# WARRENVILLE FIRE PROTECTION DISTRICT AGENDA FOR TRUSTEE BOARD MEETING

# November 15, 2023 5:00 PM

#### 3S472 Batavia Road, Warrenville, IL 60555

- 1. CALL TO ORDER
- 2. PLEDGE OF ALLEGIANCE
- 3. ROLL CALL
- 4. APPROVE AGENDA
- 5. PUBLIC COMMENTS
- 6. ROUTINE BUSINESS
  - a) Approval of Minutes (10/18)
  - b) Financial Reports
  - c) Approval of Bills
  - d) Other Finance
  - e) Closed Session
    - 1. Collective negotiating matters

#### 7. COMMUNICATIONS

- a) Fire Chief's Report
- b) Trustees
- a) Firefighters' Appreciation
- b) Attorney
- c) Logistics Report
- d) Training Report
- e) EMS Report
- f) Apparatus Report
- g) Fire Bureau Report
- h) Personnel

#### 8. UNFINISHED BUSINESS

- a) Discussion and possible action on capital cost reimbursement
- b) Discussion and possible action on employment contracts

#### 9. NEW BUSINESS

- a) Adopt Resolution 23-03, TRUSTEE MEETING SCHEDULE FOR 2024
- b) Adopt Resolution 23-04, HOLIDAY SCHEDULE FOR 2024
- c) Discussion and possible action on health insurance renewals for open enrollment

#### 10. ADJOURN

# WARRENVILLE FIRE PROTECTION DISTRICT 3S472 Batavia Road, Warrenville, IL 60555

#### Minutes of Trustee Meeting October 18, 2023

#### **CALL TO ORDER**

Trustee Carstens called the meeting to order at 1700 hours.

#### PLEDGE OF ALLEGIANCE

The meeting started with the pledge of allegiance to the flag.

#### **ROLL CALL**

Present for the meeting were President Kate Perkins (via zoom), Secretary Joe Rogers, Treasurer Denise Pertell, Trustee Jeff Carstens, Trustee Al Thompson, Assistant Chief Jamie Clark, Assistant Chief Joe Levy, Financial Analyst Amber Nadeau, and Administrative Assistant Jenna Reavy. Absent from the meeting was Fire Chief Andy Dina.

Guests were Fire Marshal Carl Voda and Lieutenant Mike Vaughn (left at 1729 hours, returned at 1732 hours).

#### APPROVAL OF AGENDA

A motion was made by Trustee Pertell, seconded by Trustee Thompson, to approve the agenda as presented.

ROLL CALL: Carstens – AYE Perkins – ABSTAIN Pertell – AYE Rogers – AYE Thompson – AYE MOTION CARRIED

A motion was made by Trustee Pertell, seconded by Trustee Rogers, to allow President Perkins to attend and participate remotely via zoom due to personal illness.

ROLL CALL: Carstens – AYE Perkins – ABSTAIN Pertell – AYE Rogers – AYE Thompson – AYE MOTION CARRIED

#### PUBLIC HEARING FOR TRUTH IN TAXATION

At 1703 hours, a motion was made by Trustee Thompson, seconded by Trustee Pertell, to start the Truth in Taxation public hearing for Ordinance 23-03, ORDINANCE LEVYING AND ASSESSING TAXES OF THE WARRENVILLE FIRE PROTECTION DISTRICT, DUPAGE COUNTY, ILLINOIS, FOR 2023.

ROLL CALL: Carstens – AYE Perkins – AYE Pertell – AYE Rogers – AYE Thompson – AYE MOTION CARRIED

The public hearing notice was published in the Daily Herald newspaper on October 6th. There is a 11% increase from the previous year. There were no comments from the public.

At 1704 hours, a motion was made by Trustee Thompson, seconded by Trustee Pertell, to close the Truth in Taxation public hearing for Ordinance 23-03, ORDINANCE LEVYING AND ASSESSING TAXES OF THE WARRENVILLE FIRE PROTECTION DISTRICT, DUPAGE COUNTY, ILLINOIS, FOR 2023.

ROLL CALL: Carstens – AYE Perkins – AYE Pertell – AYE Rogers – AYE Thompson – AYE MOTION CARRIED

#### **PUBLIC COMMENTS**

None.

#### **APPROVAL OF MINUTES**

A motion was made by Trustee Pertell, seconded by President Perkins, to approve the regular minutes of the regular meeting on September 20, 2023 with a minor wording amendment.

ROLL CALL: Carstens – AYE Perkins – AYE Pertell – AYE Rogers – AYE Thompson – AYE MOTION CARRIED

A motion was made by Trustee Pertell, seconded by Trustee Thompson, to approve the closed session minutes of the regular meeting on September 20, 2023.

ROLL CALL: Carstens – AYE Perkins – AYE Pertell – AYE Rogers – AYE Thompson – AYE MOTION CARRIED

#### FINANCIAL REPORTS

Assistant Chief Levy presented the financial reports. The "Total Cash" from the Summary of Cash report is equal to the "Ending Cash Balance" on the Cash Activity Report. The Cash Activity Report included a beginning cash balance of \$6,024,681.91 and an ending cash balance of \$7,332,229.25 as recorded in the September 2023 financial reports.

Assistant Chief Levy noted the September ambulance revenues were \$70,277.89. The Fire Recovery revenue was \$1,454.45. The Fire Bureau revenue was \$4,326.80.

Assistant Chief Levy noted that the number of ambulance calls has remained steady. He pointed out that the overtime budget only has about 13% available but the part-time and full-time payroll budgets are underspent. This is due to staffing vacancies that required overtime to fill the shifts. The vacancies have been filled, so there won't be as much overtime spent.

Trustee Thompson asked if money can be moved from other accounts or if a budget amendment is needed. Financial Analyst Nadeau explained that a budget amendment is only needed if the appropriated budget will be exceeded.

A motion was made by Trustee Pertell, seconded by Trustee Thompson, to accept the monthly accounting reports as presented.

ROLL CALL: Carstens – AYE Perkins – AYE Pertell – AYE Rogers – AYE Thompson – AYE MOTION CARRIED

#### **APPROVAL OF BILLS**

None.

#### **OTHER FINANCE**

None.

#### **CLOSED SESSION**

None.

#### FIRE CHIEF'S REPORT

Assistant Chief Levy reported there were 168 calls for service in the month of September 2023, which included 119 EMS calls and 49 fire and rescue calls.

Assistant Chief Levy reported there were no significant incidents or specialty team call outs for September 2023.

Crews attended live fire training at Naperville's training tower.

The IT company picked up the computers that were approved for surplus last month.

New employee orientation was held at the station for two new full-time firefighter/paramedics.

Warrenville Medic 12 provided EMS standby at the Hustle Up The Hill fundraising event at Blackwell Forest Preserve.

Warrenville Medic 12 provided EMS standby at the Wheaton cross country meet at St. James Farm.

AC Levy attended the Securing the Cities training offered through the Department of Homeland Security. MABAS Division 16 agencies are the first in DuPage County able to participate in this initiative.

Chief Dina and AC Levy attended the Metropolitan Fire Chiefs Fall Symposium, where the subject was Line of Duty Death and Apprenticeship Program.

Personnel attended the Outreach Warrenville Grand Opening on September 9th.

The 9/11 Remembrance Ceremony was held on the apparatus floor on September 11th.

Staff attended a quarterly meeting with the City of Warrenville Department of Community Development.

Chief Dina, AC Levy, and Fire Marshal Voda assisted a resident with installing a smoke detector on a vaulted ceiling above a staircase.

Chief Dina attended the Community Risk Reduction Conference at the new combined Chicago Fire and Police training facility.

The Office of the State Fire Marshal was on site for their annual claims review.

Chief Dina, AC Levy, Captain Zabler, and Investigator Teresa McBride attended the DuPage County Fire Investigation Task Force training at Arrowhead Country Club.

Chief Dina met with the Park District and Police Department to discuss a joint venture between the three agencies to host a junior road rally for kids sometime in May of 2024.

Financial Analyst Nadeau is attending weekly Fire Service Executive Support Personnel Program classes which are offered through Illinois Fire Service Administrative Professionals (IFSAP). This program runs through the end of November and receives OSFM certification.

#### **TRUSTEES**

Administrative Assistant Reavy confirmed the November 1st dinner attendance for the Hundred Club of DuPage County.

#### FIREFIGHTERS' APPRECIATION

Chief Dina and Administrative Assistant Reavy met with Courtyard Banquets to finalize the details and sign the contract. The appreciation dinner will be held on March 9th.

#### **ATTORNEY**

None.

#### **LOGISTICS**

Assistant Chief Levy presented the Logistics Report.

#### **TRAINING**

Assistant Chief Levy presented the Training Report. There were 745 training hours in September. Three new cadets started on September 11th.

#### **EMS**

Assistant Chief Levy presented the EMS Report.

#### **APPARATUS**

Assistant Chief Levy presented the Apparatus Report.

#### FIRE BUREAU

Fire Marshal Voda presented the Fire Bureau Report.

#### **PERSONNEL**

None.

#### **UNFINISHED BUSINESS**

There were no updates available regarding the capital cost reimbursement.

Trustee Thompson provided an update about a hiring bonus for new hires. He met with Fire Commissioner Ryan McIntyre to discuss ideas. They want to put together a committee that will look at why people stay or leave the District. He also wants to look at exit interviews and possibly have a third-party company re-interview past employees and/or current employees. Trustee Thompson will continue to work on this with Chief Dina.

#### **NEW BUSINESS**

A motion was made by Trustee Thompson, seconded by Trustee Rogers, to eliminate the repayment agreement for new hires.

ROLL CALL: Carstens – AYE Perkins – AYE Pertell – AYE Rogers – AYE Thompson – AYE MOTION CARRIED

The Trustee Board will discuss current employee repayment agreements at the next meeting.

A mo	ion was	made by	Trustee Th	ompso	n, seco	nded by	Trustee	Roge	rs, to a	approv	e Ord	inance	е
23-03	, ORDIN	NANCE	LEVYING	AND	ASSI	ESSING	TAXES	OF.	THE	WAR	REN	VILLI	Ξ
FIRE	PROTE	CTION	DISTRICT	, DUP	AGE (	COUNT	Y, ILLIN	NOIS,	FOR	2023	with	a tota	1
levy c	f \$4,885	.592.											

ROLL CALL: Carstens – AYE Perkins – AYE Pertell – AYE Rogers – AYE Thompson – AYE MOTION CARRIED

#### **ADJOURNMENT**

At 1749 hours, a motion was made by Trustee Carstens, seconded by Trustee Rogers, to adjourn the meeting.

ROLL CALL: Carstens – AYE Perkins – AYE Pertell – AYE Rogers – AYE Thompson – AYE MOTION CARRIED

Present at the end of the meeting were President Kate Perkins, Secretary Joe Rogers, Treasurer Denise Pertell, Trustee Jeff Carstens, Trustee Al Thompson, Assistant Chief Jamie Clark, Assistant Chief Joe Levy, Financial Analyst Amber Nadeau, and Administrative Assistant Jenna Reavy.

Guests present at the end were Fire Marshal Carl Voda and Lieutenant Mike Vaughn.

The meeting adjourned at 1/49 hours.		
President	Secretary	

#### Warrenville Fire Protection District Cash Activity Oct 2023

Beginning Cash Balance		7,332,229.25
Revenues:		
Receipts from the Monthly Receipts report	128,426.95	
PAYA Write Off	-	
Interest Income and Gain (Loss) on 5/3 Investment account	885.64	
Interest Income 5/3 Money Market account	3,625.25	
Foreign Fire Revenues	42,031.06	
Total Revenues		174,968.90
Expenses:		
Vendor checks from the Check Register report	(65,030.90)	
Payroll disbursements and fees from the Precision payroll reports	(185,229.97)	
Auto Disbursements	(69,592.69)	
Foreign Fire Disbursements	-	
Foreign Fire Disbursements Paid on 5/3 Credit Card and reimbursed to District	-	
Bank fee 5/3 Checking Account		
Bank fee 5/3 Investment Account	(153.08)	
Bank fee Hinsdale Lockbox Account	-	
Bank fee Money Market	-	
Credit Card Service Fee	(80.73)	
Paramedic Billing Fee	(3,261.27)	
Total Expenses		
	_	(323,348.64)
Ending Cash Balance	_	7,183,849.51
Bank Account Balances at month end:		
* Fifth-Third Checking		2,653,638.32
Fifth-Third Money Market		3,963,778.88
Fifth-Third Trust Investment		460,643.47
Fifth-Third Lockbox Checking		-
Hinsdale Bank and Trust Co Lockbox		-
Fifth Third Foreign Fire Tax		105,788.84
	_	7,183,849.51
* Note: The Fifth Third Cheeking account belonged displayed represents the governal ladger h		lanca Thoma

<sup>\*</sup> Note: The Fifth-Third Checking account balance displayed represents the general ledger balance not the bank balance. There are reconciling items such as outstanding checks and deposits in transit at month end.

#### Warrenville Fire Protection District Summary of Cash October 31, 2023

#### **ASSETS**

Corporate Fund Fifth-Third Checking Pooled Fifth-Third Money Market Fifth-Third Pooled Trust Inves Fifth-Third Pooled Trust MTMkt	\$ 2,183,804.76 2,851,238.73 566,254.78 (105,611.31)	
Total Corporate Fund		5,495,686.96
Audit Fund Fifth-Third Checking Pooled	3,883.02	
Total Audit Fund		3,883.02
<u>Liability Insurance Fund</u> Fifth-Third Checking Pooled	38,079.51	
Total Liability Insurance Fund		38,079.51
Workers Compensation Fund Fifth-Third Checking Pooled	154,301.71	
Total Workers Compensation Fund		154,301.71
Foreign Fire Fund Fifth-Third Foreign Fire Tax	105,788.84	
Total Foreign Fire Fund		105,788.84
Capital Projects Fund Fifth-Third Pooled Checking Fifth-Third Money Market	273,569.32 1,112,540.15	
Total Capital Projects Fund		1,386,109.47
Total Cash		\$ 7,183,849.51

#### Warrenville Fire Protection District Account Reconciliation As of Oct 31, 2023

#### 01-00-1000-00 - Fifth-Third Pooled Checking Bank Statement Date: October 31, 2023

Filter Criteria includes: Report is printed in Detail Format.

Beginning GL Balance				2,910,000.25
Add: Cash Receipts				62,907.52
Less: Cash Disbursements				(134,623.59)
Add (Less) Other				(184,645.86)
Ending GL Balance				2,653,638.32
Ending Bank Balance				2,658,701.66
Add back deposits in transit		DRSHKS7J	525.00	
Total deposits in transit				525.00
(Less) outstanding checks	Feb 28, 2023 Oct 31, 2023 Oct 31, 2023 Mar 17, 2023 Apr 28, 2023	11041 11185 11186 16086 16088	(63.55) (324.97) (5,053.00) (52.44) (94.38)	
Total outstanding checks				(5,588.34)
Add (Less) Other				
Total other				
Unreconciled difference				0.00
Ending GL Balance				2,653,638.32

#### 11/7/23 at 08:54:33.67

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#### **Warrenville Fire Protection District Monthly Receipts**

# For the Period From Oct 1, 2023 to Oct 31, 2023 Filter Criteria includes: Report order is by Check Date. Report is printed in Detail Format.

Date	Account ID	Transactio	Line Description	Debit Amnt	Credit Am
0/4/23	10-00-4000-00 30-00-4000-00 40-00-4000-00 50-00-4000-00 10-00-4050-00 01-00-1000-00	10042023	Property Tax-Corporate Property Tax-Audit Property Tax-Liability Insur Property Tax-Work Comp Property Tax - Corp Emer&Rescu DuPage County Treasurer	22,939.79	18,533.58 66.70 229.27 1,188.05 2,922.19
0/10/2	10-00-1290-00 01-00-1000-00	F9KLJOCF	Invoice: FP23-41 DND Fire Protection, Inc.	525.00	525.00
0/12/2	10-01-6770-00 01-00-1000-00	1305	Reim Client Relations Fund 10 - Reim for pass thru umbrellas Metro Fire Chiefs Association	6,297.26	6,297.26
0/12/2	10-00-4350-00 01-00-1000-00	51915	Fire Recovery - Corp Fire Recovery USA LLC	3,724.00	3,724.00
0/12/2	10-00-4700-00 01-00-1000-00	125636	Miscellaneous-Corporate - Fall Fest Standby Forest Preserve Dist of Dupage County	1,500.00	1,500.00
0/12/2	10-00-4100-00 01-00-1000-00	AC4640563	Replacement Tax-Corporate Illinois State Comptroller/Treasuer Off	12,729.83	12,729.83
0/18/2	10-00-1290-00 01-00-1000-00	DG7UG2ES	Invoice: FP23-42 Allegiant Fire Protection, LLC	845.00	845.00
0/19/2	10-00-1290-00 01-00-1000-00	300022489	Invoice: FP23-32 US Alliance Fire Protection, Inc.	525.00	525.00
0/19/2	10-01-6700-00 01-00-1000-00	2227	Reim for Training Class-Corp - Reim for Fire Prevention Luncheon Long Grove Fire District	120.00	120.00
0/19/2	10-00-4400-00 01-00-1000-00	102	Reimbursements Corp- Contract repayment Cochran, Nicholas	5,000.00	5,000.00
0/19/2	10-00-1290-00 01-00-1000-00	DG8JPDM9	Invoice: FP23-28 Thompson Electronics	1,706.00	1,706.00
0/26/2	10-00-1290-00 01-00-1000-00	7974	Invoice: FP23-43 Monarch Fire Protection	1,771.60	1,771.60
0/26/2	10-00-4700-00 01-00-1000-00	4074	Miscellaneous-Corporate - IFPCA dinner reimbursement Byers, Nelda	70.00	70.00
0/31/2	10-00-4310-00 10-01-6115-00 01-00-1000-00	10312023	Amb Billing Fund 10 Paramedic Bill Fee Fund 10 Amb Deposits Fund 10	3,261.27 4,629.04	7,890.31
0/31/2	10-00-1290-00 01-00-1000-00	DRSHKS7J	Invoice: FP23-44 Interforum Development	525.00	525.00
0/31/2	10-00-4310-00 10-00-1031-00	10312023-1	Amb Billing Fund 10 Amb Deposits Fund 10	62,258.16	62,258.16
				128,426.95	128,426.95

#### Warrenville Fire Protection District Aged Receivables As of Oct 31, 2023

As of Oct 31, 2023
Filter Criteria includes: 1) Includes Drop Shipments. Report order is by ID. Report is printed in Summary Format.

Customer Bill To Contact	0-30	31-60	61-90 Over 90 days Amount Due
Executive Construction Inc. (ECI)	2,305.80		2,305.80
Interforum Development			
JCHAVEZ ELECTRIC	1,232.00		1,232.00
North Central College	525.00		525.00
Ridge Construction & Plumbing	192.50		192.50
Wheaton North High School CUS	825.00		825.00
	5,080.30		5,080.30

#### **Warrenville Fire Protection District General Ledger**

For the Period From Oct 1, 2023 to Oct 31, 2023
Filter Criteria includes: 1) IDs from 10-00-4250-20 to 10-00-4250-20. Report order is by ID. Report is printed with shortened descriptions and with Hide Period Subtotals on Multi-Period Report and in Summary By Transaction Format.

Account ID Account Description	Date	Trans Description	Debit Amt	Credit Amt	Balance
10-00-4250-20	10/1/23	Beginning Balance			-8,878.62
FMB-Plan Review	10/1/23			1,706.00	3300 Company San Special Company
	10/1/23			134.50	
	10/10/23	DND Fire Protection, Inc.		525.00	
	10/18/23	Allegiant Fire Protection, LL		845.00	
	10/24/23	Monarch Fire Protection		1,771.60	
	10/31/23	Interforum Development		525.00	
		Change		5,507.10	-5,507.10
	10/31/23	Ending Balance			-14,385.72

#### Warrenville Fire Protection District FMB-Plan Review Cash Receipts October 2023

Date Paid In	nvoice Number	Customer Name	Amount Paid
10/10/2023 FI	P23-41	DND Fire Protection, Inc	525.00
10/18/2023 FI	P23-42	Allegiant Fire Protection, LLC	845.00
10/19/2023 FI	P23-32	US Alliance Fire Protection, Inc	525.00
10/19/2023 FI	P23-28	Thompson Electronics	1,706.00
10/26/2023 FI	P23-43	Monarch Fire Protection	1,771.60
10/31/2023 FI	P23-44	Interforum Development	525.00
		Total FMB cash received	\$ 5,372.60
	Fees c	harged on payments not received	134.50
	Total current month r	evenue in account 10-00-4250-20	\$ 5,507.10

#### **Warrenville Fire Protection District Check Register**

For the Period From Oct 1, 2023 to Oct 31, 2023 Filter Criteria includes: 1) Check Numbers from 10000 to 13000. Report order is by Check Number.

IL Fire Service Admin Profe         11174         10.00         10-00-2000-00 01-00-1000-00         Accounts Payable Fifth-Third Pooled Checking           Illinois Public Risk Fund         11175         14,774.00         10-00-2000-00 01-00-1000-00         Accounts Payable Fifth-Third Pooled Checking           Sikich, LLP - Accounting         11176         6,435.00         10-00-2000-00 01-00-1000-00         Accounts Payable Fifth-Third Pooled Checking           Courtyard Banquets         11177         2,000.00         10-00-2000-00 01-00-1000-00         Accounts Payable Fifth-Third Pooled Checking           Du-Comm         11178         20,362.03         10-00-2000-00         Accounts Payable
Sikich, LLP - Accounting 11176 6,435.00 10-00-2000-00 Fifth-Third Pooled Checking  Courtyard Banquets 11177 2,000.00 10-00-2000-00 O1-00-1000-00 Pifth-Third Pooled Checking  Courtyard Banquets 11177 2,000.00 10-00-2000-00 O1-00-1000-00 Pifth-Third Pooled Checking
Courtyard Banquets 11177 2,000.00 10-00-2000-00 Fifth-Third Pooled Checking 01-00-1000-00 Accounts Payable Fifth-Third Pooled Checking
01-00-1000-00 Fifth-Third Pooled Checking
Du-Comm 11178 20,362.03 10-00-2000-00 Accounts Payable
10-00-2000-00 Accounts Payable 01-00-1000-00 Fifth-Third Pooled Checking
Forest Preserve Dist. of Du 11179 7,245.71 10-00-2000-00 Accounts Payable 01-00-1000-00 Fifth-Third Pooled Checking
PROMOS 911 11180 6,297.26 10-00-2000-00 Accounts Payable Fifth-Third Pooled Checking
Nicor Gas 11181 229.19 10-00-2000-00 Accounts Payable Fifth-Third Pooled Checking
ComEd 11182 864.24 10-00-2000-00 Accounts Payable Fifth-Third Pooled Checking
The Locker Shop  11183  1,203.00  10-00-2000-00  10
Ntiva, Inc. 11184 232.50 10-00-2000-00 Accounts Payable Fifth-Third Pooled Checking
Konica Minolta Premier Fina 11185 324.97 10-00-2000-00 Accounts Payable Fifth-Third Pooled Checking
Sikich, LLP - Accounting 11186 5,053.00 10-00-2000-00 Accounts Payable 01-00-1000-00 Fifth-Third Pooled Checking
Total 65,030.90

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#### **Warrenville Fire Protection District Check Register**

For the Period From Oct 1, 2023 to Oct 31, 2023 Filter Criteria includes: 1) Check Numbers from 170 to 800. Report order is by Check Number.

Payee	Check	Amount	Account ID	Account Description
Aflac	657	1,124.19	10-00-2000-00 01-00-1000-00	Accounts Payable Fifth-Third Pooled Checking
Blue Cross Blue Shield of III	658	25,860.39	10-00-2000-00 01-00-1000-00	Accounts Payable Fifth-Third Pooled Checking
Blue Cross Blue Shield of III	659	619.88	10-00-2000-00 01-00-1000-00	Accounts Payable Fifth-Third Pooled Checking
Guardian Dental Plan	660	944.83	10-00-2000-00 01-00-1000-00	Accounts Payable Fifth-Third Pooled Checking
IMRF - IL Municipal Retirem	661	2,527.48	10-00-2000-00 01-00-1000-00	Accounts Payable Fifth-Third Pooled Checking
Fifth Third Bank - Procurem	662	38,515.92	10-00-2000-00 01-00-1000-00	Accounts Payable Fifth-Third Pooled Checking
	Total	69,592.69		

# Warrenville Fire Protection District Purchase Journal

### For the Period From Oct 1, 2023 to Oct 31, 2023

Filter Criteria includes: 1) Includes Drop Shipments. Report order is by Vendor Name. Repo

Name	Date	Account ID	Account Description	Line Description	Debit	Credit
Aflac	10/1/23	10-00-2160-00	Insurance - Aflac Payable	Accident insurance for September	1,124.19	
Aflac	10/1/23	10-00-2000-00	Accounts Payable	Aflac		1,124.19
Blue Cross Blue Shield of Illnois	10/1/23	10-01-5200-00	Insurance-Health	Health insurance for October	25,860.39	
Blue Cross Blue Shield of Illnois	10/1/23	10-00-2000-00	Accounts Payable	Blue Cross Blue Shield of Illnois		25,860.39
Blue Cross Blue Shield of Illnois	10/1/23	10-01-5200-05	Insurance-Vision	Vision insurance for October	178.63	
Blue Cross Blue Shield of Illnois	10/1/23	10-01-5200-20	Insurance-Life	Life insurance for October	441.25	
Blue Cross Blue Shield of Illnois	10/1/23	10-00-2000-00	Accounts Payable	Blue Cross Blue Shield of Illnois		619.88
ComEd	10/1/23	10-01-6800-00	Utilities-Electric	Electricity services for 09/11-10/10	864.24	
ComEd	10/1/23	10-00-2000-00	Accounts Payable	ComEd		864.24
Courtyard Banquets	10/1/23	10-01-6020-00	Firefighters Appreciation F	L Annual appreciation dinner reservation deposit	2,000.00	
Courtyard Banquets	10/1/23	10-00-2000-00	Accounts Payable	Courtyard Banquets		2,000.00
Du-Comm	10/4/23	10-01-6110-00	DuComm Dispatch	Dispatch facility lease share 11/01-01/31	846.28	
Du-Comm	10/4/23	10-00-2000-00	Accounts Payable	Du-Comm		846.28
Du-Comm	10/5/23	10-01-6110-00	DuComm Dispatch	Dispatch usage share 11/01-01/31	19,515.75	
Du-Comm	10/5/23	10-00-2000-00	Accounts Payable	Du-Comm		19,515.75
Forest Preserve Dist. of DuPage County	10/1/23	10-01-7000-00	Motor Fuel	Motor fuel for 07/01-09/30	7,245.71	
Forest Preserve Dist. of DuPage County	10/1/23	10-00-2000-00	Accounts Payable	Forest Preserve Dist. of DuPage County		7,245.71
Guardian Dental Plan	10/1/23	10-01-5200-10	Insurance-Dental	Dental insurance for October	944.83	
Guardian Dental Plan	10/1/23	10-00-2000-00	Accounts Payable	Guardian Dental Plan		944.83
IL Fire Service Admin Professionals	10/1/23	10-01-6700-00	Training-Seminars/Lecture	Peer Support class for Jenna	10.00	
IL Fire Service Admin Professionals	10/1/23	10-00-2000-00	Accounts Payable	IL Fire Service Admin Professionals		10.00
Illinois Public Risk Fund	10/1/23	50-00-5400-00	Worker's Compensation Ex	Workers comp insurance for October	14,774.00	
Illinois Public Risk Fund	10/1/23	10-00-2000-00	Accounts Payable	Illinois Public Risk Fund		14,774.00
IMRF - IL Municipal Retirement Fund	10/1/23	10-00-2163-00	IMRF Payable - Employee	Employee pension contributions for September	808.95	
IMRF - IL Municipal Retirement Fund	10/1/23	10-01-5200-27	IMRF District Contribution	Employer pension contributions for September	1,718.53	
IMRF - IL Municipal Retirement Fund	10/1/23	10-00-2000-00	Accounts Payable	IMRF - IL Municipal Retirement Fund		2,527.48
Konica Minolta Premier Finance	10/19/23	10-01-7100-00	Office Supplies	Copier lease and usage for 10/12-11/12	324.97	
Konica Minolta Premier Finance	10/19/23	10-00-2000-00	Accounts Payable	Konica Minolta Premier Finance		324.97
Nicor Gas	10/6/23	10-01-6800-10	Utilities-Gas	Gas utility for 09/07-10/06	229.19	
Nicor Gas	10/6/23	10-00-2000-00	Accounts Payable	Nicor Gas		229.19
Ntiva, Inc.	10/1/23	10-01-6600-10	IT Support Services	Fix issue with server noise	232.50	
Ntiva, Inc.	10/1/23	10-00-2000-00	Accounts Payable	Ntiva, Inc.		232.50
PROMOS 911	10/9/23	10-01-6770-00	Client Relations Expense	Pass thru for Metro Fire Chiefs umbrellas	6,297.26	
PROMOS 911	10/9/23	10-00-2000-00	Accounts Payable	PROMOS 911		6,297.26
Sikich, LLP - Accounting	10/1/23	10-01-6000-00	Accounting-Sikich	Accounting services for June and July	6,435.00	
Sikich, LLP - Accounting	10/1/23	10-00-2000-00	Accounts Payable	Sikich, LLP - Accounting		6,435.00
Sikich, LLP - Accounting	10/20/23	10-01-6000-00	Accounting-Sikich	Accounting services for August & September	5,053.00	
Sikich, LLP - Accounting	10/20/23	10-00-2000-00	Accounts Payable	Sikich, LLP - Accounting		5,053.00

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#### **Warrenville Fire Protection District** Purchase Journal

For the Period From Oct 1, 2023 to Oct 31, 2023 Filter Criteria includes: 1) Includes Drop Shipments. Report order is by Vendor Name. Repo

Name	Date	Account ID	Account Description	Line Description	Debi	t Credit
The Locker Shop	10/4/23	10-01-7220-90	Uniforms-Other	Uniform for Bevier	85.00	)
The Locker Shop	10/4/23	10-00-2000-00	Accounts Payable	The Locker Shop		85.00
The Locker Shop	10/4/23	10-01-7220-00	Uniforms-Employees	Uniform for Voda	24.00	)
The Locker Shop	10/4/23	10-00-2000-00	Accounts Payable	The Locker Shop		24.00
The Locker Shop	10/4/23	10-01-7220-00	Uniforms-Employees	Uniform for Batjargal	212.00	)
The Locker Shop	10/4/23	10-00-2000-00	Accounts Payable	The Locker Shop		212.00
The Locker Shop	10/6/23	10-01-7220-00	Uniforms-Employees	Uniform for R. Tosto	281.00	)
The Locker Shop	10/6/23	10-00-2000-00	Accounts Payable	The Locker Shop		281.00
The Locker Shop	10/6/23	10-01-7220-00	Uniforms-Employees	Uniform for E. Clark.	207.00	)
The Locker Shop	10/6/23	10-00-2000-00	Accounts Payable	The Locker Shop		207.00
The Locker Shop	10/6/23	10-01-7220-00	Uniforms-Employees	Uniform for Watkins	59.00	)
The Locker Shop	10/6/23	10-00-2000-00	Accounts Payable	The Locker Shop		59.00
The Locker Shop	10/6/23	10-01-7220-00	Uniforms-Employees	Uniform for Voda	75.00	)
The Locker Shop	10/6/23	10-00-2000-00	Accounts Payable	The Locker Shop		75.00
The Locker Shop	10/6/23	10-01-7220-00	Uniforms-Employees	Uniform for Vaughn	260.00	)
The Locker Shop	10/6/23	10-00-2000-00	Accounts Payable	The Locker Shop		260.00
					96,107.67	96,107.67

#### 11/9/23 at 14:48:45.65 Page: 1 **Warrenville Fire Protection District**

## Purchase Journal - Fifth Third Pro Card

For the Period From Oct 1, 2023 to Oct 31, 2023
Filter Criteria includes: 1) Vendor IDs: Fifth Third Pro Card; 2) Includes Drop Shipments. Report order is by Date. Report is printed in Detail Format.

lame	Date	Account ID	Account Description	Line Description	Trans Amount
Fifth Third Bank - Pro	10/1/23	10-01-6500-00	Maintenance Buildings-Stat	Mr Handyman - Consultation fee	86.00
		10-01-6700-00	Training-Seminars/Lecture	Metro Fire Chiefs - Symposium registration for Levy	35.00
		10-01-6530-00	Small Tools	Amazon - Replace tire on air compressor	34.88
		10-01-7000-00	Motor Fuel	Speedway - Fuel for A11	25.00
		10-01-6520-10	Maint App - 2016 Ford (A11)	Mr Jims Automotive - Oil change and repairs for A11	245.70
		10-01-7200-00	Firefighters Pers Prot Equip	Amazon - Reflective safety vests	34.78
		10-01-6700-48	Career Training	University of IL - FAE class for Koelper and Sheahan	1,300.00
		10-01-7100-00	O .	Amazon - Laminating pouches	19.97
		10-01-7010-00	Operating Supplies	IMS Alliance - Passport tags	15.85
		10-01-6520-03	Maint App - 2009 E5026 (E1	Interstate Power Systems - Oil and repair parts for E13	539.13
		10-01-6520-08	Maint App - 2012 M0215 (M	Interstate Power Systems - Repair parts for M12	178.22
		10-01-6520-08	Maint App - 2012 M0215 (M	Interstate Power Systems - Transmission repairs for M12	1,667.21
			Maint App - 2012 Mo213 (M Maint App - 2019 Ford (C11)	Voegtles Auto Service - Oil change and replace tires for C11	1,306.85
				Red Wing Shoes - Uniform boot repairs for Dina	154.99
		10-01-7220-00		IECA Symposium registration for Dina	160.00
				IFCA - Symposium registration for Dina	
		10-01-6500-00	Maintenance Buildings-Stat	Amazon - Filters for admin water cooler	158.90
		10-01-7100-00		Amazon - Sheet protectors	10.59
		10-01-6010-00		IFCA - Annual membership for 3 chiefs	325.00
			Office Supplies	USPS - Postage	8.50
		10-01-7100-00		Amazon - Thank you cards	9.45
			Office Supplies	Amazon - Markers	16.09
		10-01-6770-00	the state of the s	Target - Gift cards for 09/11 ceremony volunteers	75.00
		10-01-7010-00	Operating Supplies	Amazon - Key rings	4.99
			IT Computer Software	Zoom - Video conference fee for September	15.99
		10-01-7220-00	Uniforms-Employees	Air One Equipment - Uniform item for Hamman	17.95
		10-01-7100-00	Office Supplies	Amazon - File cabinet rails	24.99
		10-01-7220-00	Uniforms-Employees	Air One Equipment - Uniform item for Koelper	50.00
		10-01-7220-00	Uniforms-Employees	Air One Equipment - Uniform item for Volpe	57.95
		10-01-7220-00	Uniforms-Employees	Air One Equipment - Uniform item for Reavy	58.00
		10-01-7200-00	Firefighters Pers Prot Equip	Gear Wash - Turnout gear repairs	68.96
		10-01-6810-00	Telephone-Land Line	AT&T - Internet service for 08/07-09/06	497.15
		10-01-6600-05	IT Computer Software	Deneb Corporation - Email hosting fee for September	681.72
		10-01-6810-00	Telephone-Land Line	AT&T - Station phone service for 08/07-09/06	726.29
		10-01-6840-00	Cable	Comcast - Cable TV service for 08/15-09/14	61.31
		10-01-7010-00	Operating Supplies	Family Pride - Laundry service lease for September	50.00
		10-01-6770-00	Client Relations Expense	Shamrock Garden - Sympathy flowers for Volpe	59.95
		10-01-6520-03	Maint App - 2009 E5026 (E1	NAPA Auto Parts - Coolant for E13	32.97
		10-01-6320-03	SCBA Maintenance and Part	Air One Equipment - SCBA air test	165.00
					260.00
		10-01-6500-00	Maintenance Buildings-Stat	Colley Elevator - Elevator inspection for 09/01-11/30	
		10-01-6700-48	Career Training	Romeoville Fire Academy - Rope Ops class for Volpe	775.00
		10-01-6040-00	Legal	Ottosen - Legal services for August	3,833.05
		10-01-6700-05	Training-Certification Classe	College of DuPage - Basic Ops FF class for 3 people	10,026.00
		10-01-6500-00	Maintenance Buildings-Stat	Menards - Replacement kitchen refrigerator	1,577.00
		10-01-6770-00	Client Relations Expense	Shamrock Garden - Wreath for 09/11 ceremony	150.30
		10-01-7230-00	Fire & Rescue Equipment	Amazon - Battery operated saws (IPRF grant)	877.88
		10-01-7100-00	Office Supplies	Amazon - Office supply organizers	27.98
		10-01-7010-00	Operating Supplies	Carquest - Oil absorbent	55.56
		10-01-6730-00	Testing and Promotion	BioScan Tek - Background checks	184.00

#### **Warrenville Fire Protection District** Purchase Journal - Fifth Third Pro Card

For the Period From Oct 1, 2023 to Oct 31, 2023
Filter Criteria includes: 1) Vendor IDs: Fifth Third Pro Card; 2) Includes Drop Shipments. Report order is by Date. Report is printed in Detail Format.

Name	Date	Account ID	Account Description	Line Description	Trans Amount
		10-01-6810-10	Telephone-Cell Phones	AT&T - FirstNet mobile phone for 07/26-08/25	469.08
		10-01-6500-00	Maintenance Buildings-Stat	Hogan Plumbing - Repair toilet and power rod drains	538.00
		55-01-5150-00	Foreign Fire Tax	Amazon - Tool grip kits for Foreign Fire	664.84
		10-01-6810-10	Telephone-Cell Phones	AT&T - Monthly fee	12.28
		60-01-8020-00	Capital Outlay - Operating E	Zoll Medical - Cardiac monitor 5-year warranty	2,430.00
		10-01-7300-00	Medical Supplies	Zoll Medical - EMS supplies	1,784.95
		10-01-7220-00	Uniforms-Employees	Air One Equipment - Uniform item for Reavy	28.00
		10-01-7220-00	Uniforms-Employees	Air One Equipment - Uniform item for R. Tosto	58.00
		10-01-7220-00	Uniforms-Employees	Air One Equipment - Uniform item for Reavy	195.00
		10-01-7220-00	Uniforms-Employees	Air One Equipment - Uniform items for LaForge	300.00
		10-01-7100-00	Office Supplies	Amazon - Office supply organizers	95.97
		10-01-6810-10	Telephone-Cell Phones	Verizon - Wireless router service for 09/07-10/06	385.60
		10-01-7300-00	Medical Supplies	Linde Gas - Oxygen cylinder rentals	446.57
		10-01-7100-00	Office Supplies	Amazon - Envelopes	24.18
		10-01-7220-00	Uniforms-Employees	Amazon - Uniform item for N. Tosto	20.99
		10-01-7300-00	Medical Supplies	Amazon - Medical exam gloves	279.96
		10-01-7230-00	Fire & Rescue Equipment	Dinges Fire - Auto crib-it stabiliation tools (IPRF grant)	4,035.40
		10-00-2000-00	Accounts Payable	Fifth Third Bank - Procurement Card	-38,515.92

		Current Month Actual	Year to Date Actual	Annual Budget	Remaining Balance	Percent Available
Corporate Fund						
Revenues 10-00-4000-00	Property Tax Revenue	\$ 18,533.58	\$ 3,078,208.34	\$ 3,121,515.00	43,306.66	1.39
10-00-4010-00	Property Tax Revenue - Pension	3,136.26	520,899.64	537,804.00	16,904.36	3.14
10-00-4010-00	PropTax Rev - Emer&Rescue Fund	2,922.19	485,340.54	492,168.00	6,827.46	1.39
10-00-4100-00	State Replacement Tax Revenue	12,729.83	47,085.06	65,000.00	17,914.94	27.56
10-00-4100-00	FMB-Public Education	0.00	2,887.03	0.00	(2,887.03)	0.00
10-00-4250-20	FMB-Plan Review	5,507.10	14,385.72	20,000.00	5,614.28	28.07
10-00-4300-00	Public Education Donations	0.00	500.00	0.00	(500.00)	0.00
10-00-4310-00	Ambulance Service Fees	70,148.47	576,507.82	950,000.00	373,492.18	39.31
10-00-4350-00	Fire Recovery	3,724.00	6,174.45	16,000.00	9,825.55	61.41
10-00-4400-00	Reimbursements	5,000.00	8,000.00	15,000.00	7,000.00	46.67
10-00-4500-00	Grant Revenue	0.00	8,092.00	14,000.00	5,908.00	42.20
10-00-4700-00	Other Income	1,570.00	2,745.00	2,500.00	(245.00)	(9.80)
10-00-4800-00	Interest Income	3,157.28	20,305.03	13,000.00	(7,305.03)	(56.19)
10-00-4801-00	Unrealized Gain/Loss on Invest	(458.95)	(4,662.66)	0.00	4,662.66	0.00
10-00-4802-00	Gain/Loss on Sale of Invest.	0.00	(3,203.70)	0.00	3,203.70	0.00
10 00 1002 00			(0,200110)		2,202170	0.00
	Total Revenues	125,969.76	4,763,264.27	5,246,987.00	483,722.73	9.22
Expenses						
Personal Services						
10-01-5000-00	Payroll-Full Time Firefighters	140,728.17	863,269.36	1,850,000.00	986,730.64	53.34
10-01-5005-00	Payroll-Part Time Firefighters	17,866.00	137,107.00	565,000.00	427,893.00	75.73
10-01-5010-00	Payroll-Office & Staff	7,778.02	46,737.51	131,200.00	84,462.49	64.38
10-01-5015-00	Payroll-Part Time Supervisory	2,170.00	13,020.00	28,100.00	15,080.00	53.67
10-01-5020-00	Overtime	5,912.67	92,808.25	100,000.00	7,191.75	7.19
10-01-5022-00	Payroll-Special-Rate	1,342.80	3,517.96	10,000.00	6,482.04	64.82
10-01-5025-00	Payroll-Holiday Pay	0.00	4,898.99	58,000.00	53,101.01	91.55
10-01-5030-00	Payroll-Fireman POC	5,980.00	37,495.00	150,000.00	112,505.00	75.00
10-01-5080-00	Trustee Compensation	1,406.25	8,250.00	16,875.00	8,625.00	51.11
10-01-5090-00	Fire Commissioner Compensation	166.66	999.96	3,000.00	2,000.04	66.67
10-01-5100-00	Payroll Taxes	5,246.90	35,281.14	116,000.00	80,718.86	69.59
10-01-5200-00	Insurance-Health	23,451.17	124,323.56	324,000.00	199,676.44	61.63
10-01-5200-05	Insurance-Vision	178.63	1,079.38	2,200.00	1,120.62	50.94
10-01-5200-10	Insurance-Dental	944.83	5,770.12	11,750.00	5,979.88	50.89
10-01-5200-20	Insurance-Life	441.25	2,532.84	5,250.00	2,717.16	51.76
10-01-5200-25	VEBA	0.00	0.00	35,000.00	35,000.00	100.00
10-01-5200-26	457 District Contribution	0.00	600.00	2,400.00	1,800.00	75.00
10-01-5200-27	IMRF District Contribution	1,718.53	7,356.49	18,420.00	11,063.51	60.06

Unaudited Monthly Treasurer's Report

Total Personal Services 218,468.14 1,914,049.20 3,996,095.00 2,082,045.80	52.10 46.41 49.13
Total Personal Services 218,468.14 1,914,049.20 3,996,095.00 2,082,045.80	
Contractual Services	
10-01-6000-00 Accounting-Sikich 11,488.00 18,756.00 35,000.00 16,244.00	
10-01-6010-00 Dues 325.00 2,391.00 4,700.00 2,309.00	49.13
10-01-6020-00 Firefighters Appreciation Fund 2,000.00 2,000.00 10,000.00 8,000.00	80.00
10-01-6030-00 General Insurance 0.00 100.00 2,550.00 2,450.00	96.08
10-01-6040-00 Legal 3,833.05 15,472.05 33,000.00 17,527.95	53.12
10-01-6045-00 Payroll Service Fee 353.08 2,093.42 5,600.00 3,506.58	62.62
10-01-6060-00 GEMT 50% Payment Expense 0.00 0.00 140,000.00 140,000.00	100.00
10-01-6110-00 DuComm Dispatch 20,362.03 62,856.34 82,500.00 19,643.66	23.81
10-01-6115-00 Ambulance Billing Fees 3,261.27 27,202.42 42,750.00 15,547.58	36.37
10-01-6120-00 Haz-Mat Equipment 0.00 2,488.73 5,000.00 2,511.27	50.23
10-01-6130-00 Dive/Water Rescue 0.00 335.00 12,000.00 11,665.00	97.21
10-01-6140-00 Technical Rescue Equipment 0.00 0.00 2,500.00 2,500.00	100.00
10-01-6145-00 TEMS - (SWAT) 0.00 0.00 2,000.00 2,000.00	100.00
10-01-6150-00 SCBA Maintenance and Parts 165.00 441.60 15,000.00 14,558.40	97.06
10-01-6160-00 Hose and Appliances 0.00 1,786.00 6,000.00 4,214.00	70.23
10-01-6170-00 GIS Maintenance 0.00 269.00 2,200.00 1,931.00	87.77
10-01-6180-00 Credit Card Processing Fees 80.73 330.76 800.00 469.24	58.66
10-01-6200-00 Comm/Radio Equipment 0.00 0.00 17,000.00 17,000.00	100.00
10-01-6500-00 Maintenance Buildings-Stat 1 2,619.90 23,152.87 35,000.00 11,847.13	33.85
10-01-6510-00 Maintenance-Equipment 0.00 645.97 2,500.00 1,854.03	74.16
10-01-6520-00 Maintenance-Apparatus 0.00 4.49 65,000.00 64,995.51	99.99
10-01-6520-02 Maint App - 2004 E8372 (E12) 0.00 141.85 0.00 (141.85)	0.00
10-01-6520-03 Maint App - 2009 E5026 (E13) 572.10 5,510.10 0.00 (5,510.10)	0.00
10-01-6520-04 Maint App - 1998 Ladder (T11) 0.00 1,659.50 0.00 (1,659.50)	0.00
10-01-6520-05 Maint App - 1993 Ford (V12) 0.00 45.00 0.00 (45.00)	0.00
10-01-6520-08 Maint App - 2012 M0215 (M12) 1,845.43 5,640.41 0.00 (5,640.41)	0.00
10-01-6520-09 Maint App - 2019 Ford (C11) 1,306.85 1,306.85 0.00 (1,306.85)	0.00
10-01-6520-10 Maint App - 2016 Ford (A11) 245.70 2,690.56 0.00 (2,690.56)	0.00
10-01-6520-11 Maint App - 2015 Ford (U11) 0.00 89.84 0.00 (89.84)	0.00
10-01-6520-12 Maint App - 2005 Ford (G11) 0.00 661.24 0.00 (661.24)	0.00
10-01-6520-13 Maint App - 2021 Ford (I11) 0.00 24.18 0.00 (24.18)	0.00
10-01-6520-18 Maint App - 2017 Ford (B11) 0.00 987.79 0.00 (987.79)	0.00
10-01-6520-20 Maint App - Antique Van 0.00 399.23 0.00 (399.23)	0.00
10-01-6520-23 Maint App - 2018 M3263 (M11) 0.00 1,512.22 0.00 (1,512.22)	0.00
10-01-6520-24 Maint App - 2020 E1976 (E11) 0.00 2,588.33 0.00 (2,588.33)	0.00
10-01-6530-00 Small Tools 34.88 116.87 4,000.00 3,883.13	97.08

Unaudited Monthly Treasurer's Report

		Current Month	Year to Date	Annual	Remaining	Percent
		Actual	Actual	Budget	Balance	Available
10-01-6600-00	IT Hardware	0.00	677.49	12,000.00	11,322.51	94.35
10-01-6600-05	IT Computer Software	697.71	10,977.23	32,700.00	21,722.77	66.43
10-01-6600-10	IT Support Services	232.50	7,458.75	28,000.00	20,541.25	73.36
10-01-6700-00	Training-Seminars/Lecture	85.00	580.00	4,000.00	3,420.00	85.50
10-01-6700-05	Training-Certification Classes	10,026.00	13,018.00	25,000.00	11,982.00	47.93
10-01-6700-10	Training-Books/Manuals	0.00	179.96	2,000.00	1,820.04	91.00
10-01-6700-15	Training-Building Mat/Props	0.00	188.53	5,000.00	4,811.47	96.23
10-01-6700-20	Training-Audio Visual/Comp	0.00	0.00	3,000.00	3,000.00	100.00
10-01-6700-25	Training- Per Diem	0.00	1,003.00	3,500.00	2,497.00	71.34
10-01-6700-40	Training-Supplies	0.00	0.00	5,000.00	5,000.00	100.00
10-01-6700-48	Career Training	2,075.00	4,077.40	20,000.00	15,922.60	79.61
10-01-6700-50	Training - Fire Commissioners	0.00	1,164.62	4,300.00	3,135.38	72.92
10-01-6710-00	Fire Prevention Bureau	0.00	2,398.12	3,000.00	601.88	20.06
10-01-6730-00	Testing and Promotion	184.00	3,428.00	20,000.00	16,572.00	82.86
10-01-6745-00	Public Education	0.00	5,060.83	3,500.00	(1,560.83)	(44.60)
10-01-6750-00	Travel/Hotel Expense	0.00	2,690.59	6,000.00	3,309.41	55.16
10-01-6770-00	Client Relations Expense	285.25	659.98	4,000.00	3,340.02	83.50
10-01-6800-00	Utilities-Electric	864.24	6,605.53	12,000.00	5,394.47	44.95
10-01-6800-10	Utilities-Gas	229.19	1,577.82	12,000.00	10,422.18	86.85
10-01-6800-20	Utilities-Water	0.00	1,255.28	2,000.00	744.72	37.24
10-01-6810-00	Telephone-Land Line	1,223.44	4,910.76	15,000.00	10,089.24	67.26
10-01-6810-10	Telephone-Cell Phones	866.96	4,470.46	10,800.00	6,329.54	58.61
10-01-6830-00	Alarm Expense	0.00	2,122.20	4,000.00	1,877.80	46.95
10-01-6840-00	Cable	61.31	306.55	700.00	393.45	56.21
	Total Contractual Services	65,323.62	258,510.72	762,600.00	504,089.28	66.10

		Current Month Actual	Year to Date Actual	Annual Budget	Remaining Balance	Percent Available
Commodities						
10-01-7000-00	Motor Fuel	7,270.71	13,454.94	32,000.00	18,545.06	57.95
10-01-7010-00	Operating Supplies	126.40	1,077.09	2,000.00	922.91	46.15
10-01-7100-00	Office Supplies	562.69	3,876.97	8,000.00	4,123.03	51.54
10-01-7110-00	Cleaning Supplies	0.00	1,043.99	3,500.00	2,456.01	70.17
10-01-7200-00	Firefighters Pers Prot Equip	103.74	781.71	40,000.00	39,218.29	98.05
10-01-7220-00	Uniforms-Employees	2,058.88	9,541.88	27,000.00	17,458.12	64.66
10-01-7220-90	Uniforms-Other	85.00	3,807.77	6,000.00	2,192.23	36.54
10-01-7230-00	Fire & Rescue Equipment	4,913.28	6,718.69	20,000.00	13,281.31	66.41
10-01-7300-00	Medical Supplies	2,511.48	5,689.80	55,000.00	49,310.20	89.65
	11		-,		15,610120	03.02
	Total Commodities	17,632.18	45,992.84	193,500.00	147,507.16	76.23
041						
Other	NC 11	1.72.00	24.5			
10-01-9000-00	Miscellaneous	153.08	914.74	0.00	(914.74)	0.00
10-01-9500-60	Transfers to Capital Projects	0.00	200,000.00	200,000.00	0.00	0.00
	Total Other	153.08	200,914.74	200,000.00	(914.74)	(0.46)
	Total Expenses	201 577 02	2 410 467 50	5 152 105 00	2 722 727 50	52.04
	i otai Expenses	301,577.02	2,419,467.50	5,152,195.00	2,732,727.50	53.04
	Net Revenue over Expenses	\$ (175,607.26)	\$ 2,343,796.77	\$ 94,792.00	(2,249,004.77)	(2,372.57)

A., 4:4 F., , d			ent Month Actual	Y	ear to Date Actual	Annual Budget	Remaining Balance	Percent Available	
Audit Fund									
Revenues 30-00-4000-00	Property Tax Revenue	\$	66.70	\$	11,077.66	\$ 11,233.00	155.34	1.38	
	Total Revenues		66.70		11,077.66	11,233.00	155.34	1.38	
Expenses									
30-00-6005-00	Audit Fees		0.00		11,110.00	11,233.00	123.00	1.09	
	Total Personal Services		0.00		11,110.00	11,233.00	123.00	1.09	
	Net Revenue over Expenses	\$	66.70	\$	(32.34)	\$ 0.00	32.34	0.00	
Liability Insurance F	<u>und</u>								
Revenues									
40-00-4000-00	Property Tax Revenue	\$	229.27	\$ .	38,079.51	\$ 38,615.00	535.49	1.39	
	Total Revenues	_	229.27		38,079.51	38,615.00	535.49	1.39	
Expenses 40-00-6035-00	Liability Insurance		0.00		0.00	38,615.00	38,615.00	100.00	
	Total Personal Services		0.00		0.00	38,615.00	38,615.00	100.00	
	Net Revenue over Expenses	\$	229.27	\$	38,079.51	\$ 0.00	(38,079.51)	0.00	

		Current Month Actual		Year to Date Actual		Annual Budget		Remaining Balance		Percent Available
Workers Compensation	on Fund									
Revenues 50-00-4000-00	Property Tax Revenue Total Revenues	\$	1,188.05 1,188.05	\$	197,321.05 197,321.05	\$	200,097.00	_	2,775.95 2,775.95	1.39 1.39
Expenses 50-00-5400-00	Worker's Compensation Expense Total Personal Services		14,774.00 14,774.00	,	88,638.00 88,638.00		200,097.00	_	111,459.00 111,459.00	55.70 55.70
	Net Revenue over Expenses	\$	(13,585.95)	\$	108,683.05	\$	0.00		(108,683.05)	0.00

		Current Month Actual		,	Year to Date Actual	Annual Budget	Remaining Balance	Percent Available	
Foreign Fire Fund									
Revenues 55-00-4150-00	Foreign Fire Tax Revenue Total Revenues	\$ .	42,031.06 42,031.06	\$	42,031.06	\$ 35,000.00	(7,031.06) (7,031.06)	(20.09) (20.09)	
Expenses 55-01-5150-00	Foreign Fire Tax  Total Personal Services		664.84		1,860.42	35,000.00	33,139.58	94.68 94.68	
	Net Revenue over Expenses	\$	41,366.22	\$	40,170.64	\$ 0.00	(40,170.64)	0.00	

		Сι	Current Month Year to Date Annual Actual Actual Budget		Remaining Balance	Percent Available		
Capital Projects Fund								
Revenues 60-00-4800-00 60-00-4900-10	Interest Income Transfers from Corp Fund	\$ -	1,017.52	\$	5,982.69 200,000.00	\$ 3,000.00	(2,982.69)	(99.42) 0.00
	Total Revenues	_	1,017.52		205,982.69	203,000.00	(2,982.69)	(1.47)
Expenses 60-01-8010-00 60-01-8015-00 60-01-8020-00	Capital Outlay - Building Capital Outlay - Apparatus Capital Outlay - Operating Equ	_	0.00 0.00 2,430.00	,_	13,949.86 0.00 56,320.01	100,000.00 131,000.00 70,000.00	86,050.14 131,000.00 13,679.99	86.05 100.00 19.54
	Total Expenses		2,430.00		70,269.87	301,000.00	230,730.13	76.65
	Net Revenue over Expenses	\$ _	(1,412.48)	\$	135,712.82	\$ (98,000.00)	(233,712.82)	238.48



BOARD OF TRUSTEES:

Kathleen Perkins President

Denise Pertell Trustee – Treasurer

Joseph Rogers Trustee – Secretary

Jeff Carstens Trustee

Alasdair Thompson Trustee

Andrew Dina Fire Chief

#### WARRENVILLE FIRE PROTECTION DISTRICT

3S472 Batavia Road \* Warrenville, IL 60555 \* (630) 393-1381 \* FAX (630) 393-4608

## Fire Chief's Report to the Trustees Warrenville Fire Protection District October, 2023

In the month of September, 2023 the Warrenville Fire Protection District responded to 172 calls for service. Of those calls, 112 were EMS related and 60 were fire and rescue calls. This is an increase of 4 calls from the previous month.

#### **Specialty Team Call Outs/Significant Incidents**

1. October 2<sup>nd</sup> – 29W601 Prairie – Structure Fire response for the appliance fire in the basement of a home. Home was deemed habitable following the fire.

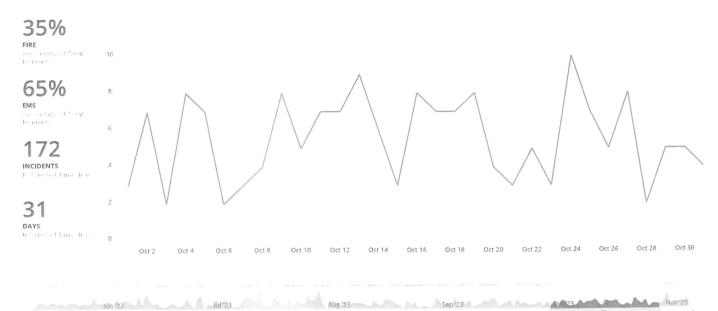
#### Other Items of Interest

- 1. We hosted a very successful Open House this year with a record number of vendors and significant attendance from our community.
- 2. Crews attended a large scale at the DuPage Airport in West Chicago.
- 3. Chief Dina and Financial Analyst Nadeau met with Lauterbach and Amen to do a post audit interview.
- 4. Administrative staff attended the annual fire prevention and public education luncheon.
- 5. Chief Dina attended the Angie's Place Launch and Networking event.
- 6. Warrenville Medic 12 provided EMS standby at DuPage County Forest Preserve District Fall Festival.
- 7. Warrenville Medic 12 provided EMS standby at St. James Farm for the North Central College Cross Country meet.
- 8. Crews attended the Bike to School Day at Bower Elementary.
- 9. Chief Dina and AC Levy met with IPRF for our semi-annual Loss Control meeting.
- 10. Administrative Assistant Reavy attended an Illinois Firefighter Peer Support Team class.
- 11. Fire Marshal Voda attended class at Underwriters Laboratories.

- 12. We have been looking at other IT companies in advance of our contract renewal with our current company.
- 13. Chief Dina attended the 52<sup>nd</sup> annual Illinois Fire Chiefs Symposium.
- 14. Chief Dina attended the MABAS Executive Board Meeting in Champaign.
- 15. AC Levy and the Firefighters Auxiliary set up the Ofrenda table at the Warrenville Public Library.
- 16. Staff met with One Digital representatives for the annual medical insurance renewal meeting.
- 17. Crews attended the St. Irene's Trunk or Treat event.

Previous Month v

Oct 1, 2023 - Oct 31, 2023 V

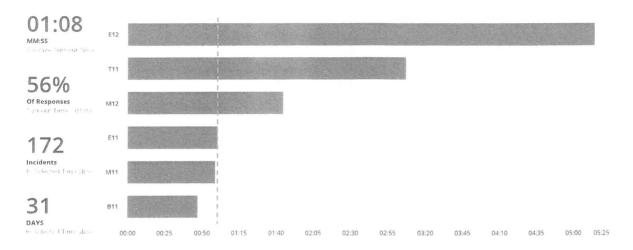


Counts	% Row	/S	% Columns	%	All									
Week Ending	10/1/23	10/8/23	10/15/23	10/22/23	10/29/23	11/5/23	11/12/23	11/19/23	11/26/23	12/3/23	12/10/23	12/17/23	12/24/23	Total
(11) Structure Fire		1												1
(13) Mobile property (vehicle) fire			1	1										2
(32) Emergency medical service (EMS) incident	2	23	28	25	29	4								111
(38) Rescue or EMS standby					1									1
(41) Combustible/f spills & leaks				2										2
(42) Chemical release, reaction, or toxic condition			1											1
(44) Electrical wiring/equipm. problem		2	1											3
(51) Person in distress			1	1										2
(52) Water problem					1									1
(55) Public service assistance		1	2		1									4
(57) Cover assignment, standby at fire station, move- up			1			2								3
(61) Dispatched and canceled en route	1	3	3	5	1									13
(62) Wrong location, no emergency found				2										2
(71) Malicious, mischievous false alarm			1	2		1								4

Week Ending	10/1/23	10/8/23	10/15/23	10/22/23	10/29/23	11/5/23	11/12/23	11/19/23	11/26/23	12/3/23	12/10/23	12/17/23	12/24/23	Total
(73) System or detector malfunction			3	1	2	2								8
(74) Unintentional system/detect operation (no fire)		3	3	3	5									14
Total	3	33	45	42	40	9								172

Previous Month V

Oct 1, 2023 - Oct 31, 2023 V



Counts	% Rows	% Columns	% All					
	00:00 - 00:29	00:30 - 00:59	01:00 - 01:29	01:30 - 01:59	02:00 - 02:59	03:00 - 04:59	05:00 - 09:59	Total
B11	4	9	3	2				18
E11	27	45	32	18	5	2		129
E12		1					1	2
M11	31	40	21	11	16			119
M12	3	4	5	1	2	3	1	19
T11	1		2	1	3		2	9
Total	66	99	63	33	26	5	4	296
Exceptions								60



BOARD OF TRUSTEES:

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Joseph Rogers Trustee – Secretary

Jeffrey Carstens Trustee

Alasdair Thompson Trustee

Andrew Dina Fire Chief

#### WARRENVILLE FIRE PROTECTION DISTRICT

3S472 Batavia Road \* Warrenville, IL 60555 \* (630) 393-1381 \* FAX (630) 393-4608

#### Logistics Officer's Report to the Trustees - October 2023

#### **Station Maintenance:**

- Pending Projects: None
- On Going Projects:
  - Drywall, front area of shop ceiling repair awaiting contractor to schedule
  - Door (East side, south door & windows) repair or replacement awaiting contractor to schedule
  - o Kitchen door repair awaiting contractor to schedule
  - Insulation repair above drop ceiling fire prevention awaiting contractor to schedule
  - Insulation repair above drop ceiling north west stairwell awaiting contractor to schedule
  - Screen installation on West side, north gable vents (above stairwell) –
     awaiting contractor to schedule
  - Hose tower window ledge 2nd floor repair awaiting contractor to schedule
  - o Plumbing (1<sup>st</sup> floor admin. bathroom, emergency shower drains) in progress, awaiting parts, southeast bunk room shower)
- Completed Projects: None

#### Personal Protective Equipment & Other Assigned Gear:

Please note, logistics does not handle or track SCBA equipment.

- Disposed
  - o None
- Pending Repairs
  - o Turnout pants (1) various damage awaiting administration approval
- Repaired
  - None
- Ordered
  - o None
- Other
  - o None



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#### WARRENVILLE FIRE PROTECTION DISTRICT

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## TRAINING DIVISION REPORT

"TRAIN LIKE YOUR LIFE DEPENDS ON IT. BECAUSE IT DOES!"

SUBMITTED BY: BILL ZABLER

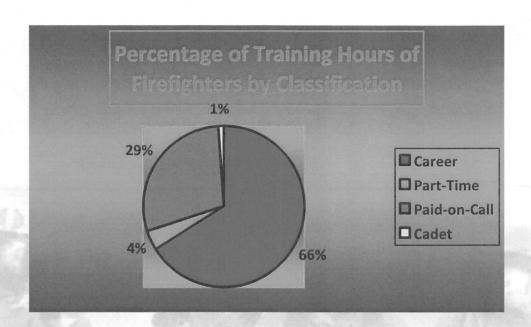
### October 2023

In the month of October the Training Division continues to seen an increase in the request for outside training. A group of 4-5 firefighters are scheduled to take Truck Company Operations Course in February in Champaign. The Cadet program has been working on PPE, SCBA and Building Construction with applications to our response area. Cadets have been assigned a shift a few have scheduled/completed ride time. The duty crews has been training as usual with the added task of assisting the Bureau with Fire Inspections and witnessed Fire Drills. Fire Academy Canidates are rounding the last turn and should be moving into Haz-mat Operations before graduation in December. FF Kevin Sheahan and FF Koepler are cleared Engine Drivers. The training topics for the Paid-on-Call Firefighters included: Fire Prevention Open House, Drivers Training (FSVO Re-Cert Cone Course), Blacked-out Forcible Entry, and Fire Officer Development.

### **Notable Events:**

- Working on Submission to Foreign Fire Board for Training Props to enhance our Training Program.
- 2024 MABAS 16 Training Schedules for Special Teams and Fire Company Trainings in Review.
- Capt. Zabler Completed the International Society of Fire Service Instructors: Acquired Structure Live Fire Instructor Certification.

# **District Training Data:**



### **ISO Training Hours:**

Types of Hours	<b>Quantity</b>	Percentage
Firefighter/Company/SCBA	498	49%
Driver/Operator	300	29%
Officer/Fire Prevention	82	8%
Hazardous Materials	112	11%
Special Operations	21	2%
Probationary	4	1%
Total	1017	100%

## **Monthly Training Hour Leaders:**

Career	Austin Wiedmyer	75
Paid-on-Call	Mia Ingram	47
Part-Time	Chloe Schaul	44

#### **Total Training Hours by Month:**

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total
955	719	907	846	861	841	655	678	745	1017	-	-	8224



## WARRENVILLE FIRE DISTRICT EMS MONTHLY REPORT



### October 2023

For the Month of October, the District ran a total of 112 EMS related calls. Of the 112 calls, 14 were 2<sup>nd</sup> ambulance request, 1 was an EMS Standby, 1 was a mutual aid given and 1 mutual aid received.

The District transported a total of 77 patients.

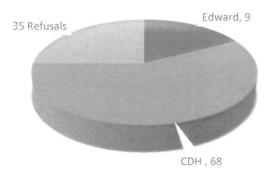
October's 2023 EMS CE was Sepsis.

### **Notable Events:**

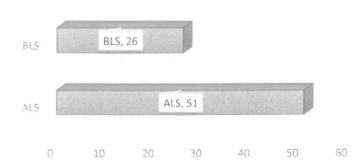
Our 2<sup>nd</sup> Lucas device is now in service, we have one on each ambulance.

### Field Data:

### Trip Count by Destination



### Trip Count by Outcome



### **Incident Totals by Month**

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total
104	102	113	98	108	118	137	110	119	112			1121



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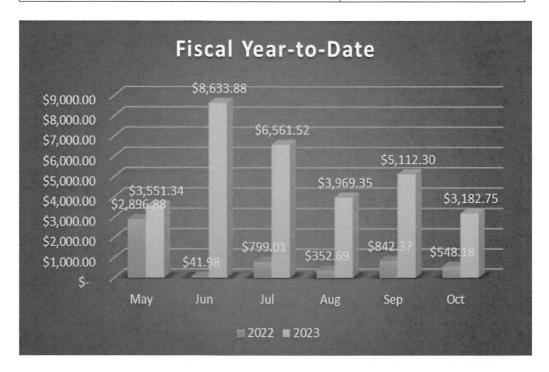
### WARRENVILLE FIRE PROTECTION DISTRICT

3S472 Batavia Road \* Warrenville, IL 60555 \* (630) 393-1381 \* FAX (630) 393-4608

## September Apparatus Report

- 2016 Ford Explorer (A11) Replace Front & Rear Wiper Blades
- 2009 E-One (E5026) Install Actuator Kit, Annual Pump Test, Change Brake Fluid
- 2020 Pierce (E1976) Replace Water Light Level Gauge
- 2012 Dodge Ambulance (M0215) Safety Lane, Replace Cap for Windshield Washer Fluid Reservoir
- 2021 Ford Escape (I11) Replace Fuel, Replace NOX Sensor, Performed Software Upgrade, Completed Multi-Point Inspection

2016 Ford Explorer (A11)	\$ 27.20
2009 E-One (E5026)	\$ 2,804.64
2020 Pierce (E1976)	\$ 289.67
2012 Dodge Ambulance (M0215)	\$61.24
2021 Ford Escape (I11)	Warranty
Current Month Total	\$ 3,182.75
Fiscal Year 23-24 Budget	\$ 65,000.00



#### Other Items of Interest

• 2020 Pierce (E1976) – Annual Pump Test, Exhaust Gasket



### Fire Prevention Bureau Report October 2023

The Fire Prevention Bureau accomplished the following activities during the last month...

### **PUB EDUCATION EVENTS**

3	Station Tours
	Block Party / Birthday drive by
2	Community Event (open house, touch -a-truck)
	Breakfast/pizza with the firefighters and ride to school

### COMMUNITY RISK REDUCTION

	Senior smoke detector installed
1	Senior KNOX BOX installed/keys acquired or replaced
	Senior Event
2	School Talks/Programs (Waldorf, WYFS)
4	Preschool Talks
1	WYFS Quest Hot Shots
	CPR

### FIRE BUREAU

2	Plan Reviews
	Re-inspections
5	School Inspections
13	Sprinkler hydrostatic test & above ceiling inspections
11	Fire Alarm Test (new, existing and repaired)
11	Final Occupancy permit issued
2	KNOX BOX keys acquired or replaced
7	Fire Drills
3	Refer to Bureau
42	TCE Reports Reviewed
	New Businesses Inspected

Respectfully,

Carl Voda

Carl Voda Fire Marshal A Resolution of the Warrenville Fire Protection District, County of DuPage, Illinois

Resolution No. 23-03 November 15, 2023

### **2024** WARRENVILLE FIRE PROTECTION DISTRICT BOARD MEETING DATES

WHEREAS, the Warrenville Fire Protection district shall set the Regular Board Meeting Dates for the calendar Year;

NOW THEREFORE, BE IT RESOLVED BY THE WARRENVILLE FIRE PROTECTION DISTRICT TRUSTEE BOARD duly assembled at a Regular Board Meeting that the following dates have been set as Warrenville Fire Protection District Trustee Board Meeting Dates for the 2024 calendar year:

1	Wednesday Wednesday	January 17 February 21	Regular Board Meeting Regular Board Meeting
(3)	Wednesday	March 20	Regular Board Meeting
(4)	Wednesday	April 17	Regular Board Meeting
(5)	Wednesday	May 15	Regular Board Meeting
(6)	Wednesday	June 19	Regular Board Meeting
(7)	Wednesday	July 17	Regular Board Meeting
(8)	Wednesday	August 21	Regular Board Meeting
(9)	Wednesday	September 18	Regular Board Meeting
(10)	Wednesday	October 16	Regular Board Meeting
(11)	Wednesday	November 20	Regular Board Meeting
(12)	Wednesday	December 18	Regular Board Meeting

BE IT FURTHER RESOLVED that the Board Meetings are held at the Warrenville Fire Protection District Headquarters, 3S472 Batavia Road, Warrenville, Illinois, at 5:00PM.

ADOPTED this 15th day of November 2023 by the Warrenville Fire Protection District Trustee Board.

	Kathleen Perkins
	President, Board of Trustees
Attest:	
Joe Rogers	
Secretary, Board of Trustees	

# A Resolution of the Warrenville Fire Protection District, County of DuPage, Illinois Resolution No. 23-04 November 15, 2023

#### 2024 WARRENVILLE FIRE PROTECTION DISTRICT HOLIDAY SCHEDULE

WHEREAS, certain days will be observed in the year 2024 as holidays by the County, courts, and State offices; and

WHEREAS, Warrenville Fire Protection District desires to coordinate the dates of holidays to be observed by the closing of District offices with the dates observed by the County and State of Illinois; and

WHEREAS, Warrenville Fire Protection District desires at the same time to maximize the number of days on which the District offices will be open to serve the public;

NOW THEREFORE, BE IT RESOLVED BY THE WARRENVILLE FIRE PROTECTION DISTRICT TRUSTEE BOARD duly assembled at a Regular Board Meeting that the dates of legal holidays to be observed by the closing of District offices in 2024 are as follows:

Holiday	Day of Observation	2024
New Year's Day	Monday	January 1
Presidents' Day	Monday	February 19
Memorial Day	Monday	May 27
Juneteenth Day	Wednesday	June 19
Independence Day	Thursday	July 4
Labor Day	Monday	September 2
Veterans Day	Monday	November 11
Thanksgiving Day	Thursday	November 28
Day after Thanksgiving	Friday	November 29
Christmas Day	Wednesday	December 25
Additional Christmas Day	Thursday	December 26

ADOPTED this 15th day of November 2023 by the Warrenville Fire Protection District Trustee Board.

Shift personnel and POC/PT will observe holidays per CBA.

	Kathleen Perkins
Attest:	President, Board of Trustees
Joe Rogers Secretary, Board of Trustees	



## RENEWAL MEETING



## Your OneDigital Service Team

### Dedicated to Exceeding Your Service Expectations and Delivering Results



Gary Kosnoff
Principal
Gkosnoff@onedigital.com
Phone: (224) 257-4077



Agnes Dalecki
Benefits Consultant
adalecki@onedigital.com
Phone: (224) 257-4067



Sara Spears
Client Success Specialist
sspears@onedigital.com
Phone:(224) 257-4226



HealthWorks
Medicare Consultant
Phone: (312) 219-9089





## Scope of Services & Compensation

#### Scope of Services Offered & Fees

Our fee structure is intended to be simple and fair and our policy is to disclose all fees so that you can expect the appropriate level of support from us. All of the strategic consulting, planning tools and models, reports, communications, and service support outlined in this proposal will be supported by the health and ancillary insurance carriers' commissions.

> BCBS Health = Sliding scale (approx 3.9%)

> Guardian Dental: 10%

> BCBS/Dearborn Life: 15%,

➤ BCBS/Dearborn Vision: 10%

Please note, at times insurers provide retention and/or new business overrides. These overrides will be accepted but do <u>not</u> affect the rates charged to your firm. We do not charge additional fees unless specifically noted or fully disclosed ahead of time.

OneDigital agrees to maintain an open and honest dialogue and provide the following services:

#### Benefit Consulting

- Well-seasoned, dedicated Benefit Consultant, responsible for strategy & managing your account
- Plan design consultation & implementation
- Comprehensive & proactive renewal planning, including soliciting competitive bids, product evaluation, identifying quality insurers/TPA/vendor partners, & insurer negotiations
- Benefit, cost, and contribution analysis
- Data Analytics including demographic & benchmarking analysis
- Plan funding analysis (fully-insured, level funded, self-funded, healthcare captive, RBP)
- Network disruption analysis
- \*Proprietary Rx Connection Rx Review; designed for employers with 100+ EEs who are self-insured or are evaluating moving to self-insurance (additional fees may apply)
- Complete open enrollment support, along with Education Team
- Renewal contracts completed and reviewed for accuracy
- Ensure implementation of policy changes with carrier(s)
- Plan review meetings with plan metrics (i.e. claims, demographics, plan utilization)
- ACA & benefit plan compliance audit and assistance
- Technology selection & implementation of benefit administration technology
- \*International benefit support (access to global network of consultants, expatriot plans, etc) (additional fees may apply)

#### **Education Services**

- Dedicated Enrollment Specialist to provide onsite and/or web-based enrollment education
- Open enrollment and year round education support available
- Tri-lingual (English, Spanish, Polish) education available
- Education customized to deliver client's desired messaging
- Customized education tools include personalized employee benefit guides, flipsnack interactive benefit guide, and brainshark educational videos
- Access to OneDigital monthly client communications (benefits, compliance, and wellness) and also ongoing seminars & webinars.

#### **Customer Advocacy**

- Dedicated Client Service Specialist assists with claims & appeals, billing, and general questions
- Due to Premier Broker Status, has direct access to a dedicated client service team within insurers
- Access to dedicated membership transaction assistance team
- Access to Medicare & Individual Health Plan Specialist protects the financial health of group plan
- Advises on current regulations and ever changing benefit laws
- Resource for Cobra, HIPAA, Section 125, and FMLA questions

#### **Human Resources Support / Compliance**

- \*Human Resource Consulting Division (fees apply). HRC team can provide ongoing HR support or project based support
- Cobra administration services
- 5500 services
- \*SPD wrap documents (additional fees may apply)
- \*Employee Total Benefit Statements (additional fees may apply)
- Access to One Digital compliance & ERISA attorney team (Benefit related, compliance issues)

#### Wellbeing Resources

- Wellbeing program education and strategy development (physical, mental, financial)
- Dedicated OneDigital Wellbeing Team Lead
- Customized Wellbeing materials
- Access to OneDigital wellbeing vendor partners (vendor fees apply)

#### Retirement & Wealth Management Services (fees apply)

- Retirement plan analysis & consulting
- Employee financial education (i.e. budgeting, emergency fund, college, education planning)
- Wealth management services

#### Property & Casualty/Workers Compensation/Business Insurance (fees apply)

- Access to division within OneDigital that specializes in this area

## BCBSIL Current/Renewal



1/1/	2024								Current / Renewal					
	2024				MIBA	/2120	MPE	P43323		773426	MB	P42326		
Carrier Name Plan Type / Network Name Individual Deductible Family Deductible					51 11	The state of the s				tue Cross Blue Shield  Blue Print PPO Blue Choice Select				
Plan Type / Network Name					ln	Out	In Bruer	Print PPO Out	In Bluer	Out	In Brue Ch	Out		
Individual Deductible					\$0		\$250	\$500	\$500	\$1,000	\$250	\$500		
amily Deductible					\$0	1 1	\$750	\$1,500	\$1,500	\$3,000	\$750	\$1,500		
Coinsurance					100%		20%	40%	20%	40%	10%	40%		
ndividual Out of Pocket I	Maximu	ım			\$3,000		\$1,250	\$2,500	\$2,500	\$5,000	\$1,250	\$2,500		
amily Out of Pocket Max	imum	-			\$6,000	No Benefits Out-of-	\$3,750	\$7,500	\$7,500	\$15,000	\$3,750	\$7,500		
PCP Copay					\$50 copay	Network or Non- Referred Care. All	\$20 copay	40% after Ded	\$20 copay	40% after Ded	\$20 copay	40% after Ded		
Specialist Copay					\$70 copay	HMD care must be referred via your	\$40 copay	40% after Ded	\$40 copay	40% after Ded	\$20 copay	40% after Ded		
In-Patient / Outpatient Surgery				IP \$750 1st 3 days/OP \$300 visit		Primary Care Physician.	IP/OP 20% after Ded	IP \$300 copay + 40% after Ded OP 40% after Ded	IP/OP 20% after Ded	IP \$300 copay + 40% after Ded OP 40% after Ded	IP/OP 10% after Ded	IP \$300 copay + 40 after Ded OP 40% aft Ded		
In Network Prescription Drug Card			\$0/10/35/75/150/250		\$15/30/50 + Rx OOP \$1,000/\$3,000	\$20/40/60 + Rx OOP \$1,000/\$3,000	\$10/40/60 + Rx OOP \$1,000/\$3,000	\$15/50/70 + Rx OOP \$1,000/\$3,000	\$10/40/60 + Rx OOP \$1,000/\$3,000	\$15/50/70 + Rx OOP \$1,000/\$3,000				
Urgent Care Copay					\$507\$70 copay		20% after Ded	40% after Ded	20% after Ded	40% after Ded	10% after Ded	40% after Ded		
Emergency Room Copay -	сорау и	vaiv	ed if ad	mitted	\$400 copay		S150 copay		\$150 copay		\$150 copay + 20% after Ded			
								1	Current					
Employee Only	0	1		2	\$47		\$644.28		\$613.39		\$520.62			
Employee + Spouse	0	0	0	1	\$1,2	21.24	\$1,6	554.69	\$1,575.36		\$1,	337.09		
Employee + Child(ren)	0	0		0	\$1,30	55.89	\$1,850.67		\$1,761.93		\$1,	495.44		
imployee + Family	0	2	2	3	\$2,111.61		\$2,861.07		\$2,723.89			311.91		
Plan Monthly Premium					\$0	00	\$6,3	\$6,366.42 \$6,674.56			\$9,	314.06		
Total Current Monthly Pre	mium		No.						\$22,355.04					
		_							Renewal					
Employee Only	0	1	1 2	2	\$52	8.21	\$7	21.33	\$684.13		\$583.93			
Employee + Spouse	0	(	0 0	1	\$1,3	08.84	\$1,	787.39	\$1,	695.17	\$1,446.90			
Employee + Child(ren)	0	1	0 0	0	\$1,4	92.47	\$2,	038.17	\$1,933.02		\$1,649.90			
Employee + Family	0	13	2 2	3	\$2,2	73.09	\$3,104.21		\$2,944.06		\$2,512.88			
Plan Monthly Premium					\$0	.00	\$6,	929.75	\$7,256.38 \$10,153.40					
Total Renewal Monthly	Premiur	m							\$24,339.53					
Difference from Current						8.88%								
								N	legotiated Renewal					
Employee Only	0	1	1 2	2	\$51	7.65	\$706.91		\$670.45		\$5	572.25		
Employee + Spouse	0		0 0	1	\$1,2	82.67	\$1,	751.65	\$1,	661.27	\$1,	417.96		
Employee + Child(ren)	0	1	0 0	0	\$1,4	62.62	\$1,	997.41	\$1,894.36		\$1,	616.91		
Employee + Family	0	1	2 2	3	\$2,2	27.64	\$3,	,042.14	\$2,	885.19	\$2	462.63		
Plan Monthly Premium			7		\$6	.00	\$6,	791.19	\$7,	111.28	\$9,	950.35		
Total Renewal Monthly	Premiur	m							\$23,852.82					
Difference from Current			L ST.	01.5					6.70%					

1

## BCBSIL FINAL Current/Renewal



1.12	/2024				Current / Renewal   MPP73426   MBP42326   MBP42326   MPP73426   MBP42326   MBP42326									
1/1/	2024				MIBAV	2120	MPF	43323	MPP	73426	MBP42326			
Carrier Name									lue Cross Blue Shield					
Plan Type /Network Name					Blue Advar			rint PPO		rint PPO		oice Select		
Individual Deductible					\$0	Out	\$250	Out \$500	In \$500	Out 51,000	\$250	Out \$500		
Family Deductible					\$0		\$750	\$1,500	\$1,500	\$3,000	\$750	\$1,500		
Coinsurance					100%	-	20%	40%	20%	40%	10%	40%		
Individual Out of Pocket	Manaiana				\$3,000									
MANAGED 2173 (26. 21		200					\$1,250	\$2,500	\$2,500	\$5,000	\$1,250	\$2,500		
Family Out of Pocket Max	dmum				\$6,000	No Benefits Out-of- Network or Non-	\$3,750	\$7,500	\$7,500	\$15,000	\$3,750	\$7,500		
PCP Copay					\$50 сорау	Referred Care. All HMO care must be	\$20 copay	40% after Ded	\$20 copay	40% after Ded	\$20 copay	40% after Ded		
Specialist Copay					\$70 copay	referred via your	\$40 copay	40% after Ded	\$40 copay	40% after Ded	\$20 copay	40% after Ded		
In-Patient / Outpatient Surgery				IP \$750 1st 3 days/OP \$300 visit	Primary Care Physician.	IP/OP 20% after Ded	IP \$300 copay + 40% after Ded OP 40% after Ded	IP/OP 20% after Ded	IP \$300 copay + 40% after Ded OP 40% after Ded	IP/OP 10% after Ded	IP \$300 copay + 409 after Ded OP 40% after Ded			
In Network Prescription Drug Card				\$0/10/35/75/150/250		\$15/30/50 + Rx OOP \$1,000/\$3,000	\$20/40/60 + Rx OOP \$1,000/\$3,000	\$10/40/60 + Rx OOP \$1,000/\$3,000	\$15/50/70 + Rx OOP \$1,000/\$3,000	\$10/40/60 + Rx OOP \$1,000/\$3,000	\$15/50/70 + Rx OOP \$1,000/\$3,000			
Urgent Care Copay					\$507\$70 copay		20% after Ded	40% after Ded	20% after Ded	40% after Ded	10% after Ded	40% after Ded		
Emergency Room Copay -	copay	waive	ed if ad	mitted	\$400	орау	\$150	Сорау	\$150	сорау	\$150 copay -	+ 20% after Ded		
	1.07						Current							
Employee Only	0	1	2	2	\$475	5.51	\$64	44.28	\$613.39		\$520.62			
Employee + Spouse	0	0	0	1	\$1,22	1.24	\$1,6	554.69	\$1,575.36		\$1,337.09			
Employee + Child(ren)	0	0	0	0	\$1,36	5.89	\$1,8	350.67	\$1,7	61.93	\$1,	495.44		
Employee + Family	0	2	2	3	\$2,11	1.61	\$2,8	361.07	\$2,723.89		\$2,	311.91		
Plan Monthly Premium					\$0.	00	\$6,3	\$6,366.42		\$6,674.56		314.06		
Total Current Monthly Pre	emium						\$22,355.04							
							Negotiated Renewal/with ancillary discount							
MIBAV2120						2120	MPF	43323	MPP	73426	MB	P42326		
Employee Only 0 1 2 2			\$512	2.47	\$69	99,84	\$66	53.74	\$5	66.53				
mployee + Spouse	nployee + Spouse 0 0 0 1		\$1,26	9.84	\$1,7	734.12	\$1,6	44.65	\$1,	403.78				
Employee + Child(ren) 0 0 0 0			\$1,44	7.99	\$1,9	777.43	\$1,8	75.41	\$1,0	600.73				
mployee + Family	0	2	2	3	\$2,20	5.35	\$3,0	011.70	\$2,8	56.32	\$2,	438.00		
Plan Monthly Premium		11 (			\$0.	00	\$6,7	23.24	\$7,0	40.12	\$9,	850.84		
Total Renewal Monthly F	remiun	n					\$23,614.20							
Difference from Current	rifference from Current						5.63%							

## BCBSIL Current/Renewal



1/1/2024			Current / Renewal MIBCO2030 MIBCO2050									
			MIBCO2030 MIBCO2050  Blue Cross Blue Shield									
Carrier Name					Blue Cross B	lue Shield						
Plan Type /Network Nam	e			BlueChoice Options PPO		Blue Choice Options PPO						
Individual Deductible			Tier 1 \$1,000	PPO \$2,500	Out	Tier 1 \$4,000	PPO \$5,000	Out \$10,000				
Family Deductible		-	\$3,000	57,500	\$5,000	\$10,200	\$10,200	\$26,400				
	1		10%	30%	\$15,000	20%	40%	50%				
Coinsurance		794-		737	50%	777	170					
Individual Out of Pocket I		im	\$2,500	\$5,500	\$16,500	\$5,600	\$5,600	\$16,800				
Family Out of Pocket Max	imum		\$7,500	\$10,200	\$30,600	510,200	\$10,200	\$30,600				
PCP Copay			\$25 Copay	\$50 Copay	50% after Ded	\$35 copay	\$60 copay	50% after Ded				
Specialist Copay			\$50 Copay	\$100 Copay	50% after Ded	\$55 copay	\$120 copay	50% after Ded				
In-Patient / Outpatient Surgery			.,	IP \$500 + 30% after Ded OP \$400 + 30% after Ded	IP \$600 + 50% after Ded OP \$500 + 50% after Ded	IP \$250 + 20% after Ded OP \$200 + 20% after Ded	IP \$500 + 40% after Ded OP \$400 + 40% after Ded	IP \$600 + 50% after Dec OP \$500 + 50% after Dec				
In Network Prescription Drug Card			50/15/30/50/150/150		\$0/15/30/50/150/150	\$0/10/35/75/150/250	\$0/10/35/75/150/250	\$10/20/55/95/150/250				
Urgent Care Copay			\$75 Copay	\$75 Copay	\$75 Copay	\$75 copay	\$75 copay	\$75 copay				
Emergency Room Copay - waived if admitted	copay		S	400 copay + 10% after De	d	5	500 copay + 20% after 0	Ded				
walved it admitted	1		Current									
Employee Only	0	0	100000000000000000000000000000000000000	\$506.50		\$458.16						
Employee + Spouse	0	0		\$1,300.83		\$1,176.67						
Employee + Child(ren)	0	0		\$1,454.90		\$1,316.03						
Employee + Family	0	0		\$2,249.23		\$2,034.54						
Plan Monthly Premium				\$0.00		\$0.00						
					Rene	wal						
Employee Only	0	0		\$585.09		\$519.14						
Employee + Spouse	0	0		\$1,449.76			\$1,286.37					
Employee + Child(ren)	0	0		\$1,653.16			\$1,466.85					
Employee + Family	0	0		\$2,517.84			\$2,234.07					
Plan Monthly Premium				\$0.00			\$0.00					
					Negotiated	Renewal						
Employee Only	0	0	Maria Company	\$573.39		\$508.76						
Employee + Spouse	0	0		\$1,420.77		\$1,260.64						
Employee + Child(ren)	0	0		\$1,620.10		\$1,437.51						
Employee + Family	0	0		\$2,467.49		\$2,189.39						
Plan Monthly Premium				\$0.00			\$0.00					

\*Advocate, Northshore & Northwestern Medical included in Tier 1

## BCBSIL FINAL Current/Renewal



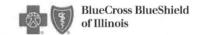
1/1/2024					Current / F	lenewal					
1/1/2024				MIBC02030 MIBC02050							
Carrier Name			Blue Cross Blue Shield								
Plan Type /Network Nam	e			BlueChoice Options PPO			Blue Choice Options PF	0			
			Tier 1	PPO	Out	Tier 1	PPO	Out			
Individual Deductible			\$1,000	\$2,500	\$5,000	\$4,000	\$5,000	\$10,000			
Family Deductible			\$3,000	\$7,500	\$15,000	\$10,200	\$10,200	\$26,400			
Coinsurance			10%	30%	50%	20%	40%	50%			
Individual Out of Pocket	Maxim	um	\$2,500	\$5,500	\$16,500	\$5,600	\$5,600	\$16,800			
Family Out of Pocket Ma	ximum		\$7,500	\$10,200	\$30,600	\$10,200	\$10,200	\$30,600			
PCP Copay			\$25 Copay	\$50 Copay	50% after Ded	\$35 copay	\$60 copay	50% after Ded			
Specialist Copay			\$50 Copay	\$100 Copay	50% after Ded	\$55 copay	\$120 copay	50% after Ded			
In-Patient / Outpatient Surgery					IP \$600 + 50% after Ded OP \$500 + 50% after Ded	IP \$250 + 20% after Ded OP \$200 + 20% after Ded	IP \$500 + 40% after Ded OP \$400 + 40% after Ded	IP \$600 + 50% after Ded OP \$500 + 50% after Ded			
In Network Prescription Drug Card		ird	\$0/15/30/50/150		\$0/15/30/50/150/150	\$0/10/35/75/150/250	\$0/10/35/75/150/250	\$10/20/55/95/150/250			
Urgent Care Copay			\$75 Copay	\$75 Copay	\$75 Copay	\$75 copay	\$75 copay	\$75 copay			
Emergency Room Copay	-copay		\$400 copay + 10% after Ded				\$500 copay + 20% after (	Ded			
waiven it admitted				Current							
Employee Only	0	0		\$506.50		\$458.16					
Employee + Spouse	0	0		\$1,300.83		\$1,176.67					
Employee + Child(ren)	0	0		\$1,454,90		\$1,316.03					
Employee + Family	0	0		\$2,249,23		\$2,034,54					
Plan Monthly Premium			\$0.00		\$0.00						
					Negotiated Renewal/w	ith ancillary discount					
				MIBCO2030			MIBCO2050				
Employee Only	0	0		567.65		\$503.67					
Employee + Spouse	0	0		1406.56		\$1,248.03					
Employee + Child(ren)	0	0		1603.9			\$1,423.13				
Employee + Family	0	0		2442.8			\$2,167.49				
Plan Monthly Premium				\$0.00			\$0.00				

## PPO Option – BluePrint



1/1/2024 Carrier Name			1400		rrent Plans	25	Option 1		Option 2	
			MPP43323 MPP73426 MIBPP2120 MIBPP2140  Blue Cross Blue Shield							
Plan Type /Network Name			BluePr	int PPO	BluePrint PPO		BluePrint PPO		BluePrint PPO	
			In	Out	In	Out	In	Out	In	Out
Individual Deductible			\$250	\$500	\$500	\$1,000	\$2,500	\$5,000	\$3,500	\$7,000
Family Deductible			\$750	\$1,500	\$1,500	\$3,000	\$7,500	\$15,000	\$10,500	\$21,000
Coinsurance			20%	40%	20%	40%	20%	40%	20%	40%
Individual Out of Pocket M	aximum		\$1,250	\$2,500	\$2,500	\$5,000	\$4,500	\$13,500	\$5,500	\$16,500
Family Out of Pocket Maxin	num		\$3,750	\$7,500	\$7,500	\$15,000	\$12,000	\$36,000	\$12,000	\$36,000
PCP Copay		\$20 copay	40% after Ded	\$20 copay	40% after Ded	\$30 copay	40% after Ded	\$20	40% after Ded	
Specialist Copay			\$40 copay	40% after Ded	\$40 copay	40% after Ded	\$50 copay	40% after Ded	\$40	40% after Ded
In-Patient / Outpatient Surgery			IP/OP 20% after Ded	+ 40% after Ded OP 40% after	IP/OP 20% after Ded	+ 40% after Ded OP 40%	IP/OP 20% after Ded	IP \$300 copay + 40% after Ded OP 40% after Ded	IP/OP 20% after Ded	IP \$300 copay + 40% after Ded OP 40% afterDed
in Network Prescription Dr	ug Card		\$15/30/50 + Rx OOP \$1,000/\$3,000	\$20/40/60 + Rx OOP \$1,000/\$3,000	\$10/40/60 + Rx OOP \$1,000/\$3,000	\$15/50/70 + Rx OOP \$1,000/\$3,000	\$0/15/30/50/150/ 150	\$0/15/30/50/150/ 150	\$0/10/50/100/150/ 250	\$10/20/70/120/150 250
Urgent Care Copay			20% after Ded	40% after Ded	20% after Ded	40% after Ded	20% after Ded	40% after Ded	20% after Ded	40% after Ded
Emergency Room Copay - co	opay wa	ived	\$150 copay		\$150 copay		\$150 copay		\$150 copay	
Employee Only	1	2	\$64	4.28	\$613.39	9	\$622.26		\$610.44	
Employee + Spouse	0	0	\$1,65	54.69	\$1,575.36		\$1,541.87		\$1,512.59	
Employee + Child(ren)	0	0	\$1,85	50.67	\$1,761.9	93	\$1,758.20		\$1,7	24.82
Employee + Family 2 2		\$2,86	51.07	\$2,723.89		\$2,677.82		\$2,626.97		
Plan Monthly Premium		\$6,30	56.42	\$6,674.5	56	\$12,578.06		\$12,	339.20	
Total Monthly Premium				s	13,040.98					
Difference from Current							-3	.5%	-5	.4%

## PPO Option – Blue Choice Select



1/1/2024		The state of the s	rent	Option 1		Option 2 MIBCS2120				
Carrier Name		MBP4	12326		S2070					
		Blue Cross Blue Shield								
Plan Type /Network Name		Blue Choice	e Select PPO	Blue Choic	te Select PPO	Blue Choic	e Select PPO			
		In	Out	In	Out	In	Out			
Individual Deductible		\$250	\$500	\$1,500	\$3,000	\$2,500	\$5,000			
Family Deductible		\$750	\$1,500	\$4,500	\$9,000	\$7,500	\$15,000			
Coinsurance		10%	40%	20%	50%	20%	50%			
Individual Out of Pocket Ma	aximum	\$1,250	\$2,500	\$3,500	\$10,500	\$4,500	\$13,500			
Family Out of Pocket Maxim	num	\$3,750	\$7,500	\$10,500	\$31,500	\$12,000	\$36,000			
PCP Copay		\$20 copay	40% after Ded	\$30 copay	50% after Ded	\$30 copay	50% after Ded			
Specialist Copay		\$20 copay	40% after Ded	\$30 copay	50% after Ded	\$30 copay	50% after Ded			
In-Patient / Outpatient Surgery		IP/OP 10% after Ded	IP \$300 copay + 40% after Ded OP 40% after	IP/OP 20% after Ded	IP \$300 copay + 50% after Ded OP 50% after Ded	IP/OP 20% after Ded	IP \$300 copay + 50% after Ded OP 50% after Ded			
In Network Prescription Dru	ug Card	\$10/40/60 + Rx OOP \$1,000/\$3,000	\$15/50/70 + Rx OOP \$1,000/\$3,000	\$0/10/35/75/15 0/250	\$10/20/55/95/150 /250	\$0/10/50/100/150 /250	\$10/20/70/120/150 /250			
Urgent Care Copay		10% after Ded	40% after Ded	20% after Ded	50% after Ded	20% after Ded	50% after Ded			
Emergency Room Copay - co	pay	\$150 copay +	20% after Ded	\$200 copay		\$200 copay				
Employee Only 2		\$52	0.62	\$517.80		\$497.75				
Employee + Spouse 1		\$1,3	37.09	\$1,3	283.03	\$1,233.34				
Employee + Child(ren) 0		\$1,49	95.44	\$1,463.04		\$1,406.38				
Employee + Family 3		\$2,3:	11.91	\$2,3	228.28	\$2,1	41.99			
Plan Monthly Premium		\$9,3	14.06	\$9,0	003.47	\$8,6	54.81			
Difference from Current				-3	3.3%	-7	.1%			

## Renewal History

## Benefit Renewal History

Medical	Insurer	Initial Renewal	Final Renewal	Comments
2024	BCBS IL	8.88%	6.7% to 5.7%	Renewal meeting 10/31
2023	BCBS IL	5.38%	2.24%	Renew as is
2022	BCBS IL	5.38%	3.27%	Renew as is
2021	BCBS IL	12.19%	5.68%	Renewed/ plan change

Health Renewal Premium Change Components	
a. Account/Benefit Program Adjustment (incl. Trend):	6.21%
b. Demographic Adjustment:	-0.19%
c. Change in Risk:	0.61%
Total*:	6.70%

# IAFF Health & Wellness Trust Warrenville Fire Protection District Effective 1/1/2024 - 12-month Rate Guarantee



	Plan \$100	Plan \$500	Plan \$1,000	HSA \$2,500	HSA \$3,000
Network	National BlueCard	National BlueCard	National BlueCard	National BlueCard	National BlueCard
Deductible (Individual / Family)	\$100 / \$200	\$500 / \$1,000	\$1,000 / \$2,000	\$2,500 / \$5,000 OON: \$5,000 / \$10,000	\$3,000 / \$6,000
HDHP Only: Embedded or Aggregate	N/A	N/A	N/A	Aggregate	Aggregate
Coinsurance	20%	20%	20%	0% OON: 20%	0%
Out-of-Pocket Maximums (Individual / Family)	\$1,200 / \$2,400	\$2,500 / \$5,000	\$3,000 / \$6,000	\$2,500 / \$5,000 OON: \$10,000 / \$10,000	\$3,000 / \$6,000
HDHP Only: Embedded or Aggregate	N/A	N/A	N/A	Aggregate	Embedded: Individual on Family: \$3,200
Office Visit (Primary Care Provider (PCP)/ Specialist/ Urgent Care/Behavioral Health)	\$20 Copay	\$20 Copay	\$20 Copay	Ded then Covered in full	Ded then Covered in full
Preventive Care	Covered in full	Covered in full	Covered in full	Covered in full	Covered in full
Emergency Room (Copay waived if admitted)	\$100 Copay; then Ded/Coins	\$100 Copay; then Ded/Coins	\$100 Copay; then Ded/Coins	Ded then Covered in full	Ded then Covered in full
Rx Copay - 30 day supply (Generic/Preferred Brand/Non-Preferred Brand)	\$5 / \$25 / \$50	\$5 / \$25 / \$50	\$5 / \$25 / \$50	Ded then Covered in full	Ded then Covered in full
Mail Order Rx Copay - 90 day supply (Generic/Preferred Brand/Non-Preferred Brand)	\$10/\$50/\$100	\$10/\$50/\$100	\$10/\$50/\$100	Ded then Covered in full	Ded then Covered in full
Vision Benefits - VSP	Included	Included	Included	Included	Included

<sup>\*</sup>Focus on In-Network benefits only in illustration above. All plans include Out-of-Network (OON) coverage - please inquire with Trust Consultants for information on OON benefit levels.

<sup>\*\*</sup>Unless otherwise listed, there are no separate accumulators for In and OON coverage

		2024 Rate			
Employee Only	\$918.55	\$833.19	\$788.19	\$656.34	\$641.08
Employee & Spouse	\$2,020.81	\$1,833.00	\$1,734.01	\$1,443.96	\$1,410.36
Employee & Child(ren)	\$1,791.18	\$1,624.70	\$1,536.96	\$1,279.87	\$1,250.09
Employee & Family	\$2,893.44	\$2,624.53	\$2,482.79	\$2,067.49	\$2,019.39

#### All IAFF Health & Wellness Trust Plans Include:

- VSP Vision one (1) exam/year, up to two (2) pairs of glasses and/or contacts every other calendar year MDLive Telehealth Covered in Full (Qualified HDHP plans subject to deductible)
- Trancarent Planned Surgery, Oncology Care, Everyday Care and Virtual PT Benefits Progyny fertility and family building benefit Hearing: one (1) exam/year, \$1,500 for hardware every 5 years
- \$20,000 Life/AD&D Benefit (Actives Only) \$5,000 Critical Illness Benefit (Actives Only) Member Assistance Program up to five (5) face-to-face visits per member per incident (Actives Only)

## Market Options

1/1/2024			ve Options			
Carrier Name		МВІ	P42326	CBDST United Healthcare		
		ВС	OBSII.			
Plan Type /Network Name		Blue Ch	oice Select	Co	ore	
		In	Out	In	Out	
Individual Deductible		\$250	\$500	\$250	\$5,000	
Family Deductible		\$750	\$1,500	\$750	\$10,000	
Coinsurance		10%	40%	10%	40%	
Individual Out of Pocket M	laximum	\$1,250	\$2,500	\$1,750	\$10,000	
Family Out of Pocket Maxi	mum	\$3,750	\$7,500	\$3,500	\$20,000	
PCP Copay		\$20 copay	40% after Ded	\$20	40% after Ded.	
Specialist Copay		\$20 copay	40% after Ded	\$40	40% after Ded.	
In-Patient / Outpatient Surgery		IP/OP 10% after Ded	P/OP 10% after Ded		\$300 IP/\$250 OP + 10% after Ded	
In Network Prescription Dr	rug Card	\$10/40/60 + Rx OOP \$1,000/\$3,000	\$15/50/70 + Rx OOP \$1,000/\$3,000	\$0/\$10/\$50/\$100/\$250/\$350	\$10/\$20/\$70/\$120/\$250/\$35 0	
Urgent Care Copay		10% after Ded	40% after Ded	\$75 copay	40% after Ded.	
Emergency Room Copay - o waived if admitted	copay	\$150 copay +	20% after Ded	\$300 copay + 10% coins		
		Cu	rrent	Opti	on #1	
Employee Only	2	\$5	20.62	\$79	0.80	
Employee + Spouse	1	\$1,	337.09	\$1,6	60.68	
Employee + Child(ren) 0		\$1,4	495.44	\$1,3	60.18	
Employee + Family 3		\$2,	311.91	\$2,388.22		
Plan Monthly Premium		\$9,	314.06	\$10,406.94		
Difference from Current				11.73%		

### Aetna – decline to quote due to industry

Cigna – quote not requested

Humana – exited medical group market



	DENTAL 1/	1/24	Current Guardian PPO	Renewal Guardian PPO	Option #1 BCBS of IL PPO DINHM40	Option #2 Standard PPO
Deductible			\$50	\$50	\$50	\$50
Per Family			3 times	3 times	3 times	2 times
Usual & Customary			Fee Schedule	Fee Schedule	Fee Schedule	Fee Schedule
Preventive (Deductib	le waived)		100% / 80%	100% / 80%	100% / 80%	100% / 80%
			X-Rays	X-Rays	X-Rays	X-Rays
			Routine Cleaning	Routine Cleaning	Routine Cleaning	Routine Cleaning
			Fluoride treatment	Fluoride treatment	Fluoride treatment	Fluoride treatment
			Oral Exams	Oral Exams	Oral Exams	Oral Exams
Basic (Deductible app	olies)		80% / 70%	80% / 70%	80% / 60%	80% / 70%
			Fillings	Fillings	Fillings	Fillings
			Simple Extractions	Simple Extractions	Simple Extractions	Simple Extractions
			Periodontics Non-Surgical	Periodontics Non-Surgical	Periodontics Non-Surgical	Periodontics Non-Surgica
Major (Deductible ap	pplies)		50% / 40%	50% / 40%	50% / 40%	50% / 40%
			Periodontics Surgical	Periodontics Surgical	Periodontics Surgical	Bridges
			Endodontics	Endodontics	Endodontics	Crowns
			Bridges	Bridges	Bridges	Dentures
			Crowns	Crowns	Crowns	Periodontics Surgical
			Dentures	Dentures	Dentures	Endodontics
			Surgical Extractions	Surgical Extractions	Surgical Extractions	Surgical Extractions
Orthodontics (Childre	n under the	age of 19)	n/a	n/a	n/a	n/a
Rollover Account			\$350 / \$250	\$350 / \$250	N/A	\$350 / \$250
Maximum per year			\$1,000	\$1,000	\$1,500/1,000	\$1,000
Rate Guarantee				1/1/2025	1 Year	1 Year
Monthly Rates	Class 1	Class 2	Current	Renewal	Option #1	Option #2
Employee	6	0	\$30.92	\$30.92	\$38.07	\$27.90
Employee + 1	1	0	\$61.67	\$61.67	\$76.20	\$55.65
Employee + Child	0	0	\$73.32	\$73.32	\$91.35	\$66.16
Employee + Family	7	0	\$104.08	\$104.08	\$141.67	\$93.92
Monthly Premium		\$975.75	\$975.75	\$1,296.31	\$880.49	
Annual Premium			\$11,709.00	\$11,709.00	\$15,555.72	\$10,565.88
% Difference				0.00%	32.85%	-9.76%
Mutual of Omaha	decline to q	uote			1% off medical	



			Current	Renewal	Option 1
VISION 1/1/24			BCBS/Dearborn	BCBS/Dearborn	Standard
			EyeMed	EyeMed	EyeMed
Exam Copay			\$10	\$10	\$10
Material Copay			\$25	\$25	\$25
Frequency					
Exam			12 months	12 months	12 months
Lenses			12 months	12 months	12 months
Frames			24 months	24 months	24 months
			In-Network	In-Network	In-Network
Allowance					
Exam			\$10 copay	\$10 copay	\$10 copay
Lenses	Single		\$25 copay	\$25 copay	\$25 copay
	Bifocal		\$25 copay	\$25 copay	\$25 copay
	Trifocal		\$25 copay	\$25 copay	\$25 copay
	Lenticular		\$25 copay	\$25 copay	\$25 copay
Contact Lenses	Elective		\$130	\$130	\$130
	Therapeutic		\$25 copay	\$25 copay	\$25 copay
Frames			\$130	\$130	\$130
Rate Guarantee				1/1/2026	2 year
			Current Rates	Renewal Rates	Option #1
Employee 5		5	\$7.60	\$7.60	\$7.30
Employee + Spouse 2		2	\$14.44	\$14.44	\$13.87
Employee + Child 0		0	\$15.20	\$15.20	\$14.60
Employee + Family 5		5	\$22.35	<u>\$22.35</u>	<u>\$21.46</u>
Monthly Rates			\$178.63	\$178.63	\$171.54
Difference from Cui	rrent:			0.00%	-3.97%
				0.50% off medical=\$119	

## Life and AD&D



Life / AD&D 1/1/24	Current	Renewal	Option #1
Life / ADQD 1/1/24	BCBS of IL	BCBS of IL	The Standard
Benefit Amount	Class 1 \$50,000	Class 1 \$50,000	Class 1 \$50,000
	Class 2 \$20,000	Class 2 \$20,000	Class 2 \$20,000
Reduction Schedule	35% at age 65	35% at age 65	35% at age 65
	50% at age 70	50% at age 70	50% at age 70
	65% at age 75	65% at age 75	70% at age 75
			80% at age 75
Volume	\$1,361,000	\$1,361,000	\$1,361,000
Life Rate / \$1000	\$0.302	\$0.302	\$0.220
Line of Duty Rate - Active Class Only	Included	Included	Included
Rate Guarantee		1/1/2026	3 Year
Monthly Premium	\$411.02	\$411.02	\$299.42
Annual Premium	\$4,932.26	\$4,932.26	\$3,593.04
Difference from Current		0.00%	-27.15%
		0.50% off medical-\$110	

0.50% off medical=\$119

## ONE WORKFORCE STRATEGY





HR Consulting



Employee Benefits



PEO Solution



Financial Services



Employee Engagement



Reporting & Analytics



Wealth Management



Compliance Consulting



Health & Wellbeing



Property & Casualty



Mergers & Acquisitions



Global Benefits





\$100+ Billion Assets under Management



3,800+ Employees



100,000+ Employers



8,000,000+ Individuals Served



22 Years Strategic Expansion