for Senator Seth Lewis and State Representative Amy Grant.
- 8. Chief Dina and Fire Marshal Voda met with CMV Law to assist them with Emergency Planning.
- 9. The new fire station server was successfully installed. The project ran late June to early July.



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Joseph Rogers Trustee – Secretary

Jeffrey Carstens Trustee

Alasdair Thompson Trustee

Andrew Dina Fire Chief

WARRENVILLE FIRE PROTECTION DISTRICT

3S472 Batavia Road * Warrenville, IL 60555 * (630) 393-1381 * FAX (630) 393-4608

Logistics Officer's Report to the Trustees - June 2023

Station Maintenance:

- Pending Projects
 - o Doorbell repair or replacement reviewing options
 - Extractor (gear washer) repair awaiting service company response
- On Going Projects:
 - o Mr. Handyman repairs scheduled for 7/11 & 7/12 pending parts availability
 - Gear Grid Locker doors ordered for Fire Investigation, Hazardous Materials, Water Rescue, Tactical EMS, & Technical Rescue. This will retrofit existing bay floor lookers – Awaiting arrival of parts..
 - o Bay floor exit sign removal from non-exit doors & GFCI installation into shore lines awaiting date from electrician.
 - Finish installation of work shop cabinets awaiting Mr. Handyman dryer vent installation.
- Completed Projects:
 - o Bay floor ceiling, above M11 repaired
 - o Ice machine drain serviced

Personal Protective Equipment & Other Assigned Gear:

- Disposed
 - o Turnout pants (1) repair cost exceeded value
 - o Firefighter boots (1) unable to repair
- Pending Repairs
 - O Turnout pants (2) academy knee damage
- Repaired
 - None
- Ordered
 - o None
- Other
 - o None

Please note, logistics does not handle or track SCBA equipment.

Surplus Requests:

- Utility wench
- Electric fan approximately 25x25x17 (2)
- Electric fan approximately 19x19x13 (2)
- Gas fan approximately 25x27x17
- Gas powered saw
- Portable lights (2)
- Office Shelf approximately 18x48 (3)
- Wire Shelf (4)
- Fire hose car ramps (6)
- Cabinet approximately 32x20x14
- Firefighter gear shelving

Other:

Energy Efficiency and Conservation Block Grant (EECBG) determined Warrenville Fire ineligible.



WARRENVILLE



TRAINING DIVISION REPORT

"TRAIN LIKE YOUR LIFE DEPENDS ON IT, BECAUSE IT DOES!"

SUBMITTED BY: BILL ZABLER

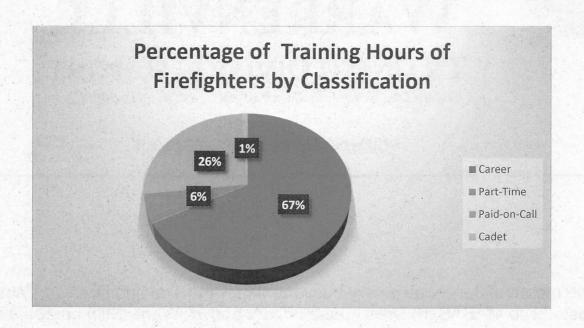
June 2023

The month of June was a very busy month for the Training Division. Warrenville hosted two MABAS 16 Drills. June 5th, 6th, and 7th Warrenville hosted a Rural Water (Drafting) drill at the Fairmeadow Lane Subdivision. We had assistance from Winfield and West Chicago providing Water Tenders. Many positive comments came back from the drill and many attendants stated "I haven't drafted since I took FAE class." The second MABAS 16 Drill was the Technical Rescue drill on June 19th, 20th, and 21st. We used the assistance of Public Works to use their SkyLift to simulate a Window Washer that fell out of scaffolding at the station. The training topics for the Paid-on-Call firefighters included Annual CPR Renewal, "The Nine Tire Drill", and Auto Extrication in Aurora.

Notable Events:

- FF James Reavy, FF Austin Weidmyer, and FF Jimmy Jager completed Vehicle & Machinery Operations Course.
- Lt. Vaughn completed Company Officer Academy Course.
- Nadia Slates & Drew Miller certified as Basic Operations Firefighter and Hazardous Materials Operations.
- Orientation scheduled in July to bring COD Fire Academy & Naperville Fire Academy graduates to be employees able to respond on calls. They are able to respond for Call-backs and participate in drill nights, no emergency scene operations.

District Training Data:



ISO Training Hours:

Type of Hours	Quantity	Percentage
Firefighter	321	38%
Driver/Operator	167	20%
Officer/Prevention	39	5%
Hazardous Materials	192	23%
Special Operations	113	13%
Probationary Objectives	9	1%
Total	841	100%

Monthly Training Hour Leaders:

Career	Bill Zabler	75 hrs.
Paid-on-Call	Nadia Slates	45 hrs.
Part-Time	Chloe Schaul	43 hrs.

Totals Training hours by Month

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total
955	719	907	846	861	841							5129



BOARD OF TRUSTEES:

Kathleen Perkins President

Denise Pertell Trustee – Treasurer

Jeffrey Carstens Trustee – Secretary

Randy Price Trustee

Joseph Rogers Trustee

Andrew Dina Fire Chief

WARRENVILLE FIRE PROTECTION DISTRICT

3S472 Batavia Road * Warrenville, IL 60555 * (630) 393-1381 * FAX (630) 393-4608

June Maintenance Report

- 2009 E-One (E5026) Change Engine Oil & Filter, Change Fuel Filters, Safety Lane, Reapir Jockey Air Pump, Repair Multiple Pump Discharge Valves, Replace Air Horn Foot Switch, Replace Crank Case Breather
- 2020 Pierce Engine (E1976) Replace Pump Shift Valve
- 2004 E-One (E8372) Safety Lane
- 2016 Ford Explorer (A11) Repair Opticom and Install Light Package,
 Repair Tire Pressure Sensor
- 1995 Antique Change Oil & Filter, Flush Brake Fluid, Replace Fuel Pump
- 2018 Ford Ambulance (M3263) Safety Lane
- 2021 Ford Escape (I11) Oil Change

2009 E-One (E5026)	\$ 2,188.19
2020 Pierce Engine (E1976)	\$ 1991.58
2004 E-One (E8372)	\$ 45.00
2016 Ford Explorer (A11)	\$ 1,301.39
1995 Antique	\$ 399.23
2018 Ford Ambulance (M3263)	\$ 45.00
2021 Ford Escape (I11)	\$ 24.18
Current Month Total	\$ 8,633.88
Fiscal Year 23-24 Budget	\$ 65,000.00

FISCAL YEAR-TO-DATE



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Fire Prevention Bureau Report

June 2023

The Fire Prevention Bureau accomplished the following activities during the last month...

PUB EDUCATION EVENTS

1	Station Tours	
1	1 Community Event (description) Bike Rodeo	
1	Breakfast with the firefighters and ride to school	

COMMUNITY RISK REDUCTION

6	Senior smoke detector installed	
	Senior KNOX BOX installed	
1	Senior Event S.A.L.T.	
School Talks/Programs (Bower, Johnson, Hubble)		
	Preschool Talks	
	WYFS Quest Hot Shots	

FIRE BUREAU

3	Plan Reviews		
	Annual Inspections		
36	Re-inspections		
2	Sprinkler hydrostatic test & above ceiling inspections		
	Fire Alarm Test (new, existing and repaired)		
	Final Walkthrough		
2	KNOX BOX installed/keys acquired or replaced		
5	Refer to Bureau		
34	TCE Reports Reviewed		
	New Businesses Inspected		

Respectfully,

Carl Voda

Carl Voda Fire Marshal



Warrenville Fire Protection District

2023 Strategic Planning and Goal Identification Proposal

June 2023





Melissa Henriksen, MPP

Assistant Director, Public Management and Training

Wm. Monat Building 148 North 3rd Street DeKalb, IL 60115

PHONE 815-753-0323 FAX 815-753-7278

mhenriksen@niu.edu www.cgs.niu.edu

Building stronger regions through innovation and collaboration.

CGS provides expertise that helps decision-makers implement efficient, sustainable, and cost-effective approaches to economic, social, and information management issues.

June 21, 2023

Andrew Dina Fire Chief, Warrenville Fire Protection District 3S472 Batavia Road Warrenville, IL 60555

RE: Proposal to Provide Strategic Planning Services

Dear Mr. Dina

In response to our recent conversations, and the Warrenville Fire Protection District's request for a proposal to facilitate a Multi-Year Strategic Plan, the following outline and approach are offered for your consideration. The proposal outlines how the Northern Illinois University's Center for Governmental Studies can help the District address the following needs:

- Enable the District to identify and confirm a long-term vision and set organizational purpose and direction;
- Provide discussion sessions to explore the current operating and policy environment and review key issues of prime interest to the Board of Trustees and senior staff;
- Develop desired strategic goals and priorities;
- Provide a prioritization methodology; and
- Prepare a summary report to capture the outcomes of the process in an easy-to-understand document for use by the board, management team, staff, and the broader community.

As the list of other strategic planning projects included in the proposal reflects, we have provided similar services to a variety of organizations and local governments in Illinois and the Midwest.

Thank you for the opportunity to be considered to assist the District with this important endeavor. We appreciate your time and were happy to meet in person to review our proposed approach.

Sincerely,

Melissa "Mel" Henriksen

Assistant Director

Strategic Management, Policy, and

Community Development

NIU Center for Governmental Studies

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Warrenville Fire Protection District Strategic Planning and Goal Identification Proposal

June 2023

direct questions to

Melissa "Mel" Henriksen Assistant Director Strategic Management, Policy, and Community Development Center for Governmental Studies Northern Illinois University

Strategic Planning

"The art of progress is to preserve order amid change, and change amid order" -A.N. Whitehead

EXECUTIVE SUMMARY

Strategic planning, at its core, is leadership's expression of the future. Whether it is a private or public organization, the world in which all organizations operate continues to rapidly change and grow more complicated as witnessed by the changing dynamics of our region, our state, the nation, and the globe.

In response to recent conversations regarding assistance for a comprehensive strategic planning process for the Warrenville Fire Protection District (the District), Northern Illinois University's Center for Governmental Studies (NIU-CGS) is recommending a participative format that will enable the district's elected officials and senior staff to gain insights and share perspectives, undertake an exploration of organizational dynamics, and generate a consensus view of the district's future. The result of the process will be a thorough discussion of policy and administrative leaders' view of the district's most critical goals, objectives, and organizational arrangements for both the short and long-term. The comprehensive planning activities outlined in the proposal include:

- Strategic Planning Readiness Meeting with the district's administrative team
- Environmental Scanning Including interviews and focus groups as needed
- Strategic Planning Workshop (s) with the district's administrative and elected leadership teams
- Goal Prioritization Exercise with elected officials
- Action Planning Launch with the district's administrative/leadership team



INTRODUCTION

As the district's leadership is aware, strategic planning initiatives are not a new phenomenon for progressive organizations. The value of such processes continues to be recognized by leaders at the policy and administrative levels in both private and public organizations. The world in which we all operate continues to rapidly change and grow more complicated including unexpected challenges such as the pandemic that communities and leaders across the world are currently navigating. In turn, the challenges and choices the district faces in establishing policies, providing vital services, and setting priorities are likewise more complex and challenging than ten years ago, five years ago--even one year ago.

Consider some of the trends that continue to evolve, such as changing demographics, health and healthcare-related issues, value shifts, economic change and contraction, development, and re-development, changing attitudes, revenue limitations, demands for service, funded and unfunded mandates, economies of scale, technology changes, etc. These are just a sample of the many factors that impact the how, what, when, where, and whys of operating and providing services in today's civic environment.

The proposed framework presented below traces the recommended exercises and goal-setting techniques that will be employed to undertake a holistic review of the district's strategic direction. A sound strategic planning process helps to focus leadership, energize the organization, and engage stakeholders. It should be seen as an avenue to not only map out the future, but as a means to foster a sense of ownership and boost the overall effectiveness in setting the course for the district in partnership with the community.

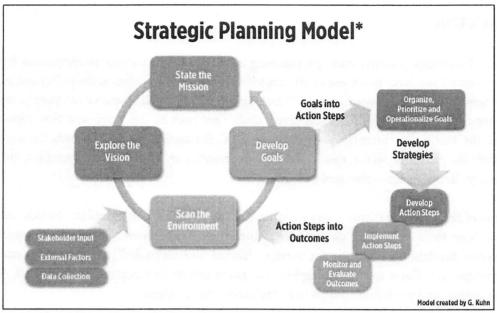
STRATEGIC PLANNING PROCESS OVERVIEW

Although the word "planning" appears in the description, it must be emphasized at the outset that the result of this process is not to create a plan that sits on a bookshelf like a trophy. Rather, the primary outcome is to foster strategic thinking and communication among board members and senior staff leading to an evaluation of the current strategic plan components including a viable review of identified and prioritized goals that incorporate the overall vision for the district's short- and long-term future.

Strategic Planning Cycle: Scanning, Planning, and Action

Taken as a whole, the strategic planning process that is envisioned and described here can be illustrated in a model of the various steps and elements in a cycle of Input, Environmental Scanning, Goal Setting, Prioritization, Action Planning, and Re-Examination. An illustration of the strategic planning cycle is presented below:





* Model generally represents the steps that are taken for this type of initiative.

DETAILED DESCRIPTION OF PROPOSED PROJECT COMPONENTS

Component A: Pre-Workshop-Strategic Planning Readiness

As part of initiating actions and launching the project, the facilitator (s) will convene a project review kick-off meeting with the Fire Chief and other project staff designated or desired by the district. The meeting will explore the following: (1) confirm expected outcomes; (2) review status of mission, vision, and values to determine the need for any updating; (3) review status of prior goals (if applicable) and how to best share the progress at workshop (s); and (4) set project schedules and finalize the exercises and options included in the process.

Component B: Pre-Workshop-Environmental Scanning and Taking Stock

Background and Learning from the Organization and Data

Environmental Scan and Background Information Gathering Overview

This pre-workshop component is an important piece designed to help ground the process, as listening is vital to planning. The project team will use various techniques for gathering background data ranging from desktop review of documents to interviews and preparatory group discussions. These steps are an important part of "taking stock" by the project team to help understand current policy and operational perspectives, perceptions, and preferences.

The avenues identified for collecting and involving stakeholders to gain the input and perspective of organization members, as well as others beyond the district, include interviews and focus groups. The



proposed work plan highlights the key organizational and stakeholder groups that should be considered for input for the district as a whole. The extent to which the listening component will be utilized will translate into the depth of data gathered, the time it will take to gather it, analysis, and the cost associated with the collection method or technique employed. Each technique has its own strengths and outcomes.

Interviews are an interactive/source-focused approach that provides participants with an opportunity to share personal perspectives at a 1-1, or 1-2 level with a professional interviewer. It results in highly personalized participation and the in-depth sharing of ideas. It is the most labor-intensive approach to gathering stakeholder input. A list of five to six key questions will be developed to help guide discussions. The focus of the interview sessions is to gain an initial perspective by building a balanced and informed view of the district from each stakeholder's unique vantage point.

Focus groups are also an interactive approach that assures broad participation and the sharing of ideas in a non-threatening group environment created by the facilitator. Participants are led through a structured but informal discussion that will focus on five to six discussion questions that highlight key areas of insight for the process. The advantage of focus groups is the efficiency of gaining multiple insights at one time, the dynamic discussion that takes place among multiple participants, and the robust nature of the comments. Like the interview approach, the aim of the focus group sessions will also be to gain a balanced and informed view of the district from each stakeholder's unique perspective. The ideal size for focus groups is approximately 12-15 participants.

> Background Interviews and Focus Groups-Virtual and in-person options are available

Fire Protection District Senior Staff and Leadership

- Organization Views
 - District Fire Chief and Assistant Chief (s) (3 interviews, 45-60 minutes each)
 - Board of Trustees, including Board President (5 interviews, 30 minutes each)
 - Fire Marshal (1 interview, 30-45 minutes)
 - Fire Inspector (1 interview, 30-45 minutes)
 - Full- and/or part-time/paid-on-call/volunteer staff (1 or 2 focus groups, 60-90 minutes each)

Community Stakeholder Input

- Community Views and Perspectives
 - Civic and intergovernmental group—could include community leaders represented by Fire District, Village of Warrenville, school district, library, park district, townships, hospital in paramedic network, etc. (1 focus group)
 - Large and small businesses throughout the Fire District's service area (1 focus group)
 - Cross-sectional resident focus group (1 focus group)

Data Analysis and Thematic Summarization of Stakeholder Input

Provide summary of themes and key issues/desires as expressed by stakeholder focus groups



Optional Random Sample/Statistically Significant Community Survey

This type of survey is the empirical gold standard for gathering quantitative views and data from key stakeholders. Fire Districts are not immune to changing expectations when it comes to gathering accurate input, feedback, and public opinions. CGS' survey research team's overall approach for conducting a community-wide survey include questionnaire development, sample selection, pretest, data collection (including assistance with social media promotion of survey) and analysis, and a final report and presentation.

Community survey data and results will be provided in a separate summary report prior to the workshop to be added to the environmental scanning component of the process. Please note that while many project elements would be done simultaneously, a community survey component would add additional months to the overall timeline of the project, given the nature of survey research design, field work, data collection, and analysis. Approximate costs provided in the budget section and a detailed proposal can be prepared if selected.

Optional Demographic Data Gathering and Analyses

The Demographic and Community Profile can offer insights on often overlooked demographic and economic community dynamics. Changing demographics play a crucial role in the service expectations of the community and the Fire District. Planning for policies, programs, infrastructure, staff, and services are unavoidably linked to the socio-demographic character of a community. The demographic profile provides information about the district's residents, workforce, and tax base as well as projection data such as: Five-year projections of demographic variables, Business profile (trends and projections), Count of businesses by industry sector, and Employment by industry sector to assist with planning efforts. The data are from both publicly available and proprietary sources using boundary information provided from the district. The data will be provided in a separate summary report prior to the workshop to add to the environmental scanning component of the process. Below is a sample of the data that can be collected. Some customization is available and that is reflected in the cost range noted in the budget section. Approximate costs provided in the budget section.

- Current population and trend (change since 2010)
 - Total population plus breakdowns by
 - Age
 - Race
 - Gender
 - Education level
- Commuting profile
 - Profile of Fire District resident workers
 - Work location
 - Demographic (age, race, gender) profile
 - Income profile
 - Industry profile



- Profile of Fire District workers
 - Home location
 - Demographic (age, race, gender) profile
 - Income profile
 - Industry profile
- Assessed Valuation trend
 - Residential
 - Commercial
 - Industrial

Component C: Strategic Planning Workshop (s)-Board of Trustees President and Senior Staff

- > Leadership Workshop (s) [One full-day or two half-day workshop options]
 - Mission Affirmation and Vision Review
 - O Affirmation: what is our raison d'etre or mission?
 - Review, affirm, or adjust: what is our vision of the future for the Fire Protection District?
 - Imagine the district five, 10, 15 years from now...
 - Environmental Scanning Strengths, Weaknesses, Opportunities, and Challenges/Threats (S.W.O.C./T.)
 - o Part 1: Small group S.W.O.C./T. warm-up exercise
 - o Part 2: Large Group S.W.O.C./T. analysis
 - Identify internal strengths and weaknesses
 - Identify external opportunities and challenges
 - Group Goal Development
 - O Short- and long-term goal development and discussion
 - Group goal classification-complex or routine

Component D: Post-Workshop Follow-up

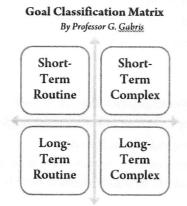
Goal Prioritization

- > Goal refinement and consolidation as needed with district staff and NIU-CGS project team
- > Goal prioritization process if needed/desired (via online ranking exercise)
- Goal ranking survey results prepared and sorted by Time and Complexity Matrix



Prioritization Process Overview

Following the classification exercise, the elected officials will be asked, through a post-workshop *online* exercise, to delineate why certain goals should be given high priority, and some, although worthy, should receive lower priority. Point values will be assigned to each goal within each quadrant of the matrix. The resulting consensus ranking of short- and long-term goals will be the final outcome of this phase of the process. The final update to the district's revised or new goals will be presented in a two by two Time and Complexity Matrix, with consensus priority rankings, as illustrated below:



Component E: Post-Workshop Implementation Review

Action Planning Launch

- Presentation of tools and techniques: Implementation launch in the organization
- Clarification and operationalization of goals
- Structural assignments and goal coordination responsibilities
- Scheduling of start dates, milestones, and status reports
- Approaches for action steps/work plans

FINAL REPORT

A final report documenting both the process and outcomes will be provided to the administrative leadership for approval. A standalone executive summary will also be produced. Both will be provided in electronic form.

ESTIMATED RANGE OF COSTS

The base project cost, including all project components (A-E) is estimated between \$18,500-19,800. The estimated costs presented here would include professional/analytical fees and project expenses (including mileage/travel) for all phases of the base project, from inception through action planning launch, including background research, process design, environmental scanning, analyses, leadership workshop facilitation by a team of facilitators, and all related project expenses. The base cost does not include added services requested by the district that would change the scope of services as described.



	Project Phase/Element	Project Budget	
	Component A: Pre-Workshop–Strategic Planning Readiness Component B: Environmental Scanning /Community Input Component C: Strategic Planning Workshop (s) Component D: Post-Workshop Follow-up Component E: Post-Workshop Action Planning Launch	unity Input	
То	tal Base Cost	\$18,500-19,800	
•	Random Sample/Statistically Significant Community Survey	Final cost and proposal provided separately upon request Approximate cost \$14,500	
	Demographic and Community Profile	\$3,900	

*Please note: Additional components or tasks would represent an additional research effort and will result in additional costs beyond the cost estimate presented and will be charged at a rate of \$140 per hour, for professional staff, \$60 per hour for support and technical staff, plus related expenses. CGS will advise the client before starting any additional work and secure authorization to proceed before undertaking additional assignments.

The district will be responsible for securing and reviewing meeting sites or coordinating online invites if virtual meetings are required with the NIU-CGS project team. The district will coordinate with NIU-CGS all notices, invitations, postings, room setups, and refreshments for all workshops and project sessions. The district should check with its legal counsel to make sure all meeting postings are consistent with any Open Meetings Act procedures. The district will also be responsible for reviewing, securing, and funding any costs for facilities and refreshments, including technology or equipment, room rentals, supplies and/or other ancillary logistical items.

The NIU-CGS project team and the Warrenville Fire Protection District participants (staff and board) will be required to follow any NIU, state, and/or federal COVID-19 regulations and restrictions as it relates to in-person gatherings.

PROPOSED TIMELINE

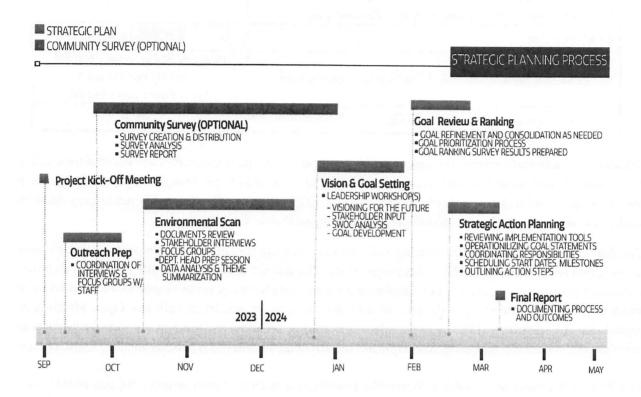
Project Date (s) and Location-The workshops and meetings for the 2023 strategic plan will be held on dates that are mutually convenient for both the district's participants and the NIU-CGS facilitation team. The anticipated start date for the project is anticipated to be late-fall/early-winter 2023.

The project completion date will be dependent on the timing and sequence of the various workshops. Focus groups, interviews, a five-to-six-hour retreat workshop (s), and a two- to three-hour follow-up session with the Fire Chief and senior staff are included in the planned base-project meeting activities. The following is an estimated timeline for the process as outlined:



WARRENVILLE FIRE PROTECTION DIST. PROJECT TIMELINE

The project timeline below illustrates how the Strategic Planning process will be coordinated throughout the duration of the project timeframe. In addition, certain outcomes will inform subsequent phases of the planning process.



^{**}Estimated duration – dates to be determined and are subject to scheduling/facilitator and the district team availability, progress of exercises, and return of requested data or decisions from the district.

APPROVAL/ACCEPTANCE

An engagement letter between the Center for Governmental Studies and the Warrenville Fire Protection District, with a final scope of services, proposed fees, expenses, and terms will be prepared upon district approval and acceptance of the final project framework and approach.

REFERENCES AND REPRESENTATIVE PROJECTS

Representative strategic planning projects in Illinois led by Greg Kuhn, Mel Henriksen, CGS, and team members include:

- 1. Bartlett Fire Protection District
- 2. Schaumburg Fire Department
- 3. Naperville Park District
- 4. Northwest Water Commission
- 5. Village of Elburn
- 6. City of Elmhurst

- 7. Village of Bartlett
- 8. Village of Long Grove
- 9. Village of Tinley Park
- 10. Elburn and Countryside Fire Protection District

Representative Project Contacts:

- Bill Gabrenya, Fire Chief, Bartlett Fire Protection District, wgabrenya@bartlettfire.com,
 630-837-3701
- Frederick R. Schoop, Schaumburg Fire / Deputy Chief of Administration, fcholpp@villageofschaumburg.com, 847-923-6741
- Brad Wilson, Executive Director, Naperville Park District, Brad Wilson, wilson@napervilleparks.org, 630-848-3532
- John Durocher, former Executive Director Northwest Water Commission (current Village Administrator, Indian Head Park, IL) <u>idurocher@indianheadpark-il.gov</u>, 708-246-3080, Ext. 104
- John Nevenhoven, Village Administrator, Village of Elburn, jnevenhoven@elburn.il.us, 630-365-5060
- Jim Grabowski, City Manager, City of Elmhurst, james.grabowski@elmhurst.org, 630-530-3010
- Paula Schumacher, Village Administrator, Village of Bartlett, schumacher@vbartlett.org, 630-837-0800
- Dave Lothspeich, Village Manager, Village of Long Grove, <u>dlothspeich@longgrove.net</u>, 847-634-9440
- Dave Niemeyer, Village Manager, Village of Tinley Park, dniemeyer@tinleypark.org, 708-444-5050
- Michael Huneke, Assistant Fire Chief, Elburn and Countryside Fire Protection District, mhuneke@elburnfire.gov



MISSION AND QUALIFICATIONS OF NIU AND CGS



NIU's Center for Governmental Studies, founded in 1969, is a public service, applied research, and public policy development organization that recently celebrated 50 years of public service. Its mission is to provide expertise that helps decision-makers implement efficient, sustainable, and cost-effective approaches to economic, social, governance, public policy, and information management issues.

CGS' research and services include work in a variety of areas including community and economic development, workforce development, strategic planning, public management and training, association management, informatics, survey research, data visualization, and health and technology engagement. Clients include municipal, county, state, and federal agencies, as well as nonprofit and for-profit organizations. For more information, please call 815-753-0914 or visit www.cgs.niu.edu.

CGS has established itself as the center of choice for civic organizations in Northern Illinois needing to gather, analyze and operationalize information from their constituents. Assistance has been provided to state and federal agencies, colleges and universities, school districts, libraries, park districts and municipalities as well as a variety of other organizations. Since its founding, CGS has provided expertise to help decision-makers throughout Illinois implement efficient, sustainable, and cost-effective approaches to public policy, strategic and public management, social, economic and information management issues. As noted above, this expertise is made available to all levels of governmental entities, private enterprises, public-private partnerships, and other types of institutions such as higher education.

As part of NIU's Division of Outreach, Engagement and Regional Development, CGS fulfills its outreach and engagement mission through public service, applied research, technical assistance, and public policy development activities that are supported by interdisciplinary teams.

CGS TEAM DESCRIPTION

The proposed project team will consist of seasoned specialists and researchers with extensive experience conducting strategic planning, survey research, data assessments, and leadership training. In addition to these core team members, other expertise within CGS will be used for various aspects of the project (i.e., project management and analysis, data research, etc.).



CGS PROJECT TEAM-FACILITATORS AND ANALYSTS

Greg Kuhn, Ph.D., Director. Dr. Kuhn is a former Village Manager who now conducts research, teaches, and consults to governmental units in Illinois and across the Midwest. Dr. Kuhn completed his doctoral studies mid-career with emphases in Public Administration at the Local Government Level, Organization Development and Public Policy at Northern Illinois University. Greg served as Village Manager in Clarendon Hills, Illinois and Asst. to the Manager in Skokie, Illinois. Greg has also provided organizational and leadership services to governments on a consulting basis as Director of Local Government Management Services at Sikich, LLP., Managing Vice-President of the PAR Group, and Senior Associate in Governmental Services at Korn-Ferry International.

Greg has taught a variety of courses at both NIU and Northwestern including graduate courses in strategic planning, leadership, human resources, budgeting, and public policy. In total, Dr. Kuhn has over 43 years of public management experience as an administrator, consultant, and instructor. Greg is a specialist in strategic planning, organizational development and design, governance, and training. He has conducted over sixty strategic planning projects for public and nonprofit organizations. He will be joined by other senior members of the Center for Governmental Studies and the University in the execution of the exercises and data gathering portions of the strategic planning initiative.

Melissa Henriksen, MPP, Assistant Director of Strategic Management, Policy, and Community Development. Ms. Henriksen has a diverse background including economic and community development, technical assistance, strategic and comprehensive planning, rural health care research and grant writing. She is a specialist in the areas of strategic planning, conducting focus groups, wage and benefit studies and asset/needs assessments, community and economic development, and rural health research. Mel has led or co-facilitated strategic planning efforts for municipalities, non-profits, school and other districts, boards of directors, and institutes of higher education. For the past 15 years, she has managed funded projects for the Illinois Critical Access Hospital Network (ICAHN), the National Association of Development Agencies (NADO), the U.S. Economic Development Administration (EDA), and the U.S. Department of Agriculture (USDA), as well as state and local organizations focused on economic and community development and health care. These projects included coordinating surveys, community focus groups, strategic planning to identify potential challenges and solutions, demographic analysis and distilling themes and findings from a variety of qualitative information to share with key stakeholders.

Mel holds a B.A. degree in Political Communication/Public Relations and a Master's degree in Public Policy both from the University of Northern Iowa. Mel is a former Board member for the Illinois Rural Health Association and was the chair of its Research and Education and Conference Committee. In addition, she is also a former Kettering Foundation Research Fellow and received the ICAHN Service Award for her research in rural health care and its economic impact on rural communities. Mel has been a speaker for several Civic Leadership Academy (CLA) classes and



has taught courses at NIU and Kishwaukee College including strategic performance management and American government.

Jim Norris, Senior Public Management and Local Government Specialist. Mr. Norris has served from 1998 to 2020 as the Village Manager of the Village of Hoffman Estates, Illinois. Previously, Jim served as the City Manager of Gladstone, Missouri, the assistant Village Manager of Schaumburg, Illinois, Palatine, Illinois and interned for the Village of Western Springs, Illinois. He is a member of the International City/County Management Association, a member and past president of the Illinois City/County Management Association and a member and past president of the Chicago Metropolitan Manager's Association.

Jim served as the Executive Board chairperson for the Northwest Suburban Municipal Joint Action Water Agency, chair of the Northwest Central Dispatch Joint Emergency Management Agency, vice- chair of the Executive Committee of the Solid Waste Agency of Northern Cook County and was on the board and a past chair of the Northwest Central Dispatch Agency. Mr. Norris has a B.A. in history from the University of Missouri, St. Louis and received his MPA from NIU. As an Adjunct for NIU's Public Administration Department, Mr. Norris teaches PSPA 600, PSPA 412, PSPA 410, POLS 303X. Jim has previously taught in the Masters in Public Policy program at Northwestern University and the Masters of Public Affairs program at Park College.

Alli Hoebing, MPA, Research Specialist. Ms. Hoebing is a research specialist focusing on Association and Public Management. Alli graduated from NIU's Master of Public Administration program with an emphasis in local government administration. As an undergrad at NIU, Alli was a member of the Pre-Law Honors Society and collegiate Mock Trial team, majoring in political science, public law, and communication.

At CGS, Alli also works with the Associations Management team including the Illinois City/County Management Association (ILCMA) and affiliates, the Wisconsin City/County Management Association (WCMA), the American Planning Association's Illinois Chapter (APA-IL), and serves as the Executive Director of the Illinois Local Government Lawyers Association (ILGL). In her work with associations, Alli assists with conferences, committees, financial reports, research and analytics, and strategic planning.

Other Project Staff and Support - Dr. Kuhn and the project team will also be joined and assisted by other staff members of the Center for Governmental Studies and the University for certain project elements or at critical junctures of the project.

